

**Minutes of  
Clay County Board of Supervisors  
Meeting Held Thursday, March 23, 2023, at 9:00 a.m.**

**BE IT REMEMBERED** a regular meeting of the Clay County Board of Supervisors was held at the Clay County Courthouse, West Point, Mississippi, on Thursday, March 23, 2023.

**PRESENT:**

Lynn D. Horton, Supervisor District 1, presiding  
R.B. Davis, Supervisor District 3  
Joe Chandler, Supervisor District 5

Eddie Scott, Clay County Sheriff  
Amy G. Berry, Clay County Chancery Clerk  
Angela Turner Ford, Board Attorney  
Porsha Lee, Clay County Tax Assessor/Collector

Gil Lyons, Lyon Insurance  
Derrick Surette, MASIT Insurance

County Residents

The following proceedings were had:

**CALL TO ORDER/INVOCATION**

The meeting was called to order by Sheriff Scott. The welcome was given by Supervisor Horton with invocation provided by Supervisor Chandler.

**ADOPTION OF AGENDA**

Supervisor Davis moved to adopt the agenda as prepared. The motion was seconded by Supervisor Chandler.

(Exhibit "A" - Agenda).

**AMENDMENT OF AGENDA**

Supervisor Chandler moved to call for amendment of the agenda. The motion was seconded by Supervisor Davis.

## AMENDMENTS TO AGENDA ANNOUNCED

Supervisor Chandler (purchase of equipment), Ms. Porsha Lee (travel), and Sheriff Scott announced matters to be added to the agenda as the meeting progressed.

## RENEWAL OF COUNTY INSURANCE

Following discussions with Mr. Gil Lyon of Lyon Insurance and Mr. Derrick Surrette of MASIT Insurance, Supervisor Chandler moved the Board renew policy for insurance coverage for the County as quoted by MASIT, coverage to begin April 1, 2023, and continue to March 31, 2024. The motion was seconded by Supervisor Davis.

(Exhibit "B").

## MONTHLY REPORT

Ms. Porsha Lee, Clay County Tax Assessor/Collector, presented the monthly report for the County Tax Assessor/Collector's office, which consisted of 359 titles issued for new purchases and 285 homestead exemption applications being filed in the office.

## TRAVEL REQUEST FOR TAX ASSESSOR/COLLECTOR OFFICE

Supervisor Davis moved Ms. Stephanie Hogan, employed by the Tax Assessor/Collector's office, be authorized and approved to travel to Oxford April 17 through April 21 for training. The motion was seconded by Supervisor Chandler.

(Exhibit "C").

## MODIFICATION OF EQUIPMENT PURCHASE AND CHANGE OF TAX LIABILITY

Supervisor Chandler moved Fabricator Supply's request for modification of their Industrial Tax Exemption on personal property be approved. The motion was seconded by Supervisor Davis.

(Exhibit "D").

## CONSIDERATION OF BIDS FOR GRANT WRITING SERVICES

Supervisor Chandler moved the Board accept the bid of Home Group Management for grant writing services. The motion was seconded by Supervisor Davis.

(Exhibit "E").

#### CONSTABLE TRAVEL

Supervisor Chandler moved Constables be authorized and approved to travel to Biloxi on April 29, 2023, to attend their Board meeting scheduled to begin at 9:00 a.m. The motion was seconded by Supervisor Davis.

(Exhibit "F").

#### APPROVAL OF ENGINEERING SERVICES CONTRACTUAL DOCUMENT

Supervisor Davis moved the Board authorize and approve contractual agreement submitted by Neel-Schaffer regarding engineering services provided by Mr. Robert Calvert in his capacity as County Engineer. The motion was seconded by Supervisor Chandler.

(Exhibit "G").

#### CHANCERY CLERK TRAVEL

Supervisor Chandler moved the Board authorize and approve Chancery Clerk, Ms. Amy Berry, and Comptroller, Ms. Lafrance Boyd, to travel to Ridgeland on April 18 through April 19, 2023, to attend the Mississippi Chancery Clerks, County Administrators' and Comptrollers Association Educational meetings. The motion was seconded by Supervisor Davis.

(Exhibit "H").

#### CHANCERY CLERK TRAVEL

Supervisor Davis moved the Board authorize and approve Chancery Clerk, Ms. Amy Berry, and Comptroller, Ms. Lafrance Boyd, to travel to Bay St. Louis May 23 through May 25, 2023, for the Mississippi Chancery Clerk's Summer Convention. The motion was seconded by Supervisor Chandler.

(Exhibit "I").

#### PURCHASE OF EQUIPMENT

Supervisor Chandler moved that he be authorized to enter into a Lease-Purchase agreement to acquire a 2023 John Deere Compact Truck Loader on State Contract. The motion was seconded by Supervisor Davis.

(Exhibit "J").

#### CONTRACT TO SEND NOTICES OF REDISTRICTING CHANGES TO RESIDENTS

Supervisor Davis moved the Circuit Clerk, Ms. Kim Brown Hood, be authorized and approved to enter into an agreement with Ms. Debra Kilburn of Absolute Printing in the amount of \$6,875.00, plus postage costs, to send notices of House district modifications to county residents. The motion was seconded by Supervisor Chandler.

(Exhibit "K").

#### ORDER TO PAY FOR HOUSE ARREST EXPENSES

Supervisor Chandler moved to spread on the minutes a circuit court order requiring the payment of house arrest expenses to contain a defendant charged with knowingly spreading HIV in the community. The motion was seconded by Supervisor Davis.

(Exhibit "L").

#### INMATE APPAREL

Supervisor Davis moved MagCor be selected as the vendor to provide inmate apparel. Costs to be charged - \$5,310.00. The motion was seconded by Supervisor Chandler.

(Exhibit "M").

#### SHERIFF TRAVEL

Supervisor Chandler moved the Board authorize and approve Sheriff Scott to travel to Biloxi and secure lodging at the Golden Nugget Hotel from June 5 through June 9, 2023, for an annual meeting; and to travel to Jackson from April 26 to April 27, 2023, for MASIT Training. The motion was seconded by Supervisor Davis.

(Exhibit "N").

#### AMENDMENT OF PERSONNEL POLICIES

Supervisor Chandler moved the Board amend its existing personnel policies to reflect changes proposed by Ms. Treva Hodge, County Personnel Manager. The motion was seconded by Supervisor Davis.

(Exhibit "O").

#### PUBLIC HEARING NOT HELD

Supervisor Davis moved the minutes reflect that Mr. James O. Spraggins removed all vehicles reported to have been on the county right-of-way, thereby dispensing with the need for

public hearing. The motion was seconded by Supervisor Chandler. (Exhibit "P").

**BRIEF RECESS**

Supervisor Chandler moved the Board take a brief recess. The motion was seconded by Supervisor Davis.

**OPEN MEETING**

Supervisor Davis moved the Board return to Open Meeting. The motion was seconded by Supervisor Chandler.

**CLOSED DETERMINATION**

Supervisor Davis moved the Board go into Closed Session to determine the need to go into Executive Session. The motion was seconded by Supervisor Chandler.

**EXECUTIVE SESSION**

Following a brief discussion in Closed Session, Supervisor Davis moved the Board go into Executive Session to discuss a personnel matter. The motion was seconded by Supervisor Chandler.

**OPEN MEETING**

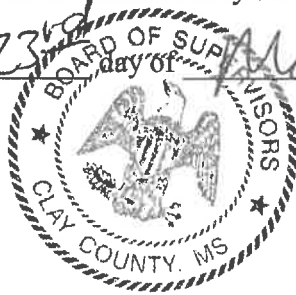
Following a discussion in Executive Session, Supervisor Chandler moved the Board return to Open Meeting. The motion was seconded by Supervisor Davis.


**ADJOURN**

Supervisor Davis moved the Board adjourn until Monday, April 3, 2023, at the Clay County Courthouse, meeting to commence at 9:00 a.m. The motion was seconded by Supervisor Chandler.


All motions were carried unanimously unless otherwise indicated.

DATED this the 23<sup>rd</sup> day of March, 2023.



  
LYNN D. HORTON, PRESIDENT  
CLAY COUNTY BOARD OF  
SUPERVISORS

ATTEST:



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AMY G. BERRY, CHANCERY CLERK  
CLERK OF THE CLAY COUNTY  
BOARD OF SUPERVISORS

# EXHIBIT A



***Clay County Board of Supervisors  
Agenda for Regular Meeting  
Thursday, March 23, 2023, at 9:00 a.m.***

- Call to Order
- Welcome & Prayer
- Gil Lyon, Lyon Insurance  
Derrick Surrette, MASIT Insurance
  - Consider Renewal of Insurance with MASIT
  - April 26-27, 2023, MASIT Law Enforcement Risk Management Conference Sheraton Refuge Hotel and Conference Center
- Annie Hines-Goode, *Clay County Veteran Service Officer*
  - Monthly Report
- Porsha Lee, *Clay County Tax Assessor/Collector*
  - Monthly Report
  - Authorize and Approve the Industrial Tax Exemption Request on Personal Property
- Public Hearing at 9:00 a.m. regarding Obstruction of Public Right of Way
  - Notice was served to James O. Spraggins and Anthony Swift
  - Sheriff Process Return received on Mr. Spraggins
- Amy Berry, *Chancery Clerk*
  - Consider bid of Grant Writing and Consulting Services
  - Travel request of Constables to attend Board meeting in Biloxi, MS, April 28, 2023, at 9:00 a.m.
  - Authorize and approve the President to execute the general services request with Neel Schaf on behalf of Robert Calvert Sr, as County Engineer
  - Authorize and approve Chancery Clerk, Amy Berry, and Comptroller, Lafrance Boyd, to travel to Ridgeland, on April 18-19, 2023, to attend the MS Chancery Clerks, County Administrator's Comptrollers Associational Educational Meeting
  - Authorize and Approve the Chancery Clerk, Amy Berry, and Comptroller, LaFrance Boyd, to travel to Bay St. Louis, May 23-25, 2023, for the MS Chancery Clerk's Summer Convention
- Amendments
- Other Business
- Request to go into Executive Session to discuss a potential litigation matter as allowed under Section 25-41-7 of the Mississippi Code of 1972
- Recess until Monday, April 3, 2023, at the Clay County Courthouse, at 9:00 a.m.

**AMENDMENTS:**

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# EXHIBIT B

**MISSISSIPPI ASSOCIATION OF SUPERVISORS  
INSURANCE TRUST**

**MASIT**  
**MAS Insurance Trust**

**Quote Proposal**

**Coverage Period:**

**April 1, 2023  
To  
March 31, 2024**

**Issue Date  
March 8, 2023**

**Presented To:**

**Clay County Board of Supervisors  
PO Box 815  
West Point, Mississippi 39773-0815**

**PROPERTY COVERAGES**

Insurance applies on a BLANKET basis only to a coverage or type of property for which a Limit of Insurance is shown below, and then only at the premises location for which a value for such coverage or property is shown on the Statement of Values, or subsequently reported to and insured by us. MASIT also offers a wide array of sublimits tailored to meet the unique coverage needs of Mississippi counties.

Coinsurance does NOT apply to Blanket Coverages.

Replacement Cost applies to covered property unless stated differently in the quote.

Replacement Cost means the cost of repairing, replacing, constructing or reconstructing (whichever is the least) the property on the same site, using new materials of like kind and quality and for like occupancy without deduction for depreciation.

	Limits Total Reported on Schedule of Values	Deductibles \$5,000	Annual Contribution \$81,597.11
<b>I. Property Pool Limit - Per Occurrence</b>			
Earthquake - Per Occurrence and Aggregate	\$125,000,000	2%	Included
Earthquake - New Madrid - Per Occurrence and Aggregate	\$75,000,000	2%	Included
Flood - Non-SFHA - Per Occurrence and Aggregate	\$125,000,000	2%	Included
Flood - SFHA - Per Occurrence and Aggregate	\$25,000,000	per policy wording	Included
<b>County Limit - Per Occurrence</b>			
Electronic Data Processing Equipment	Included	\$5,000	Included
Electronic Data Processing Media	\$2,500,000	\$5,000	Included
Business Income and Extra Expense Combined	\$2,500,000	\$5,000	Included
Increased Cost of Construction	\$2,500,000	\$5,000	Included
Accounts Receivable	\$2,500,000	\$5,000	Included
Valuable Papers and Records	\$2,500,000	\$5,000	Included
Newly Acquired	\$2,500,000	\$5,000	Included
Mobile Equipment	ACV or RCV	\$2,500	Included
Transit - Property Damage & Time Element Combined - Per Conveyance	\$2,500,000	\$5,000	Included
Debris Removal	Greater of \$2,500,000 or 25% of loss	\$5,000	Included
Course of Construction	\$2,500,000	\$5,000	Included
Equipment Breakdown Coverage Including	\$50,000,000	\$5,000	Included
Spoilage	\$500,000	\$5,000	Included
Service Interruption	\$2,500,000	\$5,000	Included
Business Income and Extra Expense Combined	\$1,000,000	\$5,000	Included
Expediting Expense	\$500,000	\$5,000	Included
Hazardous Substance	\$1,000,000	\$5,000	Included
Ammonia Contamination	\$500,000	\$5,000	Included
Electronic Data & Media	\$1,000,000	\$5,000	Included
CFC Refrigerants	\$100,000	\$5,000	Included
Computer Equipment	\$1,000,000	\$5,000	Included
Miscellaneous Unnamed Locations	\$500,000	\$5,000	Included
Errors & Omissions	\$2,500,000	\$5,000	Included
Terrorism Coverage - Certified/Non-Certified	Included	\$5,000	Included
Contingent Business Income and Contingent Extra Expense Combined	\$100,000	\$5,000	Included
Decontamination Costs	\$500,000	\$5,000	Included
Deferred Payments	\$100,000	\$5,000	Included
Expediting Expense	\$500,000	\$5,000	Included
Extended Period of Indemnity	\$1,000,000	\$5,000	Included
Ingress/Egress	\$2,500,000	\$5,000	Included
Interruption by Civil Authority	\$2,500,000	\$5,000	Included
Landscaping	\$100,000 (\$15,000 any one tree/shrub)	\$5,000	Included
Leasehold Interest	\$2,500,000	\$5,000	Included
Named Storm	\$50,000,000	\$5,000	Included
Claim Preparation Fees and Expenses	\$100,000	\$5,000	Included
Pollutant Cleanup	\$100,000	\$5,000	Included
Service Interruption - Property Damage and Time Element Combined	\$2,500,000	\$5,000	Included
Temporary Removal	Included	\$5,000	Included
Unmanned Aerial Systems	As Scheduled	\$5,000	Included
Contingent Tax Revenue Interruption	\$100,000	\$5,000	Included
Upgrade to Green	\$100,000	\$5,000	Included
Leased, Borrowed and Rented Equipment	\$250,000	\$2,500	Included
Scheduled K9 Death Benefit	\$5,000	\$0	Included

## II. Crime

Employee Dishonesty	\$100,000	\$2,500	Included
Forgery or Alteration	\$100,000	\$2,500	Included
Money and Securities, Inside and outside	\$100,000	\$2,500	Included
Computer Fraud	\$100,000	\$2,500	Included
Social Engineering	\$100,000	\$25,000	Included

## LIABILITY COVERAGES

### III. General Liability

	Limits	Deductibles	Annual Contribution
<b>A. Bodily Injury and Property Damage,</b>			
Annual Aggregate	\$3,000,000		\$18,629.50
Per Occurrence	\$500,000	\$0	Included
Per Occurrence not subject to Tort Claims Act	\$1,000,000		Included
<b>B. Personal Injury</b>	\$500,000		Included
<b>C. Employee Benefits Injury</b>	\$500,000		Included
Employee Benefits Injury Retroactive Date:	9/1/1997		Included
<b>D. Products/Completed Operations</b>	\$500,000		Included
<b>E. Law Enforcement Liability</b>	\$2,000,000	\$10,000	\$63,091.20
Claims Made Retrodate 9/1/2000			
Law Enforcement Annual Aggregate	\$4,000,000		Included
<b>F. Fire Legal Liability</b>	\$500,000		Included
<b>G. Medical Payments Per Occurrence</b>	\$5,000		Included
Medical Payments Annual Aggregate	\$50,000		Included
<b>H. Defense of Sexual Abuse and Misconduct</b>	\$1,000,000		Included
Per Occurrence and Annual Aggregate			

#### What is Covered?

This coverage is designed to cover the premises and operations exposures of the county insured. It covers amounts any county is legally required to pay as damages for covered injury or damage that results from an occurrence, including, but not limited to:

- Reasonable Force Property Damage
- Owned Watercraft Less Than 52 Feet
- Damage to Premises Rented to You
- Good Samaritan Services Coverage
- Host Liquor Liability
- Unintentional Omission
- Knowledge and Notice of Occurrence or Offense

#### Who is Covered?

- Public Entity
- Elected or Appointed Officials
- Board Members
- Employees and Volunteer Workers
- Owners, Managers or Lessors of Premises
- Lessors of Equipment
- Watercraft Users
- VFD's if Authorized by County & Exposures Provided

Your Law Enforcement Activities or Operations, including jail premises and operations, are included if selected and purchased. Law Enforcement Liability is designed to cover the premises and operations exposures and the professional liability of law enforcement agencies, including jail operations. It covers amounts any county is legally required to pay as damages for covered bodily injury, property damage or personal injury that results from the conduct of law enforcement-related activities of your law enforcement agency and its employees in the course and scope of their employment and is caused by a wrongful act. Wrongful act is defined as any act, error or omission and includes but is not limited to, coverage for the following:

- Bodily Injury, Personal Injury and Property Damage
- Mental Anguish, Emotional Distress, Humiliation
- Authorized Moonlighting
- False Arrest, Detention or Imprisonment
- False or Improper Service of Process
- Handling and treatment of corpses and dispensing of medication
- Injury due to the use of mace, pepper spray or tear gas
- Canine and Equine Exposures
- Mutual Aid Agreements
- Violation of Civil Rights protected under any federal, state or local law

#### Other

- Pay on Behalf of basis
- Duty to defend claims and suits even if allegations are groundless, false, or fraudulent
- All claims involving use of an automobile are subject to the automobile insuring agreement

**IV. Public Officials Errors & Omissions Liability and Employment Practices Liability**

	Limits	Deductibles	Annual Contribution
A. Wrongful Acts Coverage - Per Claim	\$2,000,000	\$10,000	\$47,064.00
Annual Aggregate	\$4,000,000		Included
B. Non Pecuniary Defense Reimbursement			
Per Claim	\$100,000	\$25,000	Included
Annual Aggregate	\$100,000		

Public Officials Errors & Omissions Liability Retroactive Date: 9/1/1997

This coverage is designed to cover damages (other than bodily injury, personal injury, advertising injury or property damage) any county is legally required to pay for a covered loss that results from the conduct of duties by or for a public entity or its boards and that is caused by a wrongful act. Wrongful act is defined as any act, error or omission and includes any wrongful employment practice offense. Wrongful employment practice offense is defined to include discrimination; wrongful termination; harassment; retaliatory action; wrongful discipline; wrongful hiring; supervision; demotion or failure to promote; and employment-related misrepresentation, defamation, libel, slander, disparagement, and invasion of privacy.

**Who is Covered?**

- Public Entity
- Board Members
- Authorized Volunteer Workers
- Employees (including employees of the county's boards)
- Elected and Appointed Officials, Executive Officers & Directors

**Other**

- Pay on Behalf of basis
- Duty to defend claims and suits even if allegations are groundless, false, or fraudulent
- No Exclusion for Architects, Engineers or Lawyers who are county employees and not independent contractors
- Non-Pecuniary Damages - Cost of defense up to the stated limit for covered activities when relief sought is injunctive and not for monetary damages

**V. Automobile Coverage**

This coverage is designed to cover amounts any county is legally required to pay as damages for covered bodily injury and property damage that results from the ownership, maintenance, use, loading or unloading of a covered auto and is caused by an accident. In addition, coverage is provided for covered pollution costs or expense that results from an accident that also causes bodily injury or property. Coverage also applies for physical damage to covered autos if coverage is selected and purchased.

**Who is Covered?**

- Public Entity
- Elected or Appointed Officials
- Board Members
- Any Permitted User
- Authorized Volunteer Workers (for use of a covered auto)
- Owner of a Commandeered Auto

	Limits	Deductibles	Annual Contribution
A. Each Accident	\$500,000	\$0	\$71,550.00
B. Each accident not subject to Tort Claims Act	\$1,000,000		Included
C. Garagekeepers Legal Liability	\$75,000	\$1,000	Included
D. Medical Payments	Not Covered		Not Covered
E. Uninsured/Underinsured Motorists	\$500,000		Included
F. Hired Car Physical Damage	\$75,000	\$1,000	Included
G. Vehicle Physical Damage (scheduled vehicles)	Actual Cash Value	\$1,000	\$62,587.77
H. Windshield Damage	Replacement Cost	\$250	Included

**VI. Cyber Coverage (Claims Made Coverage)**

	Limits	Deductibles	Annual Contribution
Privacy and Security Event Coverage			
Per Occurrence and Annual Aggregate	\$1,000,000	\$10,000	\$2,157.10
<b>Pool Aggregate Limit</b>	\$10,000,000		
Privacy or Security Event Liability	Included	\$10,000	Included
Privacy Response Expenses	\$1,000,000	\$10,000	Included
Per Occurrence and Annual Aggregate			
Regulatory Proceedings, Penalties and Expenses	Included	\$10,000	Included
PCI-DSS Assessments	Included	\$10,000	Included
Electronic Equipment, Electronic Data, and Network Interruption Costs	\$250,000	\$10,000	Included
Per Occurrence and Annual Aggregate			
Waiting Hours Period 12 Hours			
Cyber Extortion Expenses and Monies	\$50,000	\$10,000	Included
Per Occurrence and Annual Aggregate			
Retroactive Date: Full Prior Acts	1/1/1900		

**Additional Coverage**

	Limits	Deductibles	Annual Contribution
<b>County Employee Accidental Death Benefit</b>			
Per Employee	\$10,000		Included
Pool Annual Aggregate	\$100,000		Included
<b>Crisis Management Coverage</b>			
Each Event and Annual Aggregate	\$100,000	\$10,000	Included
Crisis Management & Workplace Violence Event Expenses			

Provides coverage for a "Crisis Event" or "Workplace Violence Event", "Crisis Event" means an emergency situation, which results in or there is imminent risk for significant adverse news media coverage about the Named Member, including, but not limited to:

- A. Intentional acts, such as arson, a bombing, the taking of hostages, a mass shooting, or terrorism;
- B. Collapse of a building, structure or equipment;
- C. An automobile, watercraft or aircraft accident;
- D. Spread of food-borne illness; or
- E. An explosion.

as defined in the policy.

"Workplace Violence Event" means any intentional use of or threat to use deadly force by any person, with intent to cause harm and results in bodily injury sustained by any Member or any other person while on the Named Member's premises.

**VII. Exposure Rating Base**

Exposure	Value
A. Total Insured Value (Includes Mobile Equipment/Inland Marine)	\$33,263,759
B. # Employees	185
C. Full Time Law Enforcement Officers	24
D. # Autos	135
E. Auto Physical Damage Value	\$6,560,550

Stated Values for the following locations as requested:

Building	Location
Not Applicable	

Historical Reproduction Cost Valuation for the following locations as requested:

Building	Location
Not Applicable	

Total Contribution	\$346,676.68
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**This proposal expires 10 days after issue date. Additional proposals are available upon request. Limits and deductibles for all coverages are standard under the MASIT program. This proposal includes 10% agent commission.**

# NOTICE TO BIND

To bind coverage, indicate your coverage selection by marking the appropriate boxes below and signing where indicated. Return signed forms via email to Renada Skannal at rskannal@massup.org.

## Clay County Board of Supervisors

<u>Coverage Summary</u>	<u>Annual Contribution</u>
I. Property Including Auto Physical Damage Equipment Breakdown Coverage	\$144,184.88 Included
II. Crime	Included
III. General Liability & Law Enforcement Liability	\$81,720.70
IV. Public Officials Errors & Omissions Liability	\$47,064.00
V. Automobile Liability	\$71,550.00
VI. Cyber Privacy or Security Event Liability	\$2,157.10
<b>Total Contribution</b>	<b>\$346,676.68</b>

**Please indicate your choice(s) below:**

- Property and Casualty (I. - V.)
- Cyber Risk (VI.)
- Casualty Only (III., IV., and V.)
- Property Only (I., and II.)

**I hereby acknowledge all selections and rejections contained herein.**

***Please note that the actual annual premium may differ based on policy changes submitted prior to the renewal date.***

\_\_\_\_\_  
Authorized Signature

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Position

\_\_\_\_\_  
Date

# MASIT

## MAS Insurance Trust

Miss. Code Ann. §83-11-101 provides that no automobile liability insurance policy shall be issued unless it contains provisions undertaking to pay the insured all sums which the insured shall become legally entitled to recover as damages for (1) bodily injury or death and (2) property damage from the owner or operator of an uninsured motor vehicle, within limits which shall be no less than those set forth in the Mississippi Motor Vehicle Safety Responsibility Law, as amended, under provisions approved by the Commissioner of Insurance.

The Code also provides that the named insured in the policy is permitted to reject such coverage in writing, either in its entirety or partially, that is, the damage for bodily injury or death and the property damage coverage may be rejected or the property damage only may be rejected. The law does not allow you to reject the damage for bodily injury or death and elect only the property damage coverage.

**Uninsured Motorist ("UM") Insurance is recoverable by you under your liability insurance policy should the owner or operator of an uninsured or underinsured vehicle be found to be legally at fault for injuries or damages sustained by that person. Your rejection of UM Insurance would mean that the county would not be covered by its insurance company for damages sustained by it from an owner or operator of an uninsured or underinsured vehicle. The selection or rejection of this coverage in whole or in part should be made by you after knowingly and intelligently considering the matter.**

The rejection/selection indicated below shall apply to this policy and all future renewals of such policy. The rejection or selection indicated below shall also apply to all future policies issued to you by this Company because of a change of vehicle or coverage, or because of an interruption of coverage, until you notify MASIT if it is your intention to change the coverage requirements.

The rejection/selection indicated below shall apply to this policy and all future renewals of such policy. The rejection or selection indicated below shall also apply to all future policies issued to you by this Company because of a change of vehicle or coverage, or because of an interruption of coverage, until you notify MASIT if it is your intention to change the coverage requirements.

To be certain that your policy is issued correctly, please indicate your choice of the options available by checking your selection, then sign and date this form as an acknowledgement of your choice.

The undersigned insured(s) make the following choice(s):

- I hereby reject Uninsured Motorist Coverage for both bodily injury and property damage.
- I hereby reject only the property damage of Uninsured Motorist Coverage.
- I hereby select only the following Uninsured Motorist Coverage limit of liability:

Single Limit of Liability:

\$500,000 each accident

I hereby warrant, by my signature below, that I have specific authority by any corporation or other party named as a name insured to select or reject uninsured motorist coverage in behalf of the corporation or other party for whom this selection is made.

\_\_\_\_\_  
Signature of Name Insured

R1303-MASIT-2023-1

\_\_\_\_\_  
Policy Number

\_\_\_\_\_  
Date



**Gil Lyon**

**From:** Renada Skannal <rskannal@massup.org>  
**Sent:** Wednesday, March 8, 2023 3:55 PM  
**To:** Gil Lyon  
**Subject:** 2023-2024 MASIT Renewal Proposal - Clay County BOS  
**Attachments:** Clay County Board of Supervisors - MASIT Quote Proposal - 3\_8\_2023.pdf

Thank you for providing all of the necessary data needed to generate a renewal proposal for Clay County Board of Supervisors. I've attached the 2023-2024 property and casualty insurance renewal for your review. Please let me know as soon as possible if the member would like explore different coverage and/or deductible options so that I can gather the required data in order to generate an alternative proposal.

We'd like to extend a special 'Thank You' to Supervisor Joe Chandler who is a member of the MASIT Member Services & Retention Steering Committee.

**Loss Ratio:** 212.14%

**Exposure Comparison**

	2022-2023	2023-2024	Difference	% Change
<b>TIV</b>	\$32,562,662.00	\$33,263,759.40	\$701,097.00	2.15%
<b>APD</b>	\$6,588,089.00	\$6,560,550.00	\$-27,539.00	-0.42%
<b># Autos</b>	136	135	-1	-0.74%
<b># Employees</b>	185.00	185.00	0	0.00%
<b># LEL</b>	24.00	24.00	0	0.00%

**2023-2024 Coverage Changes**

There will be changes to the Coverage Document for the upcoming renewal. While most of the changes are clarifications of intent and/or are required by our reinsurance carrier, there are some notable changes that I've listed below. Please review each change and discuss with your member as necessary.

Coverage	Change
<b>Cyber</b>	\$10,000,000 Pool Aggregate Limit
<b>Non SFHA Flood</b>	2% Deductible
<b>Earthquake + New Madrid</b>	2% Deductible
<b>General Liability</b>	\$3,000,000 Annual Aggregate
<b>Property</b>	Unscheduled sublimits have been removed. All property must be scheduled if the member desires coverage.
<b>Liability</b>	Moeller and separate counsel defense costs erode policy limits

**Risk Management**

Registration forms have been sent for the upcoming Law Enforcement Risk Management Conference scheduled for April 26-27, 2023 at the Sheraton Refuge Hotel and Conference Center in Flowood, MS. We strongly encourage each member to allow their law enforcement leadership to attend.

Webinars have been scheduled and are available on the [MAS Website's Calendar](#).

Should you have questions about your renewal proposal, MASIT Administrator Derrick Surette can be contacted at his direct line 601.487.0654 or his cell 601.812.8159.

## Gil Lyon

---

**From:** Renada Skannal <rskannal@massup.org>  
**Sent:** Wednesday, March 8, 2023 3:55 PM  
**To:** Gil Lyon  
**Subject:** 2023-2024 MASIT Renewal Proposal - Clay County BOS  
**Attachments:** Clay County Board of Supervisors - MASIT Quote Proposal - 3\_8\_2023.pdf

Thank you for providing all of the necessary data needed to generate a renewal proposal for Clay County Board of Supervisors. I've attached the 2023-2024 property and casualty insurance renewal for your review. Please let me know as soon as possible if the member would like explore different coverage and/or deductible options so that I can gather the required data in order to generate an alternative proposal.

We'd like to extend a special 'Thank You' to Supervisor Joe Chandler who is a member of the MASIT Member Services & Retention Steering Committee.

**Loss Ratio:** 212.14%

### Exposure Comparison

	2022-2023	2023-2024	Difference	% Change
TIV	\$32,562,662.00	\$33,263,759.40	\$701,097.00	2.15%
APD	\$6,588,089.00	\$6,560,550.00	-\$27,539.00	-0.42%
# Autos	136	135	-1	-0.74%
# Employees	185.00	185.00	0	0.00%
# LEL	24.00	24.00	0	0.00%

### 2023-2024 Coverage Changes

There will be changes to the Coverage Document for the upcoming renewal. While most of the changes are clarifications of intent and/or are required by our reinsurance carrier, there are some notable changes that I've listed below. Please review each change and discuss with your member as necessary.

Coverage	Change
Cyber	\$10,000,000 Pool Aggregate Limit
Non SFHA Flood	2% Deductible
Earthquake + New Madrid	2% Deductible
General Liability	\$3,000,000 Annual Aggregate
Property	Unscheduled sublimits have been removed. All property must be scheduled if the member desires coverage.
Liability	Moeller and separate counsel defense costs erode policy limits

### Risk Management

Registration forms have been sent for the upcoming Law Enforcement Risk Management Conference scheduled for April 26-27, 2023 at the Sheraton Refuge Hotel and Conference Center in Flowood, MS. We strongly encourage each member to allow their law enforcement leadership to attend.

Webinars have been scheduled and are available on the [MAS Website's Calendar](#).

Should you have questions about your renewal proposal, MASIT Administrator Derrick Surette can be contacted at his direct line 601.487.0654 or his cell 601.812.8159.

# EXHIBIT C



September 12, 2022

TO: Tax Assessors/Collectors and Tax Collectors  
FROM: Terence Norwood, Extension Instructor  
SUBJECT: 2022-2023 Collector of Revenue Courses

The education year, as established by the Mississippi Tax Collector Education & Certification Advisory Board, runs from October 1, 2022, through September 30, 2023. Enclosed in this packet are details regarding the upcoming courses.

**Registration**

We will email reminders and registration information for courses. Participants must register online for each course. If you provide a valid email address, you should receive confirmation that your registration has been received. Be sure to check your spam folder. All registration forms can be accessed by visiting [www.gcd.msstate.edu](http://www.gcd.msstate.edu) and clicking "Register for Events". **Scores will not be issued until payment has been received.** Classes may be canceled if fewer than twenty (20) individuals register for a particular location. **Mail all payments to the Center for Government & Community Development Box 9643 Mississippi State, MS 39762 Attn: Tax Collector Education. Please do not bring payment to class.** Should you have any questions please send an email to: [terence.norwood@msstate.edu](mailto:terence.norwood@msstate.edu). Pay very close attention to registration deadlines.

**Course Location Information**

**Biloxi**

South Beach Biloxi Hotel  
1735 Beach Blvd  
Biloxi, MS 39531  
228-388-2627

**Oxford**

Oxford Conference Center  
102 Ed Perry Blvd  
Oxford, MS 38655  
662-232-2367

**Flowood**

Table 100  
100 Ridge Way  
Flowood, MS 39042  
601-420-4202

Mississippi State University Extension Service

Box 9643 • Mississippi State, MS 39762-9643 • (662) 325-3141 • Fax (662) 325-8954 • [gcd@ext.msstate.edu](mailto:gcd@ext.msstate.edu)

We are an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.

**Collector of Revenue I**

The Collector of Revenue I (CR 1) is the most basic of certification levels to be offered in the program. This level reflects the minimum knowledge needed for effective performance as a tax collector. **The cost per student is \$350. The registration deadline is Monday, March 3, 2023.**

Date	Facility	Location
March 6-10, 2023	South Beach Hotel	Biloxi, MS
April 17-21, 2023	Oxford Conference Center	Oxford, MS
May 8-12, 2023	Table 100	Flowood, MS

**Collector of Revenue II**

The Collector of Revenue II (CR 2) is the next level of certification beyond CR 1 and reflects substantial knowledge of the duties of a tax collector. Any person desiring to take the CR 2 exam must first be certified as a CR 1. **The cost per student is \$350. The registration deadline is Monday, October 3, 2022.**

Date	Facility	Location
October 17-21, 2022	Table 100	Flowood, MS
October 24-28, 2022	South Beach Hotel	Biloxi, MS
November 7-11, 2022	Oxford Conference Center	Oxford, MS

Participants that fail the Collector of Revenue I or Collector of Revenue II exam will be allowed to retest once during the 2021-2022 education year. If a participant fails an exam retake, the participant may retake the course the next year. **The cost to retake the Collector of Revenue I or II courses is \$350. There is currently no fee for an exam retake.** To schedule an exam retake, please contact Terence Norwood at [terence.norwood@msstate.edu](mailto:terence.norwood@msstate.edu).

**Mississippi Collector of Revenue**

The Mississippi Collector of Revenue (MCR) designation is the highest level of certification obtained through successful completion of IAAO Course 400 Assessment Administration or IAAO Course 402 Tax Policy in addition to CR1 and CR 2. After successful completion of either course, candidates must complete a comprehensive exam and have a minimum of 3 years of experience in tax collection. The cost to attend IAAO 400 is \$550. The MCR Exam is an additional \$50.

Date	Facility	Location
February 13-17, 2023	IAAO Course 400 Assessment Administration Table 100	Flowood, MS Instructor: Mitzi Presley Register by January 16, 2023
June 13, 2023	MCR Comprehensive Exam	MSU Central R&E-Raymond Register by May 6, 2023
June 27, 2023	MCR Comprehensive Exam- Retake	MSU Central R&E-Raymond

## **MCR Comprehensive Exam**

The MCR Comprehensive Exam will be divided into two parts.

**Part A (Morning Session)** will consist of five (5) Case Study Problems. Examinees will be given five (5) case studies and be required to answer multiple questions regarding each case.

**Part B (Afternoon Session)** will consist of 100 questions that will include but are not limited to, multiple choice, fill-in-the-blank, etc.

- a. 20% Law, Statutes, and Ad Valorem Taxation Concepts
- b. 35% Motor Vehicle Licensing
- c. 35% Titles
- d. 10% Sales and Use Taxes

## **MCR Exam Re-Take Policy**

If a participant fails the MCR Comprehensive Exam, he or she will be allowed to re-test once during the current Education year with the option to only re-take the part that was failed (Part A or Part B). The participant will have this opportunity until the end of the next education year. After the end of the next education year, the participant will be required to take Part A and Part B.

## **General Information**

“The Green Book: The Manual of the Mississippi Tax Collectors Education and Certification Program” provides detailed information regarding the program. Please refer to the 3<sup>rd</sup> edition released in 2018.

*Collector of Revenue I & II*- The check-in period for each class begins Monday at Noon. Participants will sign in and pick up course materials. The entire process takes less than 10 minutes. On Monday, the class starts at 1:00 p.m. The start and end times for the remaining days will be determined by the course instructors and facilitator.

*IAAO Course 400 or 402*-The check-in period for IAAO courses is from 8:00 a.m. until 8:30 a.m. on Monday. The schedule for the rest of the week will be determined by the course instructor and facilitator.

**Only one certification level may be obtained in an education year.**

## **What Should I Bring to Collector of Revenue Class?**

Participants should bring pencils and a calculator for class. Cell phones are not allowed to be used as calculators. Also, we are unable to control the temperature at many of our locations. **BRING A JACKET!!!!**

### **Important Announcements**

- The curriculum has been updated for Collector of Revenue I & II for the 2022-2023 Education Year. The schedule below details changes.
- Continuing Education will be held in 2023. More Information will be shared in the Spring 2023 Update Letter. The cost is \$30.

### **Hotel Information**

We have blocked approximately 10 rooms for Collector of Revenue Courses held at the South Beach Hotel. We do not have a hotel block for other locations. When booking hotels in Oxford and Flowood, be sure to request the government rate. Below are a few suggestions for hotels.

#### *Flowood*

- A. TownePlace Suites by Marriott Jackson/Airport  
160 E Metro Parkway  
Flowood, MS 39232  
(601-882-9800)
- B. Hilton Garden Inn Jackson/Flowood  
118 Laurel Park Cove  
Flowood, MS 39232  
(601-487-0800)
- C. Holiday Inn Express & Suites Jackson/Flowood  
112 Ridge Way  
Flowood, MS 39232  
(601-992-7773)

#### *Oxford*

- D. Hampton Inn Oxford Conference Center  
103 Ed Perry Blvd  
Oxford, MS 38655  
(662-234-5565)
- E. TownePlace Suites by Marriott  
102 Ed Perry Blvd  
Oxford, MS 38655  
(662-238-3522)
- F. Tru By Hilton  
97 Ed Perry Blvd  
Oxford, MS 38655  
(662-380-5888)

**Tentative Collector of Revenue I Schedule-Updated (Subject to Change)**

**Monday – Registration 12:30 pm – 1:00 pm (Please do not arrive before Noon)**

**Monday- Session I 1:00 pm – 5:00 pm**

- o Real Colors
- o Public Relations
- o Intergovernmental Relations

**Tuesday- Session II 9:00 am-5:00 pm**

- o Introduction to Ad Valorem Tax
- o Internal Control
- o Local Privilege License
- o Real, Personal, Mobile Home Collection
- o Tax Sales (Real, PP, MH)
- o Solid Waste Collection
- o Review

**Wednesday-Session III 9:00 am-5:00 pm**

- o Sales & Use Taxes
- o Sales & Use Taxes Review
- o Introduction to Titles

**Thursday-Session IV 9:00 am-5:00 pm**

- o Titles Part 2
  - o Salvage
  - o Bonds
  - o Abandonment
  - o Mobile Homes
- o Introduction to Motor Vehicle Registration
- o Tools & Tips for MARVIN Transactions
- o Tags and Titles Review

**Friday-Session V 9:00 am-11:00 am**

- o Exam

The test will be split into two sections. Each test will be 25 multiple choice questions. A combined score of 70% is required to pass. Two hours will be allowed for completion.



**Tentative Collector of Revenue II Schedule-Updated (Subject to Change):**

**Monday – Registration 12:30 pm – 1:00 pm (Please do not arrive before Noon)**

**Monday- Session I 1:00 pm – 5:00 pm**

- Tax Collector Accounting 101
- Advanced Ad Valorem

**Tuesday- Session II 9:00 am-5:00 pm**

- Advanced Ad Valorem-Continued
- Advanced Land Sale Training
- Land Sale Practical Procedures
- Personal Property and Mobile Home Collections
- Preparing for a County Audit-OSA Perspective
- Review of Session I & II

**Wednesday-Session III 9:00 am-5:00 pm**

- Preparing for a County Audit-County Perspective
- Practical Procedures in County Bookkeeping
- Titles Review
- Advanced Motor Vehicle Registration
- Review of Session III

**Thursday-Session IV Continued 9:00 am -5:00 pm**

- Registration Calculations
- Heavy Trucks
- Advanced Marvin Tools & Tips
- Review of Session IV

**Friday-Session V 9:00 am-11:00 pm**

- Exam

The test will be split into two sections. Each test will be 25 multiple choice questions allowing two (2) hours for completion. A combined score of 70% is required to pass.

# EXHIBIT D

NO. \_\_\_\_\_

**AUTHORIZING AND APPROVING TO GRANT THE PERSONAL PROPERTY AD VALOREM EXEMPTION REQUEST OF FABRICATORS SUPPLY LLC**

---

The Clay County Board of Supervisors this day considered the matter of granting exemption from ad valorem taxes, except school taxes, to Fabricators Supply LLC.

The Clay County Board of Supervisors find that that Fabricators Supply LLC has submitted verification and documentation as to the authenticity and accuracy of the application in regard to the true value of the property to be exempted and the date of completion of said LLC. The Board of Supervisors would, also find, that the property described in the application constitutes an industrial enterprise as described in Section 27-31-101, of the *Mississippi Code of 1972*, as amended.

The Clay County Board of Supervisors does hereby grant, subject to approval and certification of the Mississippi Department of Revenue, ad valorem tax exemption, to the above taxpayer for a period of ten (10) years, beginning January 1, 2023 and ending December 31, 2032 on the property described in the application with a total true value as outlined in Exhibit A as attached hereto.

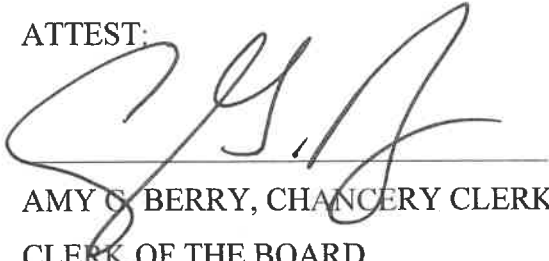
THEREFORE, the resolution is hereby approved to grant ad valorem tax exemption to FABRICATORS SUPPLY LLC by the Board of Supervisors of Clay County Mississippi for a period of ten (10) years as authorized by Section 27-31-101, et seq. *Mississippi Code of 1972*, as amended, on this the 23<sup>rd</sup> day of March, 2023.

SO ORDERED this the 23<sup>rd</sup> day of March, 2023.



LYNN HORTON , PRESIDENT  
BOARD OF SUPERVISORS  
CLAY COUNTY MISSISSIPPI

ATTEST:

A handwritten signature in black ink, appearing to read 'A.C. Berry', is written over a horizontal line. The signature is fluid and cursive.

AMY C. BERRY, CHANCERY CLERK  
CLERK OF THE BOARD  
CLAY COUNTY MISSISSIPPI

NO. \_\_\_\_\_

**AUTHORIZING AND APPROVING TO GRANT THE PERSONAL PROPERTY AD VALOREM EXEMPTION REQUEST OF FABRICATORS SUPPLY LLC**

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SO ORDERED this the 23<sup>rd</sup> day of March, 2023.



LYNN HORTON , PRESIDENT  
BOARD OF SUPERVISORS  
CLAY COUNTY MISSISSIPPI

ATTEST:



---

AMY G. BERRY, CHANCERY CLERK  
CLERK OF THE BOARD

CLAY COUNTY MISSISSIPPI



*Fabricators Supply LLC  
Post Office Box 637  
205 Airport Road  
West Point, MS 39773  
Office: (662) 492-0550  
Fax: (662) 492-0380  
Email: [Dave@fab-sup.com](mailto:Dave@fab-sup.com)*

*Dave Ketchum, President*

March 21, 2023

Clay County Board of Supervisors  
Attn: Hon. Lynn Horton, *President*  
Post Office Box 815  
West Point, MS 39773

Re: *Request for Industrial Tax Exemption  
Personal Property Equipment Purchases*

Dear Mr. Horton:

Fabricators Supply is a Steel Processing and Distribution Warehouse Facility located at 205 Airport Road, West Point, MS 39773. Over the past years, Fabricators continues to remain committed to our economic investment to West Point/Clay County by purchasing the latest cutting-edge equipment on the market. We have expanded our footprint to cover the Southeastern portion of the United States. With the purchase of this equipment, we have created six (6) to eight (8) new jobs immediately.

At this time, Fabricators is submitting the attached Request for Ad Valorem Tax Exemption for four (4) pieces of Personal Property Equipment as attached hereto in the Exhibits. If you should have any questions or should need any additional information, please do not hesitate to contact me.

Sincerely,  


Dave Ketchum  
President

Cc: Porsha Lee, *Clay County Tax Assessor/Collector*



*Fabricators Supply LLC  
Post Office Box 637  
205 Airport Road  
West Point, MS 39773  
Office: (662) 492-0550  
Fax: (662) 492-0380*

*Dave Ketchum, President*

Exhibit A

Year 2022

Description: Kinetic K5000 Drill Machine

Cost: \$1,036,654



# APPLICATION FOR AD VALOREM TAX EXEMPTION

AS AUTHORIZED BY SECTION 27-31-101, et seq., MISSISSIPPI CODE OF 1972, AS AMENDED

NAME OF ENTERPRISE Fabricators Supply LLC  
PHYSICAL ADDRESS 205 Airport Road, West Point, MS  
TYPE OF INDUSTRY Steel PRODUCT/SERVICE Distribution/Processing  
LOCATION - COUNTY Clay CITY West Point  
DATE OF COMPLETION 2022 YEARS REQUESTED 10  
NEW (SECTION 27-31-101)  EXPANSION (SECTION 27-31-105)   
NEW JOBS 8 ESTIMATED PAYROLL \$450,000  
TRUE VALUE OF PROPERTY EXEMPTED \$1,036,654 \*Attach an  
itemized list of property to be exempted as Exhibit "A".

The applicant request that the Board approve this application by an order spread on its minutes declaring that the above property be exempt from all ad valorem taxation except school taxation for the period requested. The applicant further request that the application and certified approval of exemption be forwarded to the Department of Revenue and upon approval and certification by the Department, the Board enter a final order on its minutes granting the exemption. The above information is true and correct as certified by the applicant. This application is submitted on the 13<sup>th</sup> day of March, 2023.

D. Ketchum  
Applicant (Name of Taxpayer)

By: Dave Ketchum  
Title: President

ATTEST:



*Fabricators Supply LLC  
Post Office Box 637  
205 Airport Road  
West Point, MS 39773  
Office: (662) 492-0550  
Fax: (662) 492-0380*

*Dave Ketchum, President*

Exhibit B

Year 2022

Description: Standard Press Brake


Cost: \$232,813

**APPLICATION FOR AD VALOREM TAX EXEMPTION**

AS AUTHORIZED BY SECTION 27-31-101, et seq., MISSISSIPPI CODE OF 1972, AS AMENDED

NAME OF ENTERPRISE Fabricators Supply LLC  
PHYSICAL ADDRESS 205 Airport Road, West Point, MS  
TYPE OF INDUSTRY Steel PRODUCT/SERVICE Processing / Distribution  
LOCATION - COUNTY Clay CITY West Point  
DATE OF COMPLETION 2022 YEARS REQUESTED 10  
NEW (SECTION 27-31-101)  EXPANSION (SECTION 27-31-105) \_\_\_\_\_  
NEW JOBS 3 ESTIMATED PAYROLL \$150,000  
TRUE VALUE OF PROPERTY EXEMPTED \$232,813 \*Attach an  
itemized list of property to be exempted as Exhibit "A".

The applicant request that the Board approve this application by an order spread on its minutes declaring that the above property be exempt from all ad valorem taxation except school taxation for the period requested. The applicant further request that the application and certified approval of exemption be forwarded to the Department of Revenue and upon approval and certification by the Department, the Board enter a final order on its minutes granting the exemption. The above information is true and correct as certified by the applicant. This application is submitted on the 13<sup>th</sup> day of March 2023

  
Applicant (Name of Taxpayer)

By: Dave Ketchum  
Title: President

ATTEST:



*Fabricators Supply LLC  
Post Office Box 637  
205 Airport Road  
West Point, MS 39773  
Office: (662) 492-0550  
Fax: (662) 492-0380*

*Dave Ketchum, President*

Exhibit C

Year 2022

Description: Quick Mill Intimidator Milling Machine

Cost: \$614,000

**APPLICATION FOR AD VALOREM TAX EXEMPTION**

AS AUTHORIZED BY SECTION 27-31-101, et seq., MISSISSIPPI CODE OF 1972, AS AMENDED

NAME OF ENTERPRISE Fabricators Supply LLC  
PHYSICAL ADDRESS 205 Airport Road West Point MS  
TYPE OF INDUSTRY Steel PRODUCT/SERVICE Processing/Distribution  
LOCATION - COUNTY Clay CITY West Point  
DATE OF COMPLETION 2022 YEARS REQUESTED 10  
NEW (SECTION 27-31-101)  EXPANSION (SECTION 27-31-105) \_\_\_\_\_  
NEW JOBS 4 ESTIMATED PAYROLL \$250,000  
TRUE VALUE OF PROPERTY EXEMPTED \$104,000 \*Attach an  
itemized list of property to be exempted as Exhibit "A".

The applicant request that the Board approve this application by an order spread on its minutes declaring that the above property be exempt from all ad valorem taxation except school taxation for the period requested. The applicant further request that the application and certified approval of exemption be forwarded to the Department of Revenue and upon approval and certification by the Department, the Board enter a final order on its minutes granting the exemption. The above information is true and correct as certified by the applicant. This application is submitted on the 13<sup>th</sup> day of March, 2023

D. Ketchum  
Applicant (Name of Taxpayer)

By:  
Title:

Dave Ketchum  
President

ATTEST:



*Fabricators Supply LLC  
Post Office Box 637  
205 Airport Road  
West Point, MS 39773  
Office: (662) 492-0550  
Fax: (662) 492-0380*

*Dave Ketchum, President*

Exhibit D

Year 2022

Description: Messer Titan III Cutting Machine

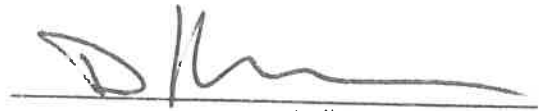
Cost: \$283.456

**APPLICATION FOR AD VALOREM TAX EXEMPTION**

AS AUTHORIZED BY SECTION 27-31-101, et seq., MISSISSIPPI CODE OF 1972, AS AMENDED

NAME OF ENTERPRISE Fabricators Supply LLC  
PHYSICAL ADDRESS 205 Airport Road West Point MS  
TYPE OF INDUSTRY Steel PRODUCT/SERVICE Processing/Distribution  
LOCATION - COUNTY Clay CITY West Point  
DATE OF COMPLETION 2022 YEARS REQUESTED 10  
NEW (SECTION 27-31-101)  EXPANSION (SECTION 27-31-105)   
NEW JOBS 7 ESTIMATED PAYROLL \$400,000  
TRUE VALUE OF PROPERTY EXEMPTED \$283,456 \*Attach an  
itemized list of property to be exempted as Exhibit "A".

The applicant request that the Board approve this application by an order spread on its minutes declaring that the above property be exempt from all ad valorem taxation except school taxation for the period requested. The applicant further request that the application and certified approval of exemption be forwarded to the Department of Revenue and upon approval and certification by the Department, the Board enter a final order on its minutes granting the exemption. The above information is true and correct as certified by the applicant. This application is submitted on the 13<sup>th</sup> day of March 2023

  
Applicant (Name of Taxpayer)

By: Dave Ketchum  
Title: President

ATTEST:

**POSITION STATEMENT OF TAX ASSESSOR**

TRADE NAME OF APPLICANT: Fabricators Supply UC  
 LOCATION: 205 Airport Rd West Point, MS PARCEL # \_\_\_\_\_  
 EXEMPTION RELATES TO MISS. CODE OF 1972, SECTION: \_\_\_\_\_  
 TYPE OF BUSINESS: Steel  
 FINISHED PRODUCTS ARE: \_\_\_\_\_  
 HAS THIS ENTERPRISE ENJOYED AN EXEMPTION PREVIOUSLY? (YES-NO) YES  
 UNDER ANY OTHER TRADE NAME? (YES-NO) NO  
 ANY OTHER LOCATION? (YES-NO) NO  
 UNDER ANY OTHER OWNERSHIP? NO  
 NUMBER OF NEW JOBS? 8 ESTIMATED ANNUAL PAYROLL 1,250,000  
EXEMPTION TO BE ON:

LAND VALUE AS OF COMPLETION DATE: \$ \_\_\_\_\_  
 IMPROVEMENT VALUE AS OF COMPLETION DATE: \$ \_\_\_\_\_

**PERSONAL PROPERTY:**

FURN. & FIX.	VALUE \$	_____
MACH. & EQUIP.	VALUE \$	<u>2,166,923</u>
RAW MATERIALS	VALUE \$	_____
WORK IN PROCESS	VALUE \$	_____
PERSONAL PROPERTY TOTAL AS OF COMPLETION DATE: \$		<u>2,166,923</u>
EXEMPTION TOTAL VALUE AS OF COMPLETION DATE: \$		<u>2,166,923</u>

**LAND AND IMPROVEMENTS:**

OWNER OF LAND: \_\_\_\_\_  
 OWNER OF IMPROVEMENTS: \_\_\_\_\_  
 DATE OF IMPROVEMENTS: COMPLETED \_\_\_\_\_ EXPANDED \_\_\_\_\_  
 ANY PRIOR EXEMPTION: \_\_\_\_\_  
 YEARS OF EXEMPTION APPLIED FOR: \_\_\_\_\_ THRU \_\_\_\_\_  
 APPLICANT'S REPRESENTATIVE: \_\_\_\_\_  
 ADDRESS: \_\_\_\_\_ PHONE: \_\_\_\_\_  
 INVESTIGATED BY: \_\_\_\_\_  
 COMMENTS: \_\_\_\_\_

DATE: \_\_\_\_\_ TAX ASSESSOR: Joshua Lee



**10 YEAR EXEMPTION FOR FABRICATORS SUPPLY**

**SUMMARY:**

**4 PIECES OF EQUIPMENT FOR A PERSONAL PROPERTY  
EXEMPTION**

**NEW JOBS 6 – 8**

**TOTAL VALUE OF PROPERTY \$2,166,923.00**

**TOTAL ESTIMATED PAYROLL \$1,250,000.00**

**KINETIC DRILL MACHINE**

**-8 NEW JOBS**

**-\$450,000 IN PAYROLL**

**-VALUE OF PROPERTY \$1,036,654**

**STANDARD PRESS BRAKE**

**\$232,813**

**PAYROLL ESTIMATED TO BE 150,000**

**3 NEW JOBS**

**QUICK MILL INTIMIDATOR MILLING MACHINE**

**\$614,000**

**ESTIMATED PAYROLL IS \$250,000**

**4 NEW JOBS**

**MESSER TITAN III CUTTING MACHINE**

**\$283,456**

**PAYROLL ESTIMATED TO \$400,000**

**7 NEW JOBS**

# **10 YEAR EXEMPTION FOR FABRICATORS SUPPLY**

## **SUMMARY:**

**4 PIECES OF EQUIPMENT FOR A PERSONAL PROPERTY  
EXEMPTION**

**NEW JOBS 6 – 8**

**TOTAL VALUE OF PROPERTY \$2,166,923.00**

**TOTAL ESTIMATED PAYROLL \$1,250,000.00**

### **KINETIC DRILL MACHINE**

**-8 NEW JOBS**

**-\$450,000 IN PAYROLL**

**-VALUE OF PROPERTY \$1,036,654**

### **STANDARD PRESS BRAKE**

**\$232,813**

**PAYROLL ESTIMATED TO BE 150,000**

**3 NEW JOBS**

### **QUICK MILL INTIMIDATOR MILLING MACHINE**

**\$614,000**

**ESTIMATED PAYROLL IS \$250,000**

**4 NEW JOBS**

**MESSER TITAN III CUTTING MACHINE**

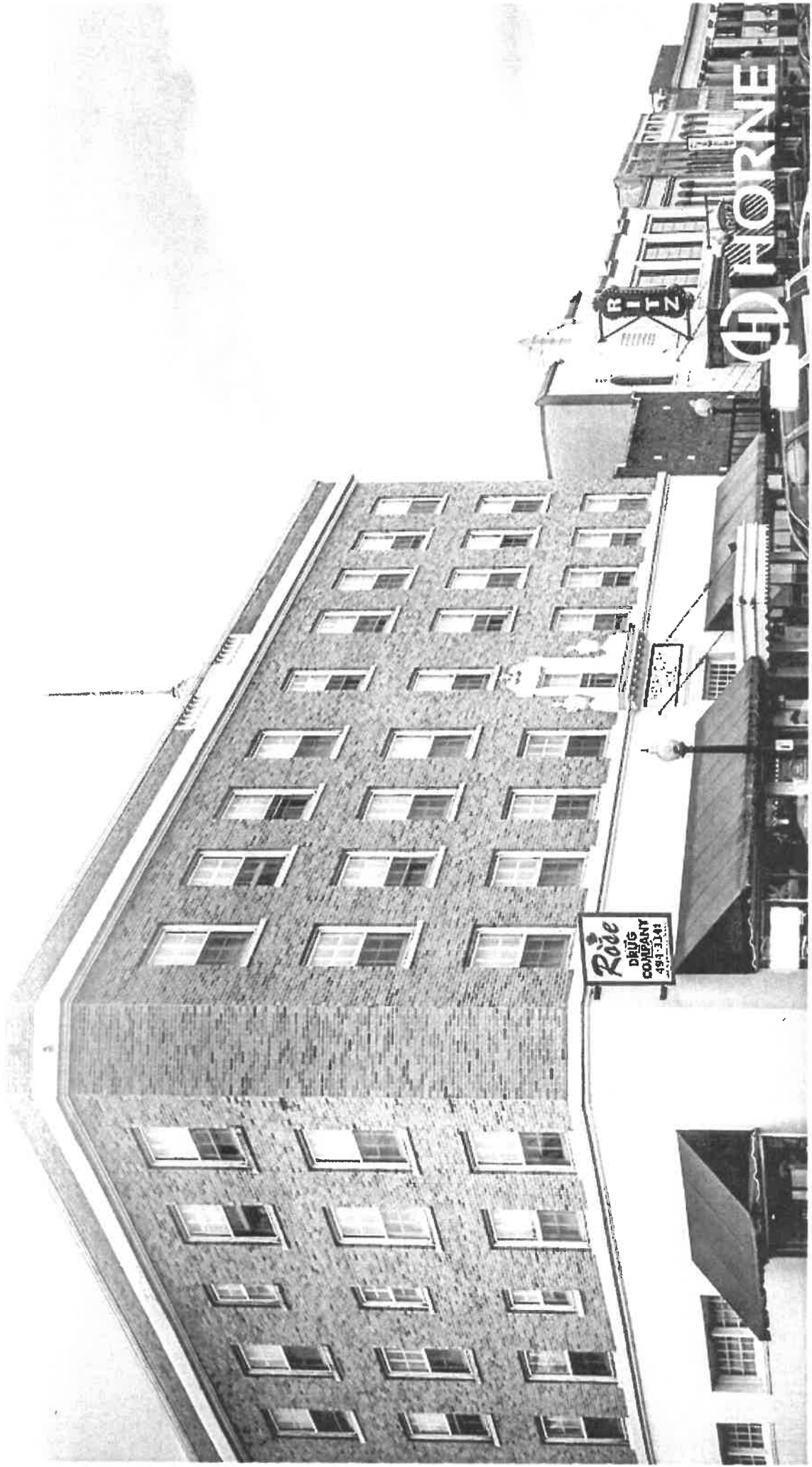
**\$283,456**

**PAYROLL ESTIMATED TO \$400,000**

**7 NEW JOBS**

# EXHIBIT E

**HORNE GRANTS MANAGEMENT**  
GRANT MANAGEMENT SERVICES  
FOR CLAY COUNTY, MISSISSIPPI





661 Sunnyside Road  
Suite 100  
Kemperland, MS 39157  
688.521.0702  
601.326.1010

**HORNE.com**

March 14, 2023

Lynn Horton  
Board of Supervisors  
Clay County, Mississippi

Dear Supervisor Horton:

Thank you for allowing us to propose HORNE's grants management services for Clay County, Mississippi. We appreciate the opportunity to help serve your County through innovative writing techniques and a grants management philosophy built on stewardship and informed by decades of experience.

HORNE strives to be much more than a vendor to our clients. Our goal is to contribute to your success as a collaborative advisor and partner. We strive to be your teammate in doing business. We believe we can bring new ideas and perspectives to help you continue to serve your constituents well, enhance your operations, and grow.

In the pages that follow, we hope to convey grants management solutions to accomplish your goals. Most importantly, however, we hope our proposal demonstrates the distinctiveness of our approach to the client experience.

Luke McAlpin will serve as your point of contact. He can be reached directly at 769.210.8359 or via email at Luke.McAlpin@HORNE.com. Patrick Gough will serve as the person authorized to obligate the firm in response to this request. He can be contacted at 601.326.1000 or via email at Patrick.Gough@HORNE.com

We look forward to hearing from you.

**Patrick Gough**  
Partner

**Luke McAlpin**  
Senior Manager

**Chris Richardson**  
Manager



HORNE.COM

# EXECUTIVE SUMMARY

**LET HORNE HANDLE THE RULES, LET CLAY COUNTY ENJOY THE RESOURCES.**

Since its inception, HORNE has provided exceptional service to our community. However, over the last 60 years, our community has grown. As tireless stewards of the resources and confidence entrusted to us, we are committed to doing our part to help our neighbors maximize available resources and thrive.

**WITH EXPERIENCE  
COMES ASSURANCES.**

HORNE is here to assist in capturing funds to make your community as strong as possible. We understand that you seek funding through grants because there are problems that need to be fixed. However, receiving grant funding depends on how well you present your need. No one knows your needs as you do, and we will tell your story and amplify your voice in every grant application.

## GRANT LIFE CYCLE

Knowing where to find the money is just the beginning. At HORNE, we navigate the web of laws and policies that surround it to secure those funds for our clients. As a professional services firm built on a foundation of public accounting, we follow our clients through the grant life cycle -- from source to reporting.



**SUCCESSFUL GRANT APPLICATIONS BEGIN  
WELL BEFORE THE WRITING STARTS**



# GRANT WRITING SERVICES

Every year millions of dollars in federal grants go unawarded because county and local governments lack the staff and capabilities to properly identify and apply for these funds.

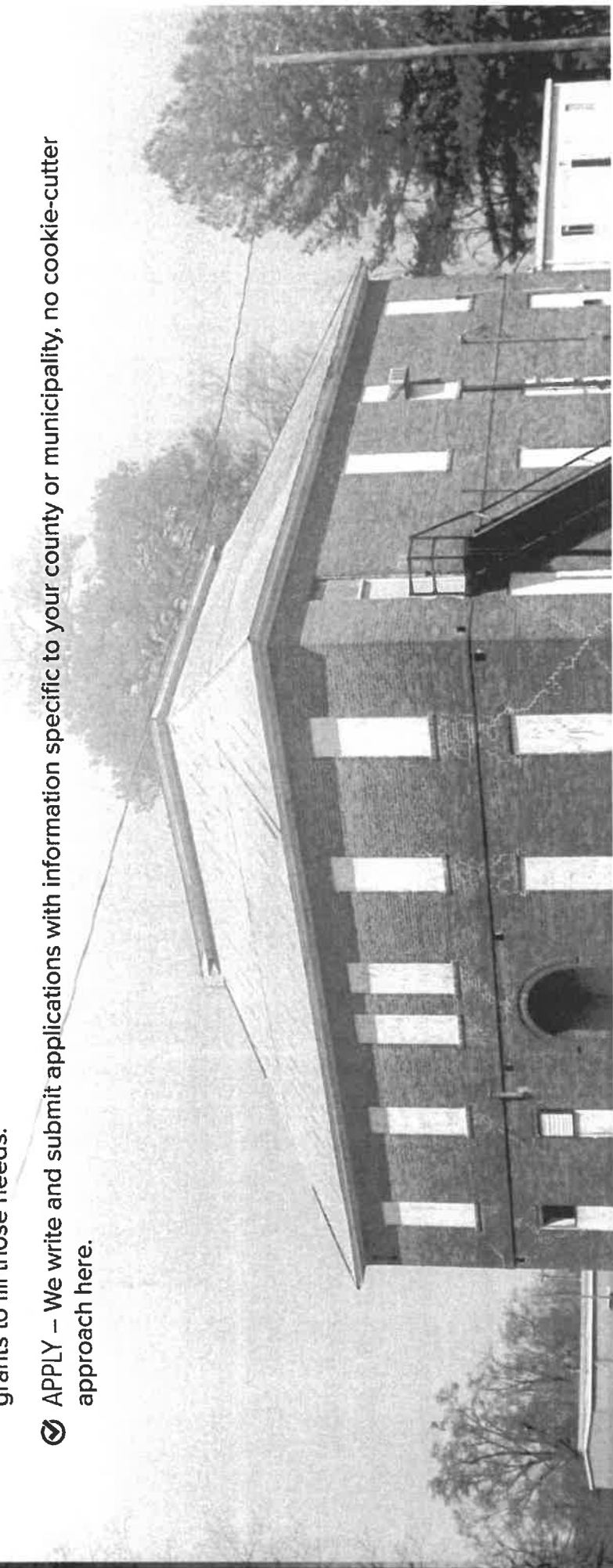
HORNE has vast experience in successfully applying for and obtaining federal funding through the grant process.

## **CUSTOMIZED**

Unlike other grant writing organizations, our experienced team of specialists works directly with you and your staff to custom-tailor applications to your specific situation and funding needs. No one knows your needs as well as you do, and our team works closely with you to tell your story and amplify your voice in every application.

## **WHAT WE DO:**

- ✔ IDENTIFY – We work with you to determine exactly what your needs are.
- ✔ RESEARCH – Successful grant applications begin well before the writing starts. We conduct extensive research to identify grants to fill those needs.
- ✔ APPLY – We write and submit applications with information specific to your county or municipality, no cookie-cutter approach here.



# GRANT MANAGEMENT SERVICES

Once you've received a grant, there is an intricate maze of rules and regulations that must be followed.

HORNE has successfully managed more than **\$105 billion in federal grant funding**. If needed, our team can advise in all federally mandated compliance monitoring and reporting requirements.

Our goal is to keep you compliant while ensuring against the clawback of funds.

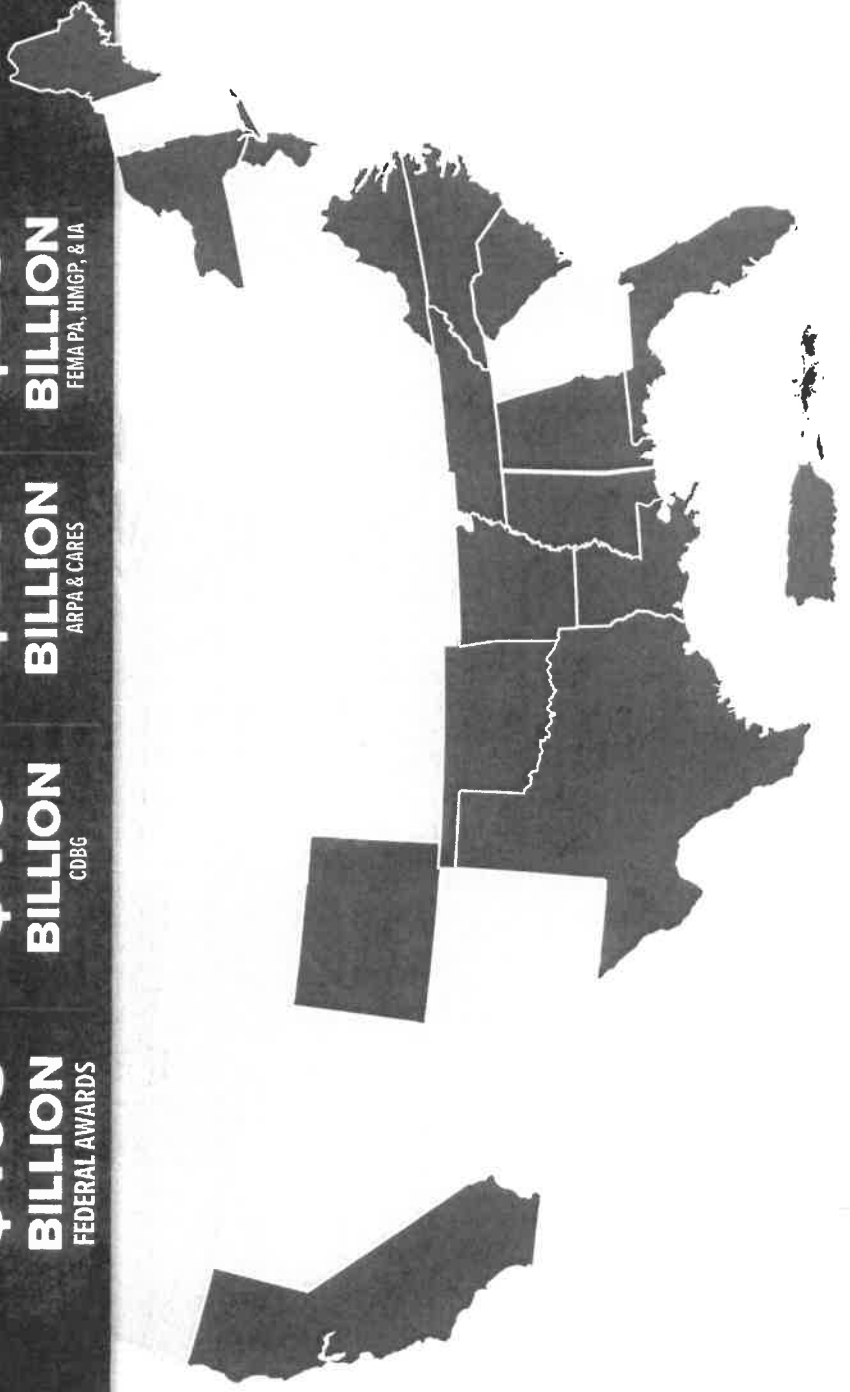
## HORNE'S GRANT MANAGEMENT EXPERIENCE

**\$105  
BILLION  
FEDERAL AWARDS**

**\$46  
BILLION  
CDBG**

**\$29  
BILLION  
ARPA & CARES**

**\$25  
BILLION  
FEMA PA, HMGP, & IA**



# ECONOMIC DEVELOPMENT

HORNE takes seriously our responsibility to ensure the citizens living in the communities we serve are provided with the best opportunities to live, work, and thrive. In addition to identifying and capturing funds to improve your County, HORNE wants to work closely with you to attract new business to Clay County.

## **WHAT WE DO:**

- ✔ IDENTIFY – We work with you to determine where your workforce strengths lie and what businesses or industries could make the biggest impacts.
- ✔ CONNECT – After identifying what industries will be best suited for your County, we will utilize our vast network of industry insiders to match you with businesses looking to expand or startup.
- ✔ ATTRACT – Once both the County and a business show a shared interest in working together, HORNE will advise on what measures should be utilized to ensure a new employer moves to Clay County.



# CERTAINTY IN PRICING

## SERVICE

- Grant Needs Investigatory Meetings
- Grant Identification and Research
- Grant Writing
- Post-award Consulting
- Economic Development Consulting

Not to exceed \$75,000

## TOTAL ANNUAL FEE



Our commitment to you is absolute. We are so certain in our ability to meet Clay County's needs that we guarantee our fee. If you don't feel you are receiving the value you expect, simply pay what you feel is appropriate.

# THE RIGHT TEAM



## **PATRICK GOUGH, PARTNER**

PATRICK.GOUGH@HORNE.COM | 601.326.1327

**Role Description:** Patrick Gough is a partner at HORNE and oversees HORNE's Compliance and Monitoring Team responsible for grant capture and management. Patrick will oversee all aspects of the grant management process. His experience includes:

- Over 20 years accounting and audit experience
- Extensive experience providing audit services to public and private clients
- Specializes in fund management and compliance services of government entities



## **LUKE MCALPIN, SENIOR MANAGER**

LUKE.MCALPIN@HORNE.COM | 769.210.8359

**Role Description:** Luke McAlpin is a senior manager at HORNE and provides direct oversight for HORNE's Grant Management Services Capture Team. His experience includes:

- Over 20 years of experience providing advisory services to government entities
- Securing funding for multi-million-dollar projects across the country
- Decades of experience as a public-private partnership liaison



## **CHRIS RICHARDSON, MANAGER**

CHRIS.RICHARDSON@HORNE.COM | 769.214.3110

**Role Description:** Chris Richardson is a Manager at HORNE and will be the primary research and grant identification specialist provided to Clay County. His experience includes:

- Over 20 years of experience with federal funding sources
- Extensive experience with county and municipal governments
- Former senior Congressional aide to United States Senator



## **HARLEY BLACK, ASSOCIATE**

HARLEY.BLACK@HORNE.COM | 769.201.3066

**Role Description:** Harley is an associate at HORNE and will work to identify and capture grant opportunities for Clay County. Her experience includes:

- Grant research for several state and local governments in Mississippi
- Grant application support and development for a multitude of HORNE clients

March 13, 2023

Ms. Amy G. Berry  
P.O. Box 815  
West Point, MS 39773

RE: Grant Writing Consultant Proposals

Ms. Amy G. Berry:

This letter is to apply for the Grant Writing Consultant position with the Clay County Board of Supervisors. I am a semi-retired college level educator with a doctorate in Sociology and a minor in Program Evaluation. While I have never performed grant writing full time, I have been moderately successful while serving as a full-time educator. My first successful grant proposal was funded by the Sage Foundation in 1987. I wrote several successful grant proposals for the Boys and Girls Club of West Point in 1997. While it has been some time since I have written a successful grant proposal, my writing skills have not diminished. I have spent the intervening years consulting for doctoral candidates in completing dissertations – generally a minimum of 100 pages of rigorous narratives including tables, charts, graphs, and statistical analyses.

I generally require 10% of the total amount funded as the fee for my services. However, I will also bill by the hour at \$75 per hour due upon receipt of the proposal - generally between 10-20 hours depending on the complexity of the proposal/application. This hourly rate especially applies to searching for funding sources as requested. I do this because I have learned that many clients do not recognize the distinction between proposal writing and source searches, identification, and recommendations. Source searching is a time-consuming process (3-5 hours) that often does not result in actually preparing a proposal. In other words, if the client has already identified the source to which the proposal is to be submitted, no search fee is required.

It is important not to overlook the 'who you know' component of grant writing. In my experience, if board members take the initiative to make formal or informal contact with officials associated with the funding source before the proposal is submitted, the probability of success is dramatically increased.

Thank you for your time and consideration.

Sincerely,



David F. Reid, Ph.D.  
346 E. Westbrook St.  
West Point, MS 39773  
731-415-8686

# EXHIBIT F



Board Approval

**MISSISSIPPI CONSTABLES ASSOCIATION**

**BOARD OF DIRECTORS**

**Glenn McKay**  
Warren County  
President

**John H. Heggins**  
Warren County  
Secretary/Treasurer

**NORTHERN DISTRICT**

**Bobby Holloway**  
Desoto County  
Vice President

**DIRECTORS**

**Phil Gann**  
Lee County

**Sherman Ivy**  
Clay County

**Ron West**  
Monroe County

**CENTRAL DISTRICT**

Vice President

**DIRECTORS**

**Troy Kimble**  
Warren County

**Lee 'Chuck' Roberts**  
Lauderdale County

**Willie Anderson**  
Holmes County

**SOUTHERN DISTRICT**

**Harold Rhodes**  
Jefferson Davis County  
Vice President

**DIRECTORS**

**Alan Weatherford**  
Harrison County

**Scott Frost**  
Wayne County

**Guy Harvison**  
Perry County

**SERGEANT AT ARMS**

**Terry Ncaise**  
Hancock County

**DIRECTOR AT LARGE**

**CHAPLAIN**

**L.D. Gillespie**  
Pontotoc County

March 20, 2023

To All Board Members,

We will be having our next board meeting in Biloxi, MS on Friday April 28, 2023, at 9:00am at the IP Casino Resort Spa.

If you need Thursday night accommodations, the group rate is \$79.99 and you will need to make arrangements directly with the hotel. Please see attached letter from IP for reservation instructions. RESERVATION DEADLINE IS APRIL 14, 2023.

Sincerely,

John H. Heggins  
Secretary / Treasurer

**IP Casino Resort Spa**  
850 Bayview Avenue  
Biloxi, MS 39530



# EXHIBIT G

March 21, 2023

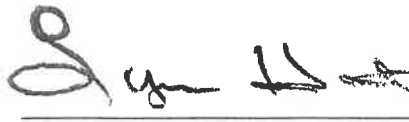
Lynn Horton, President  
Clay County Board of Supervisors  
P.O. Box 815  
West Point, MS 39773

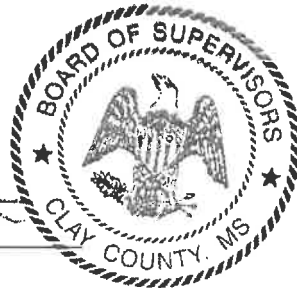
**RE: Clay County Board of Supervisors  
Clay County, MS  
General Services Agreement  
Letter of Agreement**


The Clay County Board of Supervisors has requested Neel-Schaffer, Inc. open a general services account for hourly projects that may arise.

Neel-Schaffer, Inc. will be compensated based on their hourly rates for all work completed. All work must be authorized by the Board.

If this is acceptable, please sign one copy of this letter and return to me. Keep one copy for your files.

  
Mr. Lynn Horton, President  
Clay County Board of Supervisors



  
Mr. Robert L. Calvert, P.E.  
Neel-Schaffer, Inc.

P: 662.494.7101  
7085 US-45A | P.O. Drawer 1078  
West Point, MS39773  
www.neel-schaffer.com

engineers | planners | surveyors | environmental scientists | landscape architects



## Amy G Berry

---

**From:** Tasha Watson <natasha.watson@neel-schaffer.com>  
**Sent:** Tuesday, March 21, 2023 4:16 PM  
**To:** aberry@claycounty.ms.gov  
**Subject:** Agreement Letter  
**Attachments:** SKM\_554e 6123032116260.pdf

Amy,  
Attached is a Letter of Agreement to request Neel-Schaffer to set up a general services account for the Clay County Board of Supervisors. This account will contain all small hourly projects that Mr. Calvert or Mr. Spradling receive a request for. Please present this to the Board and have the President sign. You can return by email.  
Thanks,

**Natasha K. Watson**  
*Administrative Services Manager*



**Neel-Schaffer, Inc.**  
7085 Hwy 45 Alt N  
P.O. Drawer 1078 West Point, MS 39773  
Office: 662.494.7101  
[www.neel-schaffer.com](http://www.neel-schaffer.com)



**Neel-Schaffer, Inc. Confidentiality Note:**

*Information contained in this message along with any attachment(s) may be confidential and protected by legal privilege. This message is meant solely for the use of the individual(s) to whom it is addressed. Viewing or the use of information and attachment(s) within this message without the expressed permission of Neel-Schaffer, Inc. is prohibited. If you are not the intended recipient of this message, Neel-Schaffer, Inc. requests you take immediate action to notify the sender of the error and that you delete this message and all attachments without modifying, copying or distributing its content.*

# EXHIBIT H



March 1, 2023

Memorandum

TO: Members of the Mississippi Chancery Clerks Association and Mississippi Association of County Administrators/Comptrollers

FROM: Sumner Davis, Sumner Davis  
Center Head, Center for Government & Community Development

SUBJECT: Agenda & Registration Form for Spring Educational Workshop

Enclosed is the agenda-in-brief for the joint Chancery Clerk and County Administrator/Comptroller Spring Educational Workshop. The workshop will be held at the Embassy Suites Jackson-North Ridgeland, on April 18-19, 2023. We have also enclosed a registration form.

Make your room reservations with the Embassy Suites for the night of the 18<sup>th</sup> by calling (800) 445-8667 and use the code EXA, or use the link that was in the email from your association.

Please let us know if there is anything we can do to assist you. The Center for Government & Community Development, Mississippi State University Extension Service is always pleased to assist with the educational programming for your associations.

We look forward to seeing all of you in Ridgeland on April 18-19.

Enclosures (2)

sd

Mississippi State University Extension Service  
Box 9643 • Mississippi State, MS 39762-9643 • (662) 325-3141 • Fax (662) 325-8954 • gcd@ext.msstate.edu

We are an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.

764

**Mississippi Chancery Clerks Association  
Mississippi Association of County Administrators/Comptrollers**

April 18-19, 2023  
Embassy Suites Jackson-North Ridgeland  
Ridgeland, Mississippi  
**SPRING EDUCATIONAL WORKSHOP**

**Tuesday, April 18**

**a.m.**

10:00-12:00 Registration

12:00 Lunch on your own

**Combined Session MCCA/MACAC**

**p.m.**

1:00 Education Program

5:00 Adjournment

**Wednesday, April 19**

**Chancery Clerks Association**

**a.m.**

9:00 Educational Program

11:00 MCCA Business Meeting

Noon Workshop Evaluation and Adjournment

**County Administrator/Comptroller Association**

**a.m.**

9:00 Educational Program

11:00 MACAC Business Meeting

Noon Workshop Evaluation and Adjournment

Registration Form  
Spring Educational Workshop  
April 18-19, 2023

Mail by April 12, 2023, to Sumner Davis, Extension Center for Government & Community Development, Box 9643, Mississippi State, MS 39762-9643.

Register me for the Spring Educational Workshop to be held at the Embassy Suites Jackson-North Ridgeland. I have enclosed a check for \$60.00 to cover the registration fee for the workshop. (Make checks payable to: Center for Government & Community Development.)

**NOTE: THE REGISTRATION FEE FOR CHANCERY CLERKS IS PAID BY THEIR ASSOCIATION. CHANCERY CLERKS DO NOT NEED TO SEND A CHECK WITH THEIR REGISTRATION FORM.**

PLEASE PRINT

NAME Amy Berns TITLE Chancery  
ADDRESS P.O. Box 815 COUNTY Clay  
CITY West Point STATE MS ZIP 39773

A block of rooms has been reserved for the night of the 18<sup>th</sup> at the rate of \$169 (paid by county check). Make your room reservations with the Embassy Suites for the night of the 18<sup>th</sup> by calling (800) 445-8667 and use the code EXA, or use the link that was in the email from your association.

**NOTE:** Persons with disabilities who require special accommodation of any sort in connection with their attendance at this program should contact the Center for Government & Community Development.

**Amy G Berry**

**From:** Embassy Suites by Hilton Confirmed <noreply@h4.hilton.com>  
**Sent:** Thursday, March 2, 2023 12:59 PM  
**To:** aberry@claycounty.ms.gov  
**Subject:** Your Apr-18-2023 Confirmation #85143813



## See you soon, AMY BERRY

Your reservation for Apr-18-2023 has been confirmed.

Confirmation #85143813



### Embassy Suites by Hilton Jackson North Ridgeland

200 Township Place  
Ridgeland MS 39157 US

[Maps & Directions >>](#)

+16016077112

### Your Room Information

<b>Guest Name:</b>	AMY BERRY
<b>Guests:</b>	1 Adult
<b>Rooms:</b>	1
<b>Room Plan:</b>	1 KING 1 BDRM STE NONSMO K



# EXHIBIT I



Good morning,

We are working hard to get ready for this summer's convention. We are very excited to be hosting the 100<sup>th</sup>, our Centennial Chancery Clerks' Convention, May 23-25<sup>th</sup> at the Hollywood Casino & Resort. Attached are the registration forms. Please have forms filled out and returned to us before May 5<sup>th</sup>. When reserving your rooms, please be sure to mention you are attending the Chancery Clerk Convention in order to receive our convention rate of \$79.00 per night. Hollywood Casino toll free Group Reservations number is 1(800)946-2442, use this code (G05MI23). These reservations must be received by May 8, 2023. We also have ten rooms available at The Pearl Hotel on the corner of Main St. and Beach Blvd in Downtown Bay St. Louis (228)688-0400, with the convention rate of \$98.00 per night. Also remember to provide them with tax exemption information, in order to be tax exempt and receive government rates.

If you have any questions, please call or email Katie Lee at (228)467-5404  
[Katie.lee@co.hancock.ms.us](mailto:Katie.lee@co.hancock.ms.us)

We hope to see you all in Bay St. Louis!

Timothy A. Kellar  
Hancock County Chancery Clerk  
854 Hwy 90, Suite B  
Bay St. Louis, MS 39520  
(228)467-5404

*Mississippi Chancery Clerks' Association*  
*100<sup>th</sup> Annual Convention*  
*May 23-25, 2023*  
*Bay St. Louis, Hancock County, Mississippi*

Registration Form

If you plan to attend this convention, please return this form by **May 5, 2023** to:

Timothy A. Kellar  
 Hancock County Chancery Clerk  
 854 Hwy 90, Ste. B  
 Bay St. Louis, MS 39520

Phone: (228)467-5404  
 Fax: (228)466-6236  
 E-mail: [katie.lee@co.hancock.ms.us.com](mailto:katie.lee@co.hancock.ms.us.com)  
 \*\*Convention Attendance Fee: \$150.00  
 Made out to the MS Chancery Clerks Association

Name: \_\_\_\_\_ County: \_\_\_\_\_  
 (Please type or print)

Office Mailing Address: \_\_\_\_\_  
 \_\_\_\_\_

Office Phone: \_\_\_\_\_ Office Fax: \_\_\_\_\_

E-mail: \_\_\_\_\_

# of guests in your party: \_\_\_\_\_

# of Children and their ages: \_\_\_\_\_

**Please indicate which events you or your guests plan to attend:**  
**Tuesday, May 23<sup>rd</sup>**

**The Loft BSL Bash Welcoming Reception # of guests attending** \_\_\_\_\_

**Wednesday, May 24<sup>th</sup>**

**Golf at The Bridges Golf Club # of guests attending** \_\_\_\_\_

**Bayou Swamp Tour # of guests attending** \_\_\_\_\_

**Inshore Fishing Charter # of guests attending** \_\_\_\_\_

**Low Country Seafood Boil # of guests attending** \_\_\_\_\_

**(Clerks & Spouse Only)**

**Thursday, May 25<sup>th</sup>**

**Skeet Shoot # of guests attending** \_\_\_\_\_

**Buccaneer State Park/Wave Pool # of guests attending** \_\_\_\_\_

**Lazy Magnolia Brewery/Crittenden Dis. # of guests attending** \_\_\_\_\_

**Magnolia Banquet # of guests attending** \_\_\_\_\_

**Please indicate shirt size: Clerk's will receive free T-shirt**

(Additional shirts may be ordered for a fee of \$12.00 each and  
 Please submit your check with this registration form)

**Adult Sizes**

\_\_\_\_\_ **Small**                      \_\_\_\_\_ **X-Large**  
 \_\_\_\_\_ **Medium**                \_\_\_\_\_ **XX-Large**  
 \_\_\_\_\_ **Large**                     \_\_\_\_\_ **XXX-Large**

**Youth Sizes**

\_\_\_\_\_ **X-Small**                    \_\_\_\_\_ **Large**  
 \_\_\_\_\_ **Small**                    \_\_\_\_\_ **X-Large**  
 \_\_\_\_\_ **Medium**

# EXHIBIT J



**Quote Summary**

**Prepared For:**  
Rudy Ballard  
174 Mccord St  
West Point, MS 39773  
Home: 662-524-9011

**Prepared By:**  
Payson Roberts  
Wade, Inc.  
1875 South Frontage Road  
Columbus, MS 39701  
Phone: 662-241-4318  
proberts@wadeinc.com

**Quote Id:** 28265659  
**Created On:** 22 February 2023  
**Last Modified On:** 20 March 2023  
**Expiration Date:** 01 March 2023

<b>Equipment Summary</b>	<b>Selling Price</b>	<b>Qty</b>	<b>Extended</b>
2023 JOHN DEERE CP30E COLD PLANER	\$ 25,000.00 X	1 =	\$ 25,000.00
2023 JOHN DEERE 331G COMPACT TRACK LOADER - 1T0331GMLPF441336	\$ 104,000.00 X	1 =	\$ 104,000.00
<b>Equipment Total</b>			<b>\$ 129,000.00</b>

<b>Quote Summary</b>	
Equipment Total	\$ 129,000.00
SubTotal	\$ 129,000.00
Est. Service Agreement Tax	\$ 0.00
<b>Total</b>	<b>\$ 129,000.00</b>
Down Payment	(0.00)
Rental Applied	(0.00)
<b>Balance Due</b>	<b>\$ 129,000.00</b>

Salesperson : X \_\_\_\_\_

Accepted By : X \_\_\_\_\_

*Confidential*

FILM, SELF LEVEL, ANSI  
INSTRUCTIONS, ANSI, USA  
SEAT BELT, 2"

CERTIFICATION, P65  
MORNING, EIL, ECKING, LIE  
PR...

DOOR, CAB, POLYCARBONA  
CAB PACKAGE, ULTRA  
QUICK COUPLER, HYDRAULIC  
BEARINGS MANAGEMENT PKG, (DM2)  
BUCKET-GP, 86", BOCE  
COLD PLANNER, PC412  
West Point, MISSISSIPPI



Thompson



LINE  
Rental  
STORE

3/19/2023

Dear Valued Customer,

We are pleased to present the following quotation for one new 299, equipped as follows:

WARRANTY

Months: 60

Hours: 3000

Description: POWERTRAIN + HYDRAULICS + TECH

Additional: Thompson Machinery provides complimentary travel time and mileage for warrantable repairs in the field for the first 3 Months of use.

Months

Arrears

Payment

Rate

Purchase Price (plus applicable taxes): \$151,890.40

Should you have any questions, please feel free to contact me. We look forward to earning your business!

Sincerely,

Bo Burkes

Sales Representative  
Thompson Machinery

# EXHIBIT K

# absolute! SOLUTIONS

601-939-8060  
866-939-9901  
601-936-9354 FAX  
1125 Old Brandon Road  
Flowood, MS 39232  
P.O. Box 24505  
Jackson, MS 39225

## INVOICE

SOLD TO: Clay County Circuit Clerk  
P. O. Box 364  
West Point MS 39773

SHIP TO: SAME

ACCOUNT NUMBER: 34824  
INVOICE DATE: June 12, 2023  
INVOICE NUMBER: 196219  
CUSTOMER P.O.: 031920

<u>QUANTITY</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
13,580	New voter cards	\$ 6,655.00

Clay County, MS  
Postage to Mail to voters

8,283.80

Date Rec

July

TOTAL DUE

\$14,938.80

Docket Date

July

Vendor #

0038

TERMS: Net 30

Vendor Name

AP Print

THANK YOU

Invoice #

196219

Inv. Date

6.12.23

P.O. #

0011801584

6655.00

Fund

0011801501

8283.80

Exp. #

www.absolute-print.com

Signature

14938.80





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# EXHIBIT L

STATE OF MISSISSIPPI

VS.

NO.: 19-CR-088C

DEMONTA CANTRELL

**AGREED ORDER SETTING BOND**

On Oral Motion of the Defendant, with the State joining in, to place Defendant on Pre-trial monitoring (GPS) until the disposition of said cause and to set bond in this cause, and the Court finding said Oral Motion was well taken, hereby Orders that the Defendant be placed on electronic monitoring until further order of this court. The Defendant is restricted to his residence at all times except for employment; education; religious services; medical, substance abuse, or mental health treatment; attorney visits; court appearances; court-ordered obligations; or other activities as pre-approved by the supervising officer. With prior documentation from a physician detailing the time and date of a medical appointment, the Defendant may travel out of state for said appointment provided he returns to Clay County within 24 hours of the conclusion of the appointment. The County will pay the monthly cost of the Defendant's monitoring in the amount of \$112.00. The Court further orders this cause continued until the next regular term of Court and hereby sets said cause for trial on July 10, 2023.

SS 3140, St. West Point, MS

SO ORDERED, this the 21<sup>st</sup> day of March, 2023

*James J. Kitchens*  
CIRCUIT JUDGE

APPROVED:

*[Signature]*  
ASSISTANT DISTRICT ATTORNEY

*[Signature]*  
DEFENDANT'S ATTORNEY

**FILED** Clay County  
MAR 28 2023  
*K. Brown Hood*

172 | 288

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# EXHIBIT M



*Inmate Conference*

March 14, 2023

Clay County Jail  
Attn: Mike Weaver

From: Mary Beth Isham  
MAGCOR

<u>Description</u>	<u>Size</u>	<u>QTY</u>	<u>Price</u>	<u>Total</u>
Kelly Green Tshirt- Port and Company	L	25	\$3.75	\$93.75
	XL	50	\$3.75	\$187.50
	2X	62	\$5.60	\$347.20
	3X	40	\$7.25	\$290.00
	4X	30	\$7.25	\$217.50
Black Screen Print- Clay County Jail		207	\$0.99	\$204.93
Jet Black Tshirt- Port and Company	L	25	\$3.75	\$93.75
	XL	50	\$3.75	\$187.50
	2X	62	\$5.60	\$347.20
	3X	40	\$7.25	\$290.00
	4X	30	\$7.25	\$217.50
White Screen Print- Clay County Jail		207	\$0.99	\$204.93
Royal Blue Tshirt- Port and Company	L	25	\$3.75	\$93.75
	XL	50	\$3.75	\$187.50
	2X	62	\$5.60	\$347.20
	3X	40	\$7.25	\$290.00
	4X	30	\$7.25	\$217.50
Black Screen Print- Clay County Jail		207	\$0.99	\$204.93
			Freight	\$200.00
			TOTAL	\$4,222.64

Please email PO's to: [misham@magcor.org](mailto:misham@magcor.org) or [sales@magcor.org](mailto:sales@magcor.org)

Thank you for your interest in our products and services. If I can be of further assistance please contact me at (601) 665-5882

**MAGCOR**

1. Price is valid 30 days from above date on all items except metal. Price subject to change due to nationwide increase in steel prices.
2. We must receive a purchase order or payment before we will begin production of your order
3. If you are an existing customer please note your customer # and purchase order # on your request and you will be billed accordingly
4. Make sure your billing, shipping and contact information are listed on the purchase order
5. Unless otherwise indicated, shipping is FOB Jackson Metro Area, Jackson, MS
6. Please let me know if you will be paying by credit card or check.
7. All deliveries are curbside.

781



7925 Purfoy Rd, Fuquay-Varina NC 27526

Customer Service 1-800-334-9880 Fax: 800-322-7537  
Fed I.D. # 56-1558062

*Inmate  
Center  
Account*

**Quote**  
#EST0065575

3/6/2023

**Ship To**

Clay Cnty Jail  
348 W Broad St  
West Point  
MS 39773  
United States

**Bill To**

Clay Cnty Jail  
PO Box 142  
West Point  
MS 39773  
United States

**TOTAL**

**\$5,310.00**

Expires: 4/20/2023

**Expires**  
4/20/2023

**Requestor**  
CLAMS1 : Michael Weaver

**Sales Rep**  
Marie Patterson

**Customer**  
CLAMS1

Quantity	Item	Customer Price	UOM	Extended Price
25	ZPC61RB-L T-Shirt, Royal Blue - 100% Cotton, 6.1oz CLAY CO/INMATE (2" LTR) - On back of shirt	\$5.85	EA	\$146.25
25	VAS SERVICE ITEM	\$1.10		\$27.50
50	ZPC61RB-XL T-Shirt, Royal Blue - 100% Cotton, 6.1oz CLAY CO/INMATE (2" LTR) - On back of shirt	\$5.85	EA	\$292.50
50	VAS SERVICE ITEM	\$1.10		\$55.00
75	ZPC61RB-2XL T-Shirt, Royal Blue - 100% Cotton, 6.1oz CLAY CO/INMATE (2" LTR) - On back of shirt	\$6.98	EA	\$523.50
75	VAS SERVICE ITEM	\$1.10		\$82.50
50	ZPC61RB-3XL T-Shirt, Royal Blue - 100% Cotton, 6.1oz CLAY CO/INMATE (2" LTR) - On back of shirt	\$6.98	EA	\$349.00
50	VAS SERVICE ITEM	\$1.10		\$55.00
25	ZPC61RB-4XL T-Shirt, Royal Blue - 100% Cotton, 6.1oz CLAY CO/INMATE (2" LTR) - On back of shirt	\$8.45	EA	\$211.25
25	VAS SERVICE ITEM	\$1.10		\$27.50
25	ZPC61KG-L T-Shirt, Kelly Green 6.1oz - 100% cotton CLAY CO/INMATE (2" LTR) - On back of shirt	\$5.85	EA	\$146.25
25	VAS SERVICE ITEM	\$1.10		\$27.50
50	ZPC61KG-XL T-Shirt, Kelly Green 6.1oz - 100% cotton CLAY CO/INMATE (2" LTR) - On back of shirt	\$5.85	EA	\$292.50
50	VAS SERVICE ITEM	\$1.10		\$55.00
75	ZPC61KG-2XL T-Shirt, Kelly Green 6.1oz - 100% cotton CLAY CO/INMATE (2" LTR) - On back of shirt	\$6.98	EA	\$523.50



EST0065575

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# EXHIBIT N



**Amy G Berry**

---

**From:** Stephanie Spangler <sspangler@massup.org>  
**Sent:** Monday, March 13, 2023 3:46 PM  
**To:** aberry@claycounty.ms.gov  
**Subject:** MASIT Law Enforcement Risk Management Conference

## MEMORANDUM

**To:** Sheriffs, Sheriff Deputies, Jailers, Jail Administrators, Training Officers and other County Law Enforcement Officials

**Cc:** **County Supervisors, Chancery Clerks and County Administrators**

**From:** Derrick Surrette, Administrator

**Date:** March 13, 2023

**Re:** Announcing 2023 MASIT Law Enforcement Risk Management Conference  
April 26-27, 2023  
Sheraton Refuge Hotel and Conference Center; Flowood, MS

---

### ***Help us spread the word to your law enforcement personnel!***

MASIT recently mailed the attached memo and registration form to sheriffs and other law enforcement personnel announcing the inaugural MASIT Law Enforcement Risk Management Conference on April 26-27, 2023 at the Sheraton Refuge Hotel and Conference Center in Flowood, MS.

This conference is specially designed to assist sheriffs, chief deputies, training officers, jail administrators and other department management personnel with key areas of risk for law enforcement divisions. We have secured industry specialists to lead training sessions addressing areas of concern locally and nationally.

MASIT is asking each member county to send at least two representatives from each department – your sheriff or road deputy, and jail administrator.

Please encourage your sheriff and other personnel to attend this conference designed especially for YOUR COUNTY!

# MEMORANDUM

To: Sheriffs, Sheriff Deputies, Jailers, Jail Administrators, Training Officers and other County Law Enforcement Officials

Cc: County Supervisors, Chancery Clerks and County Administrators

Amy Berry, Clay County Chancery Clerk  
From: Derrick Surette, Administrator

Date: February 28, 2023

Re: Announcing 2023 MASIT Law Enforcement Risk Management Conference  
April 26-27, 2023  
Sheraton Refuge Hotel and Conference Center; Flowood, MS

---

The MAS Insurance Trust ("MASIT") will host an inaugural Law Enforcement Risk Management Conference on April 26-27, 2023 at the Sheraton Refuge Hotel and Conference Center in Flowood, MS. Conference sessions have been designed specifically for county law enforcement officials (sheriffs, deputies, jailers and other key department personnel) and will address key areas of concern locally and nationally. This conference is offered exclusively to MASIT member counties.

MASIT has invited instructors from across the country to provide practical, professional training insights our county law enforcement offices can take back and implement in their departments.

Certificates of Attendance will be available for each participant at the conclusion of the conference.

Scheduled session topics:

- No Knock Warrants
- Human Resources for County Law Enforcement
- Legal Landscape: Tort and Disappearing Immunity
- Community Events – Protecting the Public
- Human Capital – Locating and Retaining the Best Candidates
- Jail Administration: Intake and Screening
- Emerging Legal Trends
  - Policies, Procedures and Training
  - Vehicle Pursuit
  - Wrongful Incarceration
  - Stop, Arrest and Search & the Fourth Amendment
  - Search Warrant Execution – High Risk Entry
  - Mental Health in Jails

We encourage each MASIT member to attend.

Email completed registration forms to [sspangler@massup.org](mailto:sspangler@massup.org), fax registration form to **601.353.2749** or scan the QR Code on the Registration Form to submit your registration online.

# REGISTRATION FORM

Email to:  
[sspangler@massup.org](mailto:sspangler@massup.org)

Fax: 601.353.2749

Phone: 601.487.0651

County Name: \_\_\_\_\_ Date: \_\_\_\_\_

Completed By: \_\_\_\_\_ Title: \_\_\_\_\_

Email Address: \_\_\_\_\_

Bill Attn (Name): \_\_\_\_\_ Email: \_\_\_\_\_

Billing Address: \_\_\_\_\_ City: \_\_\_\_\_ Zip: \_\_\_\_\_

**Registration Rate: \$125 per registrant**

First and Last Name: \_\_\_\_\_

Title/Office: \_\_\_\_\_

Email: \_\_\_\_\_

First and Last Name: \_\_\_\_\_

Title/Office: \_\_\_\_\_

Email: \_\_\_\_\_

First and Last Name: \_\_\_\_\_

Title/Office: \_\_\_\_\_

Email: \_\_\_\_\_

First and Last Name: \_\_\_\_\_

Title/Office: \_\_\_\_\_

Email: \_\_\_\_\_



**COMPLETE THIS FORM** and return to MASIT or

**SCAN THIS QR CODE**  
for access to an Online Registration Form.

Discounted hotel block rate available at

Sheraton Refuge Hotel & Conference Center

2200 Refuge Blvd., Flowood, MS 39232

Rate: ..... \$179 per night

Group Code: ..... ASI

Booking Link: ..... tinyurl.com/4avdays4  
Cutoff:..... April 4, 2023

# EXHIBIT O

*Personnel Policies  
& Procedures  
of  
Clay County, Mississippi*

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## **I. General Provisions**

These Personnel Management Guidelines are designed to provide Clay County, Mississippi with a sound system of personnel management. The administration and enforcement of this policy are the responsibility of the Clay County Board of Supervisors and their administrative personnel.

These guidelines shall apply to all personnel with the exception of the following:

- a. The members of the Board of Supervisors.
- b. Persons employed to make or conduct a special investigation, inquiry, examination, or installation, where the Board of Supervisors certifies that such employment is temporary and that the work should not be performed by employees in the classified service.
- c. Tax Assessor, Tax Collector, Chancery Clerk, Circuit Clerk, Sheriff, Justice Court Judges, and Constables, when such positions are elected. These guidelines do not apply to the employees of the Tax Assessor, Tax Collector, Chancery Clerk, Circuit Clerk or Sheriff's Office if those offices have a written personnel policy of their own.

Variations to the policy set forth herein may be made from time to time upon proper motion and majority action of the Board of Supervisors.

This Personnel Policy Manual was prepared by the County officials of Clay County, Mississippi.

## **II. Equal Employment Opportunity Policy**

It is a fundamental policy of Clay County, Mississippi to provide equal opportunity to all its employees and applicants for employment, and to assure that there shall be no discrimination against any person on the grounds of race, color, religion, sex, age, national origin, veteran status, or mental or physical disabilities not crucial to job performance. This obligation extends to all areas of employment, including, but not limited to, recruitment, selection, job assignment, compensation, promotion, transfer, disciplinary measures, terminations, daily working conditions, benefits, and other personnel actions.

Responsibility for the development, implementation, maintenance or procedures in accordance with the equal opportunity policy is assigned to the Chancery Clerk who will also conduct periodic reviews of the County's personnel actions to insure that the Policy of Equal Opportunity is being adhered to and realistically carried out.

### III. Definitions

The words and terms used in this section, to the extent that they are used in this manual and elsewhere in documents relating to personnel procedures, shall have, unless the context otherwise requires, the following meanings:

1. *Applicant* A person who is seeking employment with Clay County and who has filed an official application with the County.
2. *Certification* The act of certifying; *Certify* To attest authoritatively or to verify.
3. *Compensation* The remuneration of a position, including salary, wage, uniform allowance, food, maintenance, and commutation when the same is furnished.
4. *Day Off* A day during the work week upon which an employee has been scheduled to work but will not.
5. *Department* A major subdivision of county government as provided by statute or direction of the Board of Supervisors.
6. *Division* A functional unit of a department.
7. *Disability* Incapacity to perform regular work duties.
8. *Disciplinary Action* Demotion, reprimand, suspension, dismissal, or any combination.
9. *Full-Time* An employee who is serving in a job for which there has been scheduled or established thirty-five (35) ~~six~~ or more work hours per week.
10. *Holiday* A holiday that is observed by the County as authorized by State law, and any other day as the Board of Supervisors may designate as such.
11. *Immediate Family* An employee's spouse, child, step-child, parent, step-parent, brother, sister, grandparent, step-grandparent, in-laws, or any other relative living in the same household with the employee.
12. *Individual Base Rate* Rate per hour or the rate per month that is paid an employee for work in his or her individual base job. Individual base rate

does not include overtime.

13. *Irregular Employee* A part-time employee who is not regularly scheduled to work, but is employed on an "as needed" basis.
14. *Part-Time Employee* "Part-time" indicates that the employee is to work for the County on a continuing basis, but will devote less than 100 percent of the time specified for a regular appointment in the affected job. Part-time employees shall not otherwise be eligible for sick leave, vacation, holiday pay, state retirement, or other types of benefits from the County except that any part-time employee may participate in the County's insurance policies in accordance with the provisions of the County's Cafeteria Plan policy then in effect.
15. *Regular Employee* An employee who has successfully completed his probation period as specified upon original appointment and who is regularly scheduled to work each pay period.
16. *Recruitment* This term applies to that phase of personnel management which is concerned with reaching out and attracting a supply of people from which to select qualified candidates for job vacancies.
17. *Resignation* A voluntary withdrawal from the County service. Resignation does not reflect discredit upon an employee, provided adequate notice has been given.
18. *Scheduled Work Day* A day during the work week upon which an employee has been scheduled to work.
19. *Separation* The discharge of an employee from work or service.
20. *Service Credit* The official certification given for an employee's completion of a period of time in the employment of the County. Service credit is used in personnel transactions for computation of an employee's length of service.
21. *Suspension* A temporary absence from service by order of the department head and/or the Board of Supervisors. A suspended employee shall not enjoy the pay or service credit he or she normally receives for services rendered.

- 22. *Work Day*                    The hours during any twenty-four (24) consecutive hours upon which scheduled working hours may be established.
- 23. *Work Week*                    The days during any seven (7) consecutive days upon which scheduled working days may be established.
- 24. *Temporary Employee*    An employee who is not expected to work more than four and one-half months. Temporary employees shall not receive paid holidays, sick leave, vacation or other types of leave or benefits granted to regular employees.

**IV. Recruitment and Employment**

**1. Acceptance of Application**

An application for employment may be accepted at any time. As a result of a single application, a candidate shall be considered for all classes of positions in which his or her principal qualifications might profitably be used. Each applicant shall answer all questions and furnish all information as required in the application form. Applications for employment will be made with the Chancery Clerk's office.

**2. Recruiting to Fill a Vacancy**

The supervisor or department head shall examine the applications on file, new applications, and the records of current County employees eligible for promotion. When authorized by the Board of Supervisors, the Chancery Clerk may announce job openings in the local media. The qualifications of the applicants shall be judged against the minimum or desired qualifications stated in the job advertisement for the vacant position. If necessary to determine qualifications, an applicant may be required to undergo a physical examination or performance test.

**3. Disqualification of Applicant**

The supervisor or department head may reject any application which indicates that the applicant does not possess the minimum qualifications required for the particular position. Applicants shall also be rejected if the applicant:

- a. Is physically or mentally unfit to perform the duties of the position unless reasonable accommodations can be provided to applicant;
- b. Has been convicted of a felony except in cases where the Board of Supervisors finds satisfactory evidence of rehabilitation;
- c. Has made any false statements or committed fraud in his or her application;

- d. Has failed to properly fill out his or her application;
- e. Is addicted to drugs or intoxicants; or
- f. Has a contagious disease.

4. Filing and Disposal of Applications

The Chancery Clerk shall maintain a central file for all applications. Applications shall remain on active file for six months. Thereafter, the applications shall be retained in inactive status for one year, and subsequently destroyed. Applications of those persons who are appointed to a position with the County shall be placed in the employee's file.

5. Types of Appointments

The following types of appointments may be made to the County service in conformance with the rules established:

(a) Probationary Appointment An employee who has been hired as a prospective regular employee and who has not completed his or her probationary period is a probationary employee. At the end of the six months, being the probationary period, (unless terminated sooner) the supervisor or department head shall evaluate the employee's work performance to determine whether he or she should be continued in his or her position. The evaluation shall be included as a permanent part of the employee's record. The probationary period shall be regarded as an intrinsic part of the examination process and shall be utilized for securing the most effective adjustment of a new employee to his or her position and for eliminating the employee if his or her performance does not meet the required standards. The employment of a probationary employee may be terminated at the discretion of the department head or Board of Supervisors during the probationary period. **After completion of the probationary period, the employee becomes a regular employee and is entitled to the rights of a regular employee.**

(b) Temporary Appointment A temporary appointment is an appointment made to a position expected to be of temporary duration of six months or less. Temporary appointments may be extended not to exceed one year. A temporary appointment may also be made to a permanent position during or at the end of the year. Any qualified person meeting as nearly as practicable the qualifications of the vacant position may be temporarily appointed. If the temporary appointee qualifies in the appropriate performance test and is given a probationary appointment, time spent under temporary appointment shall be credited to the probationary period. Time worked under emergency, temporary, or seasonal appointment, when followed

immediately by permanent or provisional appointment, shall upon the recommendation of the supervisor or department head and approval of the Board of Supervisors, be included in computing length of continuous service. The Board of Supervisors has the authority to make temporary appointments during emergency situations or to meet unusual workload requirements.

(c) Regular Appointment Regular appointment is an appointment made to a position upon the recommendation of the supervisor or department head, or the Board of Supervisors after a prospective regular employee has served his or her probationary period of six months.

(d) Part-Time Appointment Part-time appointment indicates that the employee is to work for the County on a continuous basis but will devote less than 100 percent of the normal time specified for regular appointment in the effective job. Part-time employees shall not receive paid holidays, sick leave, vacation or other types of leave or other benefits pertaining to regular employees. Part-time employees may participate in the County medical benefits under the terms and provisions of the County's medical insurance carrier's policy then in effect.

(e) Student Appointment Student appointments and internships may be made to positions as approved by the Board of Supervisors. Such appointees are not granted benefits. Student employees shall not receive paid holidays, sick leave, vacation or other types of leave or benefits granted to regular employees.

Any temporary, part-time or student appointment that may have been appointed by said officials or any regular employee, shall work at the will and pleasure of the supervisor, department head or Board of Supervisors. The appointment of any employee who is employed in any department or district by a supervisor, the Board of Supervisors or other officials whose positions are elected, shall terminate when the term of office of said elected official expires, unless the official elected to said office rehires and reappoints said employee. To the full extent permitted by law, all employees herein are employees at-will and nothing in this personnel policy is intended to create any right or expectation of continued or future employment.

## **V. Promotions, Transfers and Demotions**

### **1. Promotions**

Vacancies in positions in County service will be filled, as far as practical, by the promotion of existing employees in that department. Promotions in every case must involve a definite increase in duties and responsibilities, and shall not be made merely for the purpose of effecting an increase in compensation.

### **2. Status Change**

When it is necessary to change an employee's name, address, position, salary (excepting overall or across the board raises), or other changes, the action is considered a status change and shall be submitted to the payroll clerk in the Chancery Clerk's office to be filed in the employee's personnel record.

### 3. Transfers

Any employee may be transferred to the same or similar position in a different department. An employee who seeks transfer to another department should submit a letter requesting such transfer to his or her department head for approval. If the transfer is acceptable to the department who has the vacancy and it is in the best interest of all concerned, the transfer may be processed.

### 4. Demotions

An employee may be demoted for any legitimate reason by his or her department head. The reasons for demotion may include, but are not limited to, the following:

- (a) An employee should otherwise be laid off because his or her position is being abolished; lack of funds; or because of the return to work from authorized leave of another employee to such a position in accordance with the policies of leave;
- (b) When an employee does not possess the necessary qualifications to render satisfactory service in the position he or she holds or when removed during probation;
- (c) When an employee voluntarily requests such demotion; and
- (d) For disciplinary action.

All demotions and documentation of circumstances causing demotion will be filed in the employee's personnel file. If any employee is demoted against his will, he may appeal the action in accordance with the procedure outlined under "Grievances."

## **VI. Employee Development**

### 1. In-Service Training

It will be the responsibility of each department head or supervisor to foster and promote in-service training of employees for the purpose of improving the quality of personnel service rendered to the County and to assist employees to equip themselves for advancement in the service. Each shall establish standards for training programs; see that training is carried out as approved; insure that each employee is given the opportunity to satisfactorily complete approved courses and programs; provide

assistance in developing and conduct training to meet the specific needs of their departments; and develop or search out supervisory and management training and other types of training germane to all departments.

## 2. Self-Development Courses

Employees are encouraged to continue their self-development in whatever field they may be employed.

Employees may be allowed leave without pay, not to exceed one year, to take college courses which will improve their performance and value as an employee of the County.

Employees who complete correspondence courses, night courses, or other training should bring a copy of the certificate of training received by them to the Chancery Clerk's office to be placed in their personnel file which will become part of their qualifications record.

Employees may be requested to attend County-sponsored seminars and training schools or attend workshops sponsored by other agencies that would enhance expertise in their field. The County will normally pay necessary expenses for any County-sponsored training.

## **VII. Compensation**

### 1. Pay Scales

Pay scales for the various departments and job positions are established by the Board of Supervisors and kept on file in the Chancery Clerk's office. The pay scales will be reviewed annually by the Board of Supervisors during its budget preparation period.

### 2. Payroll Time Sheet

Each employee will be responsible to submit to the payroll clerk in the Chancery Clerk's office each payroll a completed Payroll Time Sheet. The purpose of the payroll time sheet is to assist the payroll clerk and the Board in keeping accurate records as to when each employee worked and when any kind of leave defined thereon in this policy is taken by the employee. The form is to be completed and must be signed by the employee and the employee's supervisor. See Exhibit A for example of Payroll Time Sheet to be turned in two (2) days prior to each Payroll.

### 3. Pay Periods

The Chancery Clerk will prepare payroll checks on the 1st day and the 15th day of each month. The Payroll Time Sheets for employees are due two (2) days before the payroll.



#### 4. Extra Time

The County has the right to schedule extra time work as necessary to provide essential services to the citizenry. Payment for overtime differs among departments in the County and is left to the department heads with approval of the Board of Supervisors.

#### 5. Travel Expense

The County will normally reimburse County officials or employees for expenses encountered during official travel. Official travel must be authorized prior to travel to conduct County business, attend training sessions, or for other purposes designated by the Board of Supervisors. The following procedures will be followed:

- (a) The department heads or officials of each of the departments of the County must pre-authorize travel of each of their respective employees. Department heads or officials must obtain pre-authorization of travel from the Clerk of the Board or the President of the Board of Supervisors unless travel is otherwise required or authorized by law or by an official or department head.
- (b) The Board of Supervisors is authorized for travel expenses by Section 19-3-67 of the *Mississippi Code*, as amended.
- (c) Upon completion of travel, the County official or employee will submit a travel voucher itemizing the cost of the travel ticket, meals and lodging. If travel was by private auto, the owner or operator of the vehicle will list the number of miles traveled. Reimbursement for use of the auto will be based on a standard rate-per-mile, as authorized by law for employees of the State of Mississippi.
- (d) The Board of Supervisors will review travel vouchers and authorize payment. The Board reserves the right to authorize partial payment or to reject entirely any claims which appear to be unreasonable.

### **VIII. Supplemental Benefits**

#### 1. Insurance

- (a) **Group Medical Insurance** The County makes available to all employees who work an average of 30 hours per week or 130 hours per month and to their families the schedule of benefits outlined in the County's current group medical insurance policy. The County pays 100% of the monthly premium for "employee only" medical coverage. If the employee desires coverage for additional benefits for his or her dependents, he or she must pay the additional premiums which are to be deducted

from his or her salary. Insurance coverage will take effect the first of the month following 30 days after employment for those employees who qualify according to the terms & provisions of the county's medical Insurance carrier's policy in effect at the time. Current part-time employees may be eligible for benefits in accordance with the terms and provisions of the County's Cafeteria Plan policy in effect at the time.

- (b) **Group Life Insurance** The County also provides life insurance protection to eligible employees as outlined in the County's Cafeteria Plan policy in effect at the time. The County pays the premium for "employee only" coverage. Full details of the costs and benefits for both plans are covered by contract which is kept in the Chancery Clerk's office.

## 2. Personal Leave

Personal leave time is provided as a reward for faithful service and to encourage employees to take a break from the routine and responsibilities of their jobs. Personal leave time is expressed in terms of working days and may be earned by full-time employees as hereinafter set forth:

- (a) **Eligibility** All regular full-time employees working 35 hours or more per week are eligible for and begin earning personal leave as outlined below. However, an employee may not take personal leave until he or she has completed one year of continued service.
- (b) **Accrual of Personal Leave** All employees employed as of January 1, 2004 shall be grand-fathered in based upon the number of years of service as of December 31, 2003. Personal leave is expressed in terms of working days, except for those departments that normally work on weekends or holidays observed by the County, which *are* considered working days for personal leave purposes. A working day is considered to be 8 hours. Otherwise, weekends and holidays observed by the County are *not* considered working days for personal leave purposes.
- (c) **Scheduling of Personal Leave** Personal leave must be scheduled in such a way as to provide for the normal operating efficiency of the department. Each employee must complete a Personal Leave Request Form and submit it to his or her department head for approval and scheduling of work. The department head may approve or disapprove the request taking into consideration special projects, heavy workloads, and department assignments. The department head must turn in a copy of the employees personal leave request form to the payroll clerk in the Chancery Clerk's Office.

The amount of personal leave given an employee will be based on the following seniority schedule, effective January 1, 2004:

Anniversary Date:

All regular, full-time employees who have been employed by Clay County for exactly twelve (12) continuous months shall be entitled to five (5) days of paid personal leave on said first anniversary date.

All regular, full-time employees who have been employed by Clay County for exactly twenty-four (24) continuous months shall be entitled to five (5) days of paid personal leave on said second anniversary date.

All regular, full-time employees who have been employed by Clay County for exactly one hundred twenty-four (120) continuous months shall be entitled to five (5) days of paid personal leave on said tenth anniversary date.

All regular, full-time employees who have been employed by Clay County for exactly two hundred forty (240) continuous months shall be entitled to five (5) days of paid personal leave on said twentieth anniversary date.

Calendar Year:

All regular, full-time employees who have been employed by Clay County for at least twelve (12) continuous months but less than twenty-four months shall be entitled to five (5) days of paid personal leave on January 1st.

All regular, full-time employees who have been employed by Clay County for at least twenty-four (24) continuous months but less than one hundred twenty months shall be entitled to ten (10) days of paid personal leave each year on January 1st.

All regular, full-time employees who have been employed by Clay County for at least one hundred twenty (120) continuous months shall be entitled to fifteen (15) days of paid personal leave each year on January 1st.

All regular, full-time employees who have been employed by Clay County for at least two hundred forty (240) continuous months shall be entitled to twenty (20) days of paid personal leave each year on January 1st.

All personal leave will be utilized only after approval of the employee's department head.

Employees are encouraged to use earned personal leave. Personal leave may be used for vacations and personal business as scheduled. Accrued personal leave may also be used for an illness in the employee's immediate family as defined by spouse or children.

The Chancery Clerk is required to certify the number of full years of service and carryover

time available for each employee no later than December 31 of each year.

Upon termination of employment, each employee shall be payed for no more than 30 days of personal leave. ( An employee will be paid only for personal leave which has been earned or accumulated up to that 30 days) Unused personal leave in excess of 30 days shall be counted as creditable service for the retirement system.

### 3. Death Leave

(a) Employees will be granted leave in the event of a death in their immediate family as follows:

Upon the death of the employee's spouse, child, or parent, the authorized death leave is:

- The day before the funeral;
- The day of the funeral;
- The day after the funeral.

Upon the death of the employee's grand-child, grand-parent, sibling, step-child, or step-parent, the authorized death leave is:

- The day of the funeral.

(b) Family death leave shall not be charged against any other leave that the employee is eligible to take, but will not be granted except in the death of a member of the employee's immediate family as defined above.

### 4. Holidays With Pay

**A. Authorized Holidays** The following are official holidays for regular full-time employees whose work does not require being on duty on said holidays:

- (a) Any special occasions or state proclaimed holidays to be determined at the discretion of the Board of Supervisors;
- (b) New Year's Day;
- (c) Martin Luther King, Jr. / Robert E. Lee Birthday (3<sup>rd</sup> Monday in January);
- (d) Washington's Birthday (3<sup>rd</sup> Monday in February);
- (e) Confederate Memorial Day (last Monday in April);
- (f) National Memorial / Jefferson Davis' Birthday (Last Monday in May);

- (g) Independence Day (July 4);
- (h) Labor Day (First Monday in September);
- (i) Armistice Day or Veterans' Day (November 11);
- (j) Thanksgiving Day (Fourth Thursday in November);
- (k) Christmas Day (December 25);

Should any employee's personal leave time include any legal holiday or holiday authorized by the Board of Supervisors then, in that event, the employee will receive day's pay for said holiday.

It is the policy of the County to ensure that all regular employees enjoy the same number of holidays each year. The standard is the number of holidays in a particular year which will be celebrated by regular employees working a forty-hour week, Monday through Friday. For this group, when a holiday falls on Saturday it will be observed the preceding Friday. When a holiday falls on Sunday, the following Monday will be observed as a holiday. For regular employees on a work week other than Monday through Friday, the department head would designate the work day to be observed as a holiday, or would pay that employee Holiday pay, at the discretion of the department head.

If any of the observed holidays fall on a normal day of work within a scheduled personal leave period, an additional day of personal leave will be granted to the employee. Employees whose work requires them to be on the job on a scheduled holiday will receive an additional day off to be determined by their immediate supervisor or department head, or an extra day's pay at the discretion of the department head.

#### **B. Eligibility for Holiday Pay**

In order to receive pay for an observed holiday an employee must not have been absent without leave on the day before or the day after that holiday.

#### **5. Sick Leave**

All full-time employees working 35 hours or more per week shall be eligible for sick leave. Sick leave is provided so that an employee will not be seriously handicapped financially if he or she is unable to work because of illness. Employees should not regard sick leave in the same manner as annual personal leave. The wise employee will save as much personal leave as possible to help him or her get through long periods of illness. The following policy will govern the amount of sick leave allowed except for leave governed by the Federal Family and Medical Leave Act:

(1) Sick leave will be granted when you are incapacitated from the performance of your duties by sickness, maternity or injury, including injuries suffered on the job.

Sick leave will also be granted for the following reasons:

- (a) Illness of an employee's spouse or child that requires the employee's care and attention.
- (b) Enforced quarantine of the employee in accordance with health regulations imposed by the health authorities of a city, county or state.
- (c) Personal illness or physical incapacity of the employee resulting from causes beyond his or her control.
- (d) For the employee to keep a doctor or dental appointment.

All sick leave over two (2) days requires a doctor's statement if requested by the employee's supervisor.

After using all of your available sick leave, you must then use all accrued personal leave prior to using available unpaid leave under the County's "Family and Medical Leave Policy."

(2) Sick leave will be based on a five-day work week and overtime will not be used to add extra time to accumulated sick leave. Each eligible employee shall be given five (5) sick days on January 1<sup>st</sup> of each year. New employees shall be given five (5) days on their date of hire. Sick leave will not be accrued while you are on unpaid leave.

(3) Sick leave will not be allowed in advance of being earned. The payroll department (Chancery Clerk's Office) must be notified in writing on the County's Leave Request Form of any sick time taken for any reason. See exhibit B for sample leave request form.

(4) To qualify for sick leave, you or someone acting for you must notify your department head within two hours after your normal starting time on the day of illness. If at work, the employee shall report same to his or her immediate supervisor who shall record the date and time of departure.

(5) Employees absent due to illness for two (2) or more days will be required to have a doctor's excuse to verify the nature of the illness. At the discretion of the department head, a doctor's excuse may be required for illnesses of less than two (2) days. Failure of the employee to present a doctor's certificate within one (1) week following the employee's return to work will result in the employee being charged with leave without pay. This requirement is in the discretion of the employee's supervisor or department head.

(6) Each department must keep accurate records of leave accumulated and used by the employees of the department. Departments will submit their information to the payroll department (Chancery Clerk's Office) when payroll time sheets are turned in. For accounting purposes, the employee's anniversary date is the date of employment into a full-time position.

(7) Abuse of sick days may result in disciplinary action.

(8) Upon termination of employment, unused sick leave shall be counted as creditable service for the retirement system.

6. Major Medical Leave

Any unused sick leave in any year may be carried forward to the next succeeding year but such accrued sick leave will be capped at twenty-five (25) days and may be used only in the case of a major medical sickness or injury. Major medical sickness or injury is defined as a sickness or injury which requires the employee to be off work for a week or more. All available regular sick leave must be exhausted before Major Medical Leave can be taken. A doctor's excuse is required for Major Medical Leave to be taken.

Upon termination of employment, unused major medical leave shall be counted as creditable service for the retirement system.

7. Leave for Doctor's Visits

Any employee, who has a doctor's appointment and is off work four (4) hours or less making said doctor's appointment, shall not have personal or sick leave charged against said employee. Said employee is required to work the remaining four (4) hours of the work day in order to receive said leave. A written doctor's excuse must be furnished to employee's supervisor upon request.

8. Donation of Leave

Any employee is authorized to donate a portion of his or her earned personal leave or sick leave (excluding Major Medical leave) to another employee. The employee donating the leave shall designate the employee who is to receive the leave and the amount of earned leave being donated in the Chancery Clerk's Office on the prescribed forms for said donation. The employee donating the leave shall notify his or her appointing authority or supervisor for whom they work of said donation of leave and also which employee is to be the recipient of said leave. *No employee can donate leave after tendering notice of separation for any reason or after termination. An employee must have exhausted all of his or her earned personal leave and major medical leave before he or she will be eligible to receive any leave donated by another employee.*

9. Civic Leave

You will be granted civic leave if you are summoned for jury duty or subpoenaed to attend Court as a witness. You will be paid your regular rate of pay for each day of jury duty or attendance as a witness. You must submit a copy of any summons or subpoenas to your department head.

When you return to work you must provide a statement of attendance. If you are released from jury duty four (4) hours or more before the end of your shift, you must report to work within one (1) hour after being released by the Court. Time spent on civic leave will not be counted as hours worked for the purpose of computing overtime.

10. Military Leave

To the extent provided by law, an employee will be granted a leave of absence for up to five (5) years in the military. You will receive your full straight time pay for the first fifteen (15) days to participate in regular scheduled training activities at any of the reserve branches of the military service or national guard in a calendar year. All other military leave will be unpaid.

Employees, whenever possible, are required to give notice that they intend to take military leave. Normally, intermediate leaves of absence for military service will be counted accumulative when determining whether the allowable five (5) years of available leave has been exhausted.

Upon returning from leave, employees are required to give notice of their intent to return to work, and may be required to submit applications. To the extent provided by law, employees will be promptly re-employed in the position they would have (with reasonable certainty) held had they remained on the job. In certain circumstances, an employee may be placed in a job similar without regard to pay, skill or seniority to the one they held prior to their leave.

During the military leave period, an employee will continue to accrue seniority and seniority-based benefits that would have been obtained (with reasonable certainty) had they remained continuously employed.

## **IX. LEAVES OF ABSENCE**

### **1. Unpaid Leave of Absence**

Any employee who has used all, or not accumulated any personal or sick leave may at the discretion of his supervisor or department head take an unpaid leave of absence. This unpaid leave of absence must be scheduled in advance with the supervisor or department head. There will be a cap of ten days per year for unpaid leave of absence.

### **2. Family Medical Leave**

In accordance with the leave rights provided by the "Family and Medical Leave Act" (hereinafter, "FMLA"), the County provides for up to twelve (12) weeks of unpaid medical and parental leave per calendar year to eligible employees. "Eligible employees" are those who have been employed by the County for at least twelve (12) months and have worked at least 1250 hours during the twelve (12) month period preceding their request for FMLA leave.

#### **(a) Medical Leave**

Eligible employees may take FMLA leave to care for their immediate family, as defined herein, who has a serious medical condition. Similarly, an employee may take leave because of a serious health condition that makes the employee unable to perform the functions of his or her position.

Employees must give thirty (30) days' advance notice of the need for such leave, **except in emergencies**, and then such notice should be



given as soon as practical. Employees taking leave under this policy may be required to provide appropriate medical certification of their need for such leave.

(b) Parental Leave

An eligible employee may take FMLA leave because of the birth, adoption or placement for foster care of a son or daughter.

This leave must be taken within twelve (12) months of the child's birth, adoption or placement for foster care. Employees must give at least thirty (30) days' advance notice of the need for such leave, **except in emergencies**, and such notice should then be given as soon as practical.

Employees may request paid leave, to the extent it is available, for all or part of the unpaid medical or parental FMLA leave. It is the County's policy that any employee requesting unpaid FMLA leave must first use any other accrued paid leave available under the County's leave policies (i.e., vacation, sick days, sick leave, and so forth). Similarly, any employee requesting leave under any of the County's other leave policies will be required to use FMLA leave if they qualify for such leave. Stacking of FMLA leave with leave available under other policies is not permitted.

Employees must make arrangements with their department head or supervisor in advance of any FMLA leave with respect to the employee's job benefits and their obligation to keep benefits and insurance in force.

FMLA leave may be taken intermediately or on a reduced leave schedule when medically necessary to care for a seriously ill family member or when the employee is seriously ill and unable to work. Appropriate and sufficient medical certification must be provided to the County before such leave may be taken. The County reserves the right to transfer employees taking intermediate leave or working a reduced leave schedule to an alternate position.

The request for FMLA leave must be made in writing to the department head and must be approved by the Board of Supervisors. Employees will be required to support any request for FMLA medical leave with appropriate medical certification from an authorized healthcare provider. Employees on leave may also be required to report from time to time on the status of their leave and their intent to return to work.

Employees must provide appropriate medical authorizations or fitness-for-duty certificates prior to their return to work. Upon an employee's timely return to work from FMLA leave, the employee will be returned to his or her former job or an equivalent job.

The County will continue to provide "employee only" health insurance coverage during an employee's FMLA leave. Any other insurance (such as family coverage, dental insurance, etc.) will be the responsibility of the employee.

FMLA leave is not available to all employees. Therefore, check with the Chancery Clerk if you wish to utilize this leave to see if you are eligible. The Chancery Clerk can provide additional information regarding the Family Medical Leave Act.

## X. CONDUCT OF EMPLOYEES

Each employee of Clay County, Mississippi is expected to conduct himself or herself, both on and off the job, in a manner which reflects favorably upon the County. Employees who engage in criminal, infamous, dishonest or other conduct prejudicial to the County, may be subject to dismissal.

### 1. Hours of Work

The Board of Supervisors, with assistance of the elected officials and department heads, shall determine the hours of work for various departments. Absenteeism by an employee without due cause or authorization or consistent lateness in reporting for work shall be considered justification for deducting from the employee's salary his or her salary rate times the unauthorized time lost. Continued abuse, after it has been called to the employee's attention, shall be considered sufficient cause for disciplinary measures or dismissal.

### 2. Political Activity

No County employee may take an active part in any local or county political campaign, or engage in any other type of political activity, during his or her working hours with the County.

In the event any employee of the County shall file an application to be a nominee of any political party or candidate for public office, said employee may continue his or her employment with the County so long as he or she does not allow said political activity to interfere with his or her job or employment.

### 3. Outside Employment

No County employee shall engage in outside employment which may cause a conflict of interest with his or her employment with Clay County, Mississippi, or permit the use of his or her employment with the County for personal gain in said outside employment. Outside employment must not interfere with the performance and duties of the employee for the County.

### 4. Safety

Safety is considered the first importance in the performance of the duties of all County employees. Employees shall be expected to exercise good, prudent, and accepted safety practices in the performance of their employment with the County, and use good common sense in the performance of their duties in the use of County-owned property. Carelessness and negligence in the performance of the employee's duties or in the use of County property or equipment may result in disciplinary action.

### 5. Payment of Bills

Prompt settlement of lawful bills is the solemn obligation of every employee. The reputation

and credit rating of all County employees can be directly affected by one employee's action. The failure to pay just debts is an accepted cause for disciplinary action, including dismissal.

#### 6. Sexual Harassment Policy

Unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature constitutes sexual harassment when: (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment, (2) submission to or a rejection of such conduct by an individual is used as the basis for negative employment decisions affecting such individuals, or (3) such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive work environment. It is the policy of the County to maintain a work environment that is free from the hostile atmosphere created by sexual harassment or intimidation. Such conduct will not be tolerated. If you believe you have been subjected to sexually harassing or intimidating conduct by any individual, including supervisory personnel, employed by the County, you should immediately report the incident to your department head or the Board of Supervisors. Such charges will be promptly investigated and, if substantiated, the offending individual will be appropriately disciplined. To the extent possible, all persons involved in a complaint of sexual harassment will be given the utmost protection or privacy. The Board of Supervisors will use its best efforts to protect persons complaining of sexual harassment from reprisals and retaliation by coworkers as a result of such complaints.

### **XI. DISCIPLINARY ACTION**

#### 1. General

The County reserves the right to impose disciplinary action solely in its discretion for good reason. Disciplinary action may be imposed by the department head and/or supervisor. Disciplinary action may be appealed as to grievances provided herein. Reasons for disciplinary action, including dismissal, may include, but will not be limited to:

- (a) Conviction of criminal offenses, including felony or numerous misdemeanors.
- (b) Wilful violation of any of the provisions of these policies and procedures of the County.
- (c) Wilful violation of lawful and reasonable regulations, orders or directions made or given by a superior where such violations have amounted to insubordination or serious breach of proper discipline or have resulted in loss or injury to the public.
- (d) Intoxication by alcohol or narcotics or the use of alcohol or narcotics while on duty or reporting for duty under the influence of intoxicating liquors or unlawful drugs.
- (e) Incompetence or inefficiency in the performance of duties of the position of

which the employee is employed.

- (f) Offensive or discourteous conduct or language toward the public, a superior, or a fellow employee.
- (g) Carelessness or negligence in the use of property of the County.
- (h) Failure to pay or make reasonable provisions for the future payment of just debts due and owing.
- (i) Aiding in assessment or a collection from any employee in the service of the County for the purpose of securing the nomination or election of any person to a municipal, county, state or federal office.
- (j) Engaging in any unlawful form of political activity calculated for favor or to improve the chances of any political party or any candidate seeking or attempting to hold public office or party office.
- (k) An attempt to induce any employee of the County to commit any illegal act or acts in violation of any law or reasonable departmental regulation.
- (l) The taking or receiving of any fee, gift, gratuity or other valuable thing in the course of the employee's work or in connection with it for his or her personal gain.
- (m) Conduct unbecoming an employee of the County while on duty.
- (n) Employment in a gainful occupation for profit in addition to his or her regular duties with the County where such occupation tends to distract or otherwise interfere with the employee's duties with the County or leaves the employee physically unfit for his or her regular work duties with the County, or otherwise provides a conflict of interest or a discredit to the County.
- (o) Absent without leave, including failure to report for work without just or reasonable cause.
- (p) Excessive tardiness and/or absenteeism. Absences for sickness for more than two (2) days must be documented by a doctor's statement if requested by his or her supervisor.
- (q) Failure to notify employee's immediate superior or department head in advance of an excusable absence. **This notification is mandatory.**
- (r) Unauthorized work or use of County-owned equipment on private property,

including personal use of County-owned equipment.

The above grounds for disciplinary action are illustrative only and the County reserves the right in its sole discretion to determine the type and means of discipline, including discharge, in each case. Nothing herein is to be construed in any way as to constitute an expressed or implied employment agreement or guarantee of any benefits for continuing employment.

To the full extent permitted by law, all County employees are employees at-will and may be dismissed by the department head or Board of Supervisors.

## **XII. GRIEVANCES**

### **1. Policy**

The most effective accomplishment or work of the County requires prompt consideration and equitable adjustment of employee grievances. It is the desire of the County to adjust the grievances informally, and both the department head and employee are expected to make every effort to resolve problems as they arise. However, it is recognized that there will be grievances which will be resolved only after a formal appeal and review. As a result, a grievance procedure is hereby provided. **This grievance procedure shall not be construed to be an expressed or implied guarantee of continued employment or benefits.** It is provided as a convenience to the County and its employees and may be suspended at any time at the sole discretion of the Board of Supervisors. The County reserves the authority to terminate the employment relationship at any time as it is deemed in the best interest of the County. To the full extent permitted by law, all County employees are employees at-will and may be dismissed by the department head or Board of Supervisors.

### **2. Definition**

A "grievance" is a wrong, real or fancied, considered as grounds for complaint. Employee grievances concerning wages, hours or work, working conditions, discipline or discharge, and other matters, will be heard and resolved in the following manner.

### **3. Procedure**

- (a) The aggrieved employee must discuss his or her grievance orally with his or her immediate supervisor within three (3) working days after the occurrence of the grievance and attempt to resolve the matter. The immediate supervisor will give the employee an answer within three (3) working days.
- (b) If the aggrieved employee is not satisfied with the immediate supervisor's answer, or if the immediate supervisor does not answer the employee within three (3) working days, the employee must present his or her grievance in writing to, and discuss it with, the department head within three (3) days after the immediate supervisor's answer is received or due. The department head will investigate the grievance in an attempt to resolve the matter and will,

within three (3) working days, give the employee his or her answer in writing.

- (c) If the aggrieved employee is not satisfied with the department head's answer or, if the department head does not answer the employee within three (3) working days, the employee must file a copy of the grievance with the Board of Supervisors within three (3) working days after the department head's answer is received or is due. The Board of Supervisors shall schedule a hearing on the appealed issue.

Said hearing is to be conducted within thirty (30) working days from the date the written notice of appeal is received. If the employee desires, the employee shall be allowed to have a representative accompany him or her to this meeting. The employee will have the opportunity to hear the witnesses against him or her, and the said employee or his or her representative will have the opportunity to cross-examine those witnesses. The employee will also have the opportunity to present witnesses on his or her behalf. The Board of Supervisors will, within a reasonable period of time, not to exceed thirty (30) days after the hearing, give the employee its answer in writing and will place a copy of same in the employee's file.

#### 4. When Decided in Favor of the Employee

When the grievance is decided in favor of the employee at any of the administrative levels set forth herein, the award will be retroactive to the date of the action that caused the grievance.

#### 5. When Not Decided in Favor of the Employee

If the decision is adverse to the employee, the employee will be advised of his or her right to present his or her complaint to the Equal Employment Opportunity Commission or to appeal to the Circuit Court.

#### 6. Discrimination Prohibited

Discrimination against any employee who files a grievance is prohibited and such action will be in violation of the personnel policies of the County.

#### 7. Attention of Correspondence

All correspondence required by the above procedure will be placed in the aggrieved employee's personnel file.

### **XIII. SEPARATIONS**

#### 1. Types of Separations

Separation of employees will be designated as one of the following types and will be

accomplished in the manner indicated. Resignation; layoff; disability or illness; death; retirement; and dismissal:

(a) **Resignation** An employee desiring to resign should submit his or her resignation stating the reasons therefore and the effective date thereof to his or her department head as far in advance as possible but no later than two (2) weeks prior to the effective date.

(b) **Layoff** An employee may be laid off by the department head when it is deemed necessary by reason of shortage of funds or work; the abolishing of the position or other material changes in the duties or organization of the department; or for related reasons which are outside the employee's control and which do not reflect discredit upon the service of the employee.

(c) **Disability or Illness** An employee may be separated for disability or illness when he or she cannot perform the required duties because of a physical or mental impairment unless reasonable accommodations can be provided to said applicant and which are not in violation of the American Disabilities Act. The action may be initiated by the employee or by the County. An employee with at least four (4) years of service and less than sixty (60) years of age may be eligible for disability retirement benefits.

(d) **Death** Needless to say, separation will be effective as of the date of the death of the employee. All compensation due will be paid to the surviving spouse and, if there is no surviving spouse, to his or her heirs if the same can be reasonably ascertained, or to his or her estate. Further, all unused vacation leave of the employee separated by death will be likewise paid.

(e) **Dismissal** Employees may be dismissed from his or her employment or his or her employment terminated for good reason or cause as herein above provided for, or in the sole discretion or pleasure of the department head and/or Board of Supervisors, subject to any State or Federal laws or regulations otherwise provided.

#### XIV. RECORDS AND REPORTS

1. Personnel Changes

The Chancery Clerk will prescribe the necessary forms and reports for all personnel changes.

2. Service Records

A file is to be kept by the department head for each person employed or performing duties for the County which will show the following information:

(a) Name, address and telephone number, if any, of employee;



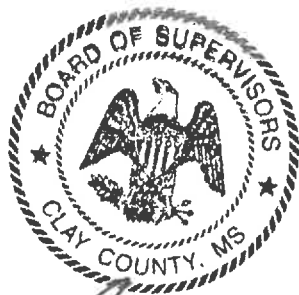
- (a) Name, address and telephone number, if any, of employee;
- (b) Social Security Number;
- (c) Date of birth;
- (d) Department or agency employed by;
- (e) Title or position held and rate of pay;
- (f) Date and type of each employment with the County and every subsequent change in the employee status; and
- (g) Information concerning the employee's attendance and work performance.

3. Rules Changes

These rules and regulations as set forth herein are guidelines for the administration of the County's personnel program. These guidelines should not be construed as giving any person the right to be retained in County service or to claim benefits after separation from County service. The County reserves the authority to terminate the employment relationship of any of its employees at any time as is deemed to be in the best interest of the County. Any benefits granted, including appeal rights and grievance procedures, are voluntarily extended on the part of the County and are not construed to be a contract or guarantee of employment or the continuation of any benefits.

The County expressly reserves the right to change, alter or discontinue these personnel policies and procedures with or without notice.

These personnel policies and procedures were approved and adopted by the Board of Supervisors of Clay County, Mississippi, by Order of said Board on the 23<sup>rd</sup> day of March, 2023.



*[Signature]*  
 PRESIDENT OF THE BOARD OF  
 SUPERVISORS OF CLAY COUNTY, MS

ATTEST:

*[Signature]*  
 AMY G. BERRY  
 CLERK OF THE BOARD



**Clay County, MS  
LEAVE REQUEST FORM  
365 Court St. \* P.O. Bx 815  
West Point, MS 39773**

Employee \_\_\_\_\_ Date: \_\_\_\_\_

Last 4 of SSN \_\_\_\_\_

Department \_\_\_\_\_

Dates/Hours Requested  
\_\_\_\_\_  
\_\_\_\_\_

Type of Leave

- Personal Leave     Sick Leave     Death Leave  
 Civic Leave     Military Leave     Major Medical Leave     Other

Employee Signature \_\_\_\_\_ Date \_\_\_\_\_

Supervisor's Signature \_\_\_\_\_ Date \_\_\_\_\_

**INSTRUCTIONS:**

1. All leave requests must be **APPROVED** before the leave is taken.
2. The employee and Supervisor each keep a **COPY** of the approved request.
3. The **SUPERVISOR SENDS** the approved leave form to Payroll Clerk.
4. If the approved time is not taken, it is the employee's responsibility to submit a revised leave request form to the Supervisor for signature and forward to Payroll Clerk.
5. Each employee must report approved leave on payroll time sheet.

Exhibit 2

**From:** thodge@claycounty.ms.gov  
**Sent:** Wednesday, February 22, 2023 3:53 PM  
**To:** Angela Turner Ford  
**Subject:** Personnel Policy  
**Attachments:** 2023 Proposed Personnel Policy.pdf

Angela,

Can you review this policy before the board meeting? I have highlighted the changes so they are easy to find. Feel free to text/call me at 662-295-0909 if you have questions and I have left for the day.

These are only **minor** changes, but I think they are important. Basically, I am better defining types of employees and referring all insurance qualifications to the Cafeteria Plan.

Summary:

- Full time changed to 35 weeks or more to align with the MS Dept of Employment Security
- Part-time definition changed to refer to Cafeteria Plan.
- Irregular employee – added to help identify those employees who work on as-needed basis. They are not allowed to participate in Cafeteria Plan.
- Group Medical Insurance – changed to reflect ACA requirements and refer to Cafeteria Plan.
- Group Life Insurance - changed to refer to Cafeteria Plan
- Personal Leave – changed to reflect 35 hours per week. Working day defined as 8 hours for leave purposes in order to clarify confusion for employees who work 12 hour days.
- Sick Leave – changed to reflect the 35 hours.
- Doctor Visits – changed to clarify that a person must WORK the other 4 hours of the day. I enforce this but employees do try to do weird things with this policy like  
4 hrs doctor leave + 4 hrs sick pay = a day off. Nope!!

I know we could make a lot more changes to our personnel policy, but these are just some that I think need to be made sooner than later.

FYI...

[https://mdes.ms.gov/media/regs\\_12062016.pdf](https://mdes.ms.gov/media/regs_12062016.pdf)

## REGULATIONS OF THE MISSISSIPPI DEPARTMENT ... - MDES

Employment less than **thirty-five (35) hours per week** will not be considered full time, unless industry standards are considered. Such consideration will be at ...

**Questions and Answers****List of Tax Provisions****Legal Guidance and Other Resources**

shared responsibility payment; and

3. The amount of any potential liability for an employer shared responsibility payment. Note that an employer is not obligated to calculate its liability, and should not make a payment without first being contacted by the IRS.

**Definition of Full-Time Employee**

For purposes of the employer shared responsibility provisions, a full time employee is, for a calendar month, an employee employed on average at least 30 hours of service per week, or 130 hours of service per month.

**Treva Hodge**

Clay County, MS

P O Box 815 | 365 Court Street

West Point, MS 39773

662-494-3124

662-295-0909 (cell)

662-492-4059 (fax)

[thodge@claycounty.ms.gov](mailto:thodge@claycounty.ms.gov)

Amended Amendment to  
Clay County Board of Supervisors  
Cafeteria Plan

This agreement ("Amendment") is made as of July 1, 2022, by the Clay County Board of Supervisors (Employer).

WHEREAS, on July 1, 2019, the Employer established the Clay County Board of Supervisors Cafeteria Plan ("Plan") providing certain employment benefits for its employees;

NOW, THEREFORE, the Employer hereby amends the Summary Plan Document by the following:

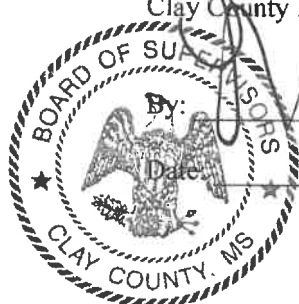
**II. CAFETERIA PLAN COMPONENT INFORMATION**

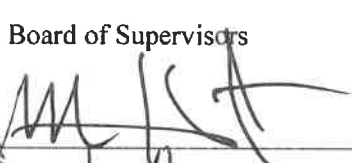
- (a) **Eligibility Requirements and Eligibility Date.** Each Employee who works 30 hours or more is eligible for coverage or participation under any of the Benefit Options ("Cafeteria Plan Eligibility Requirements") and will be eligible to participate in this Plan the first day of the month following 30 (thirty) days of employment ("Cafeteria Plan Eligibility Date"). An employee considered to be part-time-regular by the Clay County Board of Supervisors is eligible for coverage or participation under the Benefit Options listed in the Summary Plan Description except for Group Health Insurance and Group Term Life Insurance.

Except for this Amendment, Clay County Board of Supervisors' Cafeteria Plan remains unchanged.

IN WITNESS WHEREOF, the Employer has amended this Plan to be executed by its duly authorized officer on the date indicated above.

Clay County Board of Supervisors



By: 

Date: 3/23/2023

# EXHIBIT P

**Amy G Berry**

**From:** Amy G Berry <aberry@claycounty.ms.gov>  
**Sent:** Monday, March 13, 2023 2:20 PM  
**To:** Debbie Ingram  
**Subject:** Sheriff Process  
**Attachments:** SKM\_450i ID23031314150.pdf

Hey Mrs. Debbie

Please have this notice served via Sheriff Process to James O. Spraggins, 973 White Station Road, West Point, MS 39773

I have Bailey Dexter, my part time girl, bringing over to you now.

Thank you!

Amy G. Berry, Chancery Clerk  
Clay County, MS  
PO Box 815  
365 Court Street  
West Point, MS 39773

(662) 494-3124 phone  
(662) 492-4059 fax  
[aberry@claycounty.ms.gov](mailto:aberry@claycounty.ms.gov)  
[www.claycountymms.com](http://www.claycountymms.com)

**From:** chanceryofficecopier@claycounty.ms.gov <chanceryofficecopier@claycounty.ms.gov>  
**Sent:** Monday, March 13, 2023 2:16 PM  
**To:** aberry@claycounty.ms.gov  
**Subject:** Message from KM\_450i ID# M2746 Clay County Chancery

7011 3500 0001 1710 5521

<b>U.S. Postal Service™</b>	
<b>CERTIFIED MAIL™ RECEIPT</b>	
<i>(Domestic Mail Only; No Insurance Coverage Provided)</i>	
For delivery information visit our website at <a href="http://www.usps.com">www.usps.com</a>	
<b>OFFICIAL USE</b>	
Postage	\$ .60
Certified Fee	4.15
Return Receipt Fee (Endorsement Required)	3.35
Restricted Delivery Fee (Endorsement Required)	
Total Postage & Fees	\$ 8.10
Postmark Here 3-13-23	
Sent To Anthony Swift	
Street, Apt. No., or PO Box No. 495 White Station Rd	
City, State, ZIP+4 West Point MS 39773	
PS Form 3800, August 2006 See Reverse for Instructions	





## Clay County Board of Supervisors

P.O. Box 815  
West Point, Mississippi 39773  
Phone (662) 494-3124  
Fax (662) 492-4059  
Website: [claycountymiss.com](http://claycountymiss.com)  
E-mail: [aberry@claycounty.ms.gov](mailto:aberry@claycounty.ms.gov)

District 1  
*Lynn D. Horton, President*  
District 2  
*Luke Lummus*  
District 3  
*R.B. Davis*  
District 4  
*Shelton Deanes*  
District 5  
*Joe Chandler*

March 13, 2023

Mr. James O. Spraggins  
973 White Station Road  
West Point, MS 39773  
Re: Obstruction of Public Right of Way

Dear Mr. Spraggins:

An examination of your property located at 973 White Station Road has revealed multiple vehicles may be parked on a public right-of-way. The County Board of Supervisors is authorized to take actions necessary to maintain the public right-of-way for the safety of county residents. Furthermore, a landowner is prohibited from taking any action which obstructs or adversely affects the right-of-way.

Please be advised the Clay County Board of Supervisors will review this matter during its next regularly scheduled meeting on **March 23, 2023, at 9:00 a.m. at the Clay County Chancery Courthouse** to determine if you are in violation of the law. .

Should the Board find that vehicles are parked on a public right-of-way thereby creating a safety hazard, you are hereby advised the Board may, pursuant to its police powers over roads and bridges, remove the vehicles at your expense.

It is imperative this matter be addressed immediately.

Respectfully,

The Clay County  
Board of Supervisors

cc: Mr. Anthony Swift  
495 White Station Road  
West Point, Mississippi 39773

*Bailey Delivered to the Sheriff's Dept.*

SHERIFF'S RETURN

STATE OF MISSISSIPPI  
COUNTY OF CLAY

( ) I PERSONALLY DELIVERED AN ORIGINAL LETTER FROM THE CLAY COUNTY BOARD OF SUPERVISORS DIRECTED TO ANTHONY SWIFT AT HIS LAST KNOWN ADDRESS, WHICH IS 495 WHITE STATION ROAD, WEST POINT, MISSISSIPPI 39773, ON THE \_\_\_\_\_ DAY OF \_\_\_\_\_, 20\_\_\_\_\_.

( ) AFTER EXERCISING REASONABLE DILIGENCE, I WAS UNABLE TO DELIVER AN ORIGINAL LETTER FROM THE CLAY COUNTY BOARD OF SUPERVISORS ANTHONY SWIFT AT HIS LAST KNOWN ADDRESS, WHICH IS 495 WHITE STATION ROAD, WEST POINT, MISSISSIPPI 39773,, ON THE \_\_\_\_\_ DAY OF \_\_\_\_\_, 20\_\_\_\_\_, BUT DID LEAVE A TRUE COPY OF SAME WITH \_\_\_\_\_, WHO IS THE \_\_\_\_\_ *(HERE INSERT WIFE, HUSBAND, SON, DAUGHTER OR OTHER PERSON, AS THE CASE MAY BE)*, A MEMBER OF THE FAMILY OF THE PERSON SERVED ABOVE OVER THE AGE OF SIXTEEN (16) YEARS AND WILLING TO RECEIVE SAME.

( ) I WAS UNABLE TO SERVE AN ORIGINAL LETTER FROM THE CLAY COUNTY BOARD OF SUPERVISORS DIRECTED TO ANTHONY SWIFT AT HIS LAST KNOWN ADDRESS, WHICH IS 495 WHITE STATION ROAD, WEST POINT, MISSISSIPPI 39773.

THIS THE \_\_\_\_\_ DAY OF \_\_\_\_\_, 20\_\_\_\_\_.

EDDIE SCOTT, SHERIFF OF CLAY COUNTY,  
MISSISSIPPI

BY: \_\_\_\_\_  
Deputy Sheriff

RECEIVED BY:

\_\_\_\_\_

DATE: \_\_\_\_\_



# Clay County Board of Supervisors

P.O. Box 815  
West Point, Mississippi 39773  
Phone (662) 494-3124  
Fax (662) 492-4059  
Website: [claycountymiss.com](http://claycountymiss.com)  
E-mail: [aberry@claycounty.ms.gov](mailto:aberry@claycounty.ms.gov)

District 1  
Lynn D. Horton, President  
District 2  
Luke Lummus  
District 3  
R.B. Davis  
District 4  
Shelton Deanes  
District 5  
Joe Chandler

To: Debbie Ingram  
From: Amy Berry  
Date: 3/13/2023  
Re: Sheriff Process

Please have the attached letter served via Sheriff Process to Mr. James O. Spraggins, 973 White Station Road, West Point, MS 39773. Upon process being served, please have the return, returned to me.

If you should have any questions, please do not hesitate to call me. Thank you for your assistance in this matter.

A handwritten signature in black ink, appearing to be "Amy Berry".

RECEIVED  
MAR 13 2023  
BY: *dw*

29  
39



# Clay County Board of Supervisors

P.O. Box 815  
West Point, Mississippi 39773  
Phone (662) 494-3124  
Fax (662) 492-4059  
Website: [claycountymiss.com](http://claycountymiss.com)  
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District 1  
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Joe Chandler

March 13, 2023

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West Point, MS 39773  
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Please be advised the Clay County Board of Supervisors will review this matter during its next regularly scheduled meeting on **March 23, 2023, at 9:00 a.m. at the Clay County Chancery Courthouse** to determine if you are in violation of the law. .

Should the Board find that vehicles are parked on a public right-of-way thereby creating a safety hazard, you are hereby advised the Board may, pursuant to its police powers over roads and bridges, remove the vehicles at your expense.

It is imperative this matter be addressed immediately.

Respectfully,

The Clay County  
Board of Supervisors

cc: Mr. Anthony Swift  
495 White Station Road  
West Point, Mississippi 39773

827

SHERIFF'S RETURN

STATE OF MISSISSIPPI  
COUNTY OF CLAY

I PERSONALLY DELIVERED AN ORIGINAL LETTER FROM THE CLAY COUNTY BOARD OF SUPERVISORS DIRECTED TO JAMES O. SPRAGGINS, AT HIS LAST KNOWN ADDRESS, WHICH IS 973 WHITE STATION ROAD, WEST POINT, MISSISSIPPI 39773, ON THE \_\_\_\_\_ DAY OF \_\_\_\_\_, 20\_\_\_\_.

AFTER EXERCISING REASONABLE DILIGENCE, I WAS UNABLE TO DELIVER AN ORIGINAL LETTER FROM THE CLAY COUNTY BOARD OF SUPERVISORS DIRECTED TO JAMES O. SPRAGGINS, AT HIS LAST KNOWN ADDRESS, WHICH IS 973 WHITE STATION ROAD, WEST POINT, MISSISSIPPI 39773, ON THE \_\_\_\_\_ DAY OF \_\_\_\_\_, 20\_\_\_\_, BUT DID LEAVE A TRUE COPY OF SAME WITH \_\_\_\_\_, WHO IS THE \_\_\_\_\_ (HERE INSERT WIFE, HUSBAND, SON, DAUGHTER OR OTHER PERSON, AS THE CASE MAY BE), A MEMBER OF THE FAMILY OF THE PERSON SERVED ABOVE OVER THE AGE OF SIXTEEN (16) YEARS AND WILLING TO RECEIVE SAME.

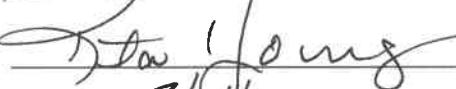
I WAS UNABLE TO SERVE AN ORIGINAL LETTER FROM THE CLAY COUNTY BOARD OF SUPERVISORS DIRECTED TO JAMES O. SPRAGGINS, AT HIS LAST KNOWN ADDRESS, WHICH IS 973 WHITE STATION ROAD, WEST POINT, MISSISSIPPI 39773.

THIS THE 14<sup>TH</sup> DAY OF March, 2023.

EDDIE SCOTT, SHERIFF OF CLAY COUNTY,  
MISSISSIPPI

BY:   
Deputy Sheriff

RECEIVED BY:



DATE: 3/14/23

CLAY COUNTY  
 CASH DISBURSEMENTS REPORT  
 FOR THE PERIOD MARCH 01, 2023 TO MARCH 31, 2023

BANK: BC2 BANK OF COMM-D2 R&B IMPRV 2022

CHECK NUMBER	DATE	VENDOR NAME	INVOICE NUMBER	LINE #	NUMBER	ACCOUNT DESCRIPTION	AMOUNT	CHECK AMOUNT
1001	3/10/2023	APAC-MISSISSIPPI, INC.	4000138699	01	090-302-632	ASPHALT	31737.18	31737.18
1004	3/10/2023	G & C CONTRACTING, LLC	1248	01	090-302-545	REPAIRS TO ROAD-NON	48125.00	
			1249	01	090-302-545	REPAIRS TO ROAD-NON	48125.00	
			1254	01	090-302-545	REPAIRS TO ROAD-NON	35750.00	
			1255	01	090-302-545	REPAIRS TO ROAD-NON	38500.00	
			1256	01	090-302-545	REPAIRS TO ROAD-NON	7000.00	
							177500.00	
** CHECK TOTAL FOR BANK: BANK OF COMM-D2 R&B IMPRV 2022							209237.18	

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CLAY COUNTY  
 CASH DISBURSEMENTS REPORT  
 FOR THE PERIOD MARCH 01, 2023 TO MARCH 31, 2023

BANK: BFB BANKFIRST BRYAN PUBLIC LIBRARY

CHECK NUMBER	DATE	VENDOR NAME	INVOICE NUMBER	LINE #	NUMBER	ACCOUNT DESCRIPTION	AMOUNT	CHECK AMOUNT
106	3/02/2023	SHERWIN-WILLIAMS OF WEST POI	1130-1	01	072-500-642	PAINT & PRESERVATIVE	103.08	103.08
107	3/02/2023	SOUTHERN PIPE & SUPPLY CO.	7635633-00	01	072-500-643	HARDW/PLUMB/ELECT SU	1175.38	1175.38
108	3/02/2023	CITY GLASS	44445	01	072-500-543	REPAIR TO OPF FURN/E	425.00	425.00
109	3/16/2023	FLOOR GALLERY, INC.	21611	01	072-500-641	BUILDING MATERIALS &	6552.72	6552.72
110	3/16/2023	NESCO ELECTRICAL & LIGHTING	S2578642.001	01	072-500-643	HARDW/PLUMB/ELECT SU	670.00	670.00
111	3/16/2023	COLUMBUS FENCE CO.	27604	01	072-500-641	BUILDING MATERIALS &	12250.00	12250.00
112	3/23/2023	PHILLIP'S HARDWARE	C146569	01	072-500-649	MAINT SUPPLIES & MAT	300.93	300.93

\*\* CHECK TOTAL FOR BANK: BANKFIRST BRYAN PUBLIC LIBRARY 21477.11

830

CLAY COUNTY  
 CASH DISBURSEMENTS REPORT  
 FOR THE PERIOD MARCH 01, 2023 TO MARCH 31, 2023

CHECK NUMBER	DATE	VENDOR NAME	INVOICE NUMBER	LINE #	ACCOUNT NUMBER	DESCRIPTION	AMOUNT	CHECK AMOUNT
80015	9/10/2022	UNA VOLUNTEER FIRE DEPT.	09/2022	01	114-250-752	GRANTS/VOL. FIRE UNIT VOID DATE: 3/16/2023	4000.00-	4000.00-V
81322	3/01/2023	PAYROLL CLEARING ACCOUNT	120230301023	01	001-000-110	DEPUTIES	17110.28	
			120230301023	02	001-000-110	DEPUTIES OVERTIME	1399.71	
			120230301023	03	001-000-110	FICA W/H	1098.56	
			120230301023	04	001-000-110	MEDICARE WITHOLDING	256.93	
			120230301023	05	001-000-110	RETIREMENT W/H	2757.27	
							22622.75	
81334	3/02/2023	PAYROLL CLEARING ACCOUNT	120230228005	01	001-000-110	OFFICE CLERICAL	360.50	
			120230228005	02	001-000-110	FICA W/H	22.35	
			120230228005	03	001-000-110	MEDICARE WITHOLDING	5.23	
							388.08	
81335	3/02/2023	PAYROLL CLEARING ACCOUNT	120230301019	01	001-000-110	MEDICAL EXAMINERS	175.00	
			120230301019	02	001-000-110	FICA W/H	10.85	
			120230301019	03	001-000-110	MEDICARE WITHOLDING	2.54	
			120230301019	04	001-000-110	RETIREMENT W/H	30.45	
							218.84	
81336	3/10/2023	ABSOLUTE PRINT SOLUTIONS	195724	02	001-180-583	SHIPPING & HANDLING	49.86	
			195724	01	001-180-603	OFFICE SUPPLIES & MA	580.00	
							629.86	
81337	3/10/2023	ACTION BODY SHOP	03/2023D3	01	163-303-542	REPAIR TO VEHICLES	875.00	
81338	3/10/2023	ADAPTS ELECTRONIC MONITORING	17871	01	001-164-582	HOME MONITORING SVC	60.50	
							60.50	
81339	3/10/2023	ADMINISTRATIVE OFFICE OF COU	03/2023	01	001-160-556	COURT REPORTER	1813.83	
			03/2023	02	001-161-556	COURT REPORTER	5006.17	
			03/2023	03	001-171-556	COURT ADMINISTRATOR	435.33	
							7255.33	
81340	3/10/2023	AIRGAS SOUTH	9994898442	01	001-151-533	RENTAL OF EQUIPMENT	118.69	
			9994626800	01	001-151-533	RENTAL OF EQUIPMENT	258.43	
							377.12	
81341	3/10/2023	A-1 APPLIANCE CENTER	25712	01	001-220-543	REPAIR TO OFF FURN/B	846.75	
							846.75	
81342	3/10/2023	A-1 CLEANING SERVICE	112921-26	01	001-151-556	CLEANING/JANITORIAL	1500.00	
							1500.00	
81343	3/10/2023	AMERIMAC CHEMICAL	23-8574	01	164-304-674	LUBRICATING OIL/GREA	890.00	
							890.00	
81344	3/10/2023	ALMOND PRINTING	68284	01	001-166-603	OFF SUPPLIES & MATER	241.50	
							241.50	

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CLAY COUNTY  
 CASH DISBURSEMENTS REPORT  
 FOR THE PERIOD MARCH 01, 2023 TO MARCH 31, 2023

BANK: BS HANCOCK SOUTH GENERAL COUNTY

CHECK NUMBER	DATE	VENDOR NAME	INVOICE NUMBER	LINE #	ACCOUNT NUMBER	DESCRIPTION	AMOUNT	CHECK AMOUNT
81345	3/10/2023	AMY G. BERRY - FEES	03/2023B	01	001-100-584	RECORD DEEDS/OATHS/N	26.00	
			03/2023	01	001-165-460	FILING FEES	1020.00	
			03/2023A	01	001-165-460	FILING FEES	158.00	
			03/2023C	01	001-165-460	FILING FEES	158.00	1362.00
81346	3/10/2023	APAC-MISSISSIPPI, INC.	4000139171	01	182-302-632	ASPHALT	7679.48	
			4000138104	01	182-302-632	ASPHALT	30432.03	
			4000139173	01	182-302-632	ASPHALT	13462.82	
			4000138584	01	182-302-632	ASPHALT	30752.95	
			4000138697	01	182-302-632	ASPHALT	25882.65	
			4000138586	01	182-302-632	ASPHALT	7210.53	
			4000138678	01	182-302-632	ASPHALT	26340.75	
			4000139710	01	182-302-632	ASPHALT	2081.46	
			4000139709	01	182-302-632	ASPHALT	10651.38	
			4000140098	01	182-302-632	ASPHALT	31208.34	
			4000139881	01	182-302-632	ASPHALT	8267.08	
			4000138884	01	182-302-632	ASPHALT	4393.44	
			4000138883	01	182-302-632	ASPHALT	28321.19	
			4000139136	01	182-302-632	ASPHALT	59765.70	
			4000139557	01	182-302-632	ASPHALT	6054.54	
			4000139712	01	182-302-632	ASPHALT	16834.74	
			4000139876	01	182-302-632	ASPHALT	4115.05	
			4000140403	01	362-302-631	GRAVEL OR SHELL	62806.53	
			4000139559	01	362-302-632	ASPHALT	86353.47	499614.13
81347	3/10/2023	ARAMARK UNIFORM SERVICES INC	5816087629	01	154-304-559	UNIFORM SERVICES	34.32	
			5816091643	01	154-304-559	UNIFORM SERVICES	34.32	
			5816089620	01	154-304-559	UNIFORM SERVICES	34.32	
			5816087634	01	161-301-559	UNIFORM SERVICES	36.72	
			5816085610	01	161-301-559	UNIFORM SERVICES	36.72	
			5816089628	01	161-301-559	UNIFORM SERVICES	36.72	
			5816091650	01	161-301-559	UNIFORM SERVICES	36.72	
			5816085595	01	164-304-559	UNIFORM SERVICES	34.32	284.16
81348	3/10/2023	ATMOS ENERGY	03/2023CH-1	01	001-151-511	COURTHOUSE UTILITIES	410.07	
			03/2023ELTIS	01	001-151-512	ELLIS CLINIC UTILITI	192.79	
			03/2023CH-2	01	001-151-516	COURTROOM #2 UTILITI	231.66	
			03/2023GEN	01	001-151-516	COURTROOM #2 UTILITI	42.38	
			03/2023COM	01	001-151-521	COURT COMPLEX UTILIT	978.02	1854.92
81349	3/10/2023	AT&T	03/2023SHER	01	001-200-506	INTERNET SVC/TV	73.49	73.49
81350	3/10/2023	AUTO-CHLOR SYSTEMS	238300300202	01	001-220-533	RENTAL OF EQUIPMENT	226.95	226.95
81351	3/10/2023	AUTOZONE LLC	2305255730	01	161-301-681	REPAIR & REPLACEMENT	161.19	

832

CLAY COUNTY  
 CASH DISBURSEMENTS REPORT  
 FOR THE PERIOD MARCH 01, 2023 TO MARCH 31, 2023

BANK: BS BANCORP SOUTH GENERAL COUNTY

CHECK NUMBER	DATE	VENDOR NAME	INVOICE NUMBER	LINE #	ACCOUNT NUMBER	DESCRIPTION	AMOUNT	CHECK AMOUNT
81352	3/10/2023	BANCORP SOUTH	03/2023	01	001-800-800	PRIN RETIREMENT-CAP	4209.27	
			03/2023	02	001-800-802	INTEREST EXPENSE	137.74	
								4347.01
81353	3/10/2023	BANK OF COMMERCE	03/2023	01	001-800-800	PRIN RETIREMENT-CAP	3283.70	
			03/2023	02	001-800-802	INTEREST EXPENSE	179.26	
			03/2023911	01	097-800-800	PRIN RETIREMENT-CAP	3665.05	
			03/2023911	02	097-800-802	INTEREST EXPENSE	192.22	
			03/2023SSAN	01	400-800-800	PRIN RETIRE CAPITAL	2306.27	
			03/2023SSAN	02	400-800-802	INTEREST EXPENSE	194.04	
								9820.54
81354	3/10/2023	BELLSOUTH / ATP	03/2023911	01	097-230-544	SERVICE/MAINTENANCE	3466.00	
								3466.00
81355	3/10/2023	B & D DISTRIBUTION, LLC	7445	02	153-303-583	SHIPPING CHARGES	25.00	
			7445	01	153-303-681	REPAIR & REPLACEMENT	777.12	
								802.12
81356	3/10/2023	BOARDTOWN ENGRAVING	021723A	01	001-100-603	OFF SUPPLIES & MATER	80.00	
								80.00
81357	3/10/2023	BROOKS-JEFFREY MARKETING INC	32927	01	001-200-553	COMPUTER SERVICES	62.50	
			210112	01	001-200-553	OMPUTER SERVICES	74.59	
			33067	01	001-200-553	COMPUTER SERVICES	112.50	
								249.59
81358	3/10/2023	CANNON MOTORS OF WEST POINT	207201	01	001-200-542	REPAIR TO VEHICLES	1210.28	
								1210.28
81359	3/10/2023	CALVERT-SPRADLING ENGINEERS	10925	01	001-100-555	ENGINEERING FEES	600.00	
								600.00
81360	3/10/2023	CAPITAL ONE	02337	01	001-100-603	OFF SUPPLIES & MATER	67.30	
			04960	01	001-220-919	FURN & OFF EQUIP < 5	277.00	
			03076	01	040-219-615	CANTREN SUPPLIES	265.43	
			922847	02	040-219-691	KITCHEN/NON-FOOD ITE	19.96	
			922847	01	040-219-694	FOOD FOR PRISONERS	490.60	
			03076	02	040-219-919	OFFICE FURN/EQUIP <	149.00	
								1289.29
81361	3/10/2023	CARDMEMBER SERVICE	03/2023	01	001-100-476	MEALS AND LODGING	282.48	
			03/2023A	01	001-100-476	MEALS AND LODGING	1548.10	
			03/2023B	01	001-200-476	MEALS & LODGING	6002.69	
			03/2023C	01	001-200-480	OTHER TRAVEL COSTS	100.00	
								7368.31
81362	3/10/2023	CASH & CARRY CLEANERS	2461	01	001-151-556	CLEANING/JANITORIAL	30.00	
			2464	01	001-151-556	CLEANING/JANITORIAL	20.00	

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CLAY COUNTY  
 CASH DISBURSEMENTS REPORT  
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BANK: BS BANCORP SOUTH GENERAL COUNTY		INVOICE		ACCOUNT		CHECK		
CHECK NUMBER	DATE	VENDOR NAME	NUMBER	LINE #	NUMBER	DESCRIPTION	AMOUNT	AMOUNT
81363	3/10/2023	C SPIRE WIRELESS	300068099617	01	001-631-502	TELEPHONE SERVICE	63.16	
			300068099617	02	001-631-506	INTERNET SVC/TV	370.00	433.16
81364	3/10/2023	C SPIRE WIRELESS	300065239021	01	001-200-504	NCTC LINES	220.00	220.00
81365	3/10/2023	C SPIRE WIRELESS	30065238221	01	097-230-503	NCTC LINE	448.00	
			30065238221	02	097-230-504	INTERNET SVC/TV	568.00	1016.00
81366	3/10/2023	CHICKASAW EQUIPMENT CO.	R057100	01	162-302-541	REPAIR TO MACH/EQUIP	648.90	648.90
81367	3/10/2023	CITY OF WEST POINT	03/2023	01	001-000-113	HEAVY DUTY TAX	643.51	
			03/2023A	01	001-000-113	HEAVY DUTY TAX	25.64	
			03/2023B	01	001-000-113	HEAVY DUTY TAX	1980.90	2650.05
81368	3/10/2023	CLAY COUNTY CO-OP	694665	01	400-340-643	HARDWARE/PLUMB/ELECT	2.95	
			694635	01	400-340-649	MAINT SUPPLIES & MAT	184.50	
			693885	01	400-340-649	MAINT SUPPLIES & MAT	36.95	
			694529	01	400-340-692	CLOTHES/DRY GOODS-FR	9.00	233.40
81369	3/10/2023	CLAY CO. DEPT. /SOCIAL SERVICE	2007187	01	001-450-710	CHILD/ADULT SERV. FUN	316.67	316.67
81370	3/10/2023	CLAY COUNTY MEDICAL CENTER	03/2023A	01	001-220-552	MEDICAL FEES	201.45	
			03/2023	01	001-220-552	MEDICAL FEES	33.59	
			03/2023B	01	001-220-552	MEDICAL FEES	622.75	857.79
81371	3/10/2023	CLAY COUNTY SHERIFF/BETTY CA	03/2023	01	001-200-569	TOWING VEHICLES	225.00	225.00
81372	3/10/2023	COLD MIX, INC.	18089	01	155-305-632	ASPHALT	2774.18	
			18174	01	163-303-632	ASPHALT	1168.20	
			18157	01	163-303-632	ASPHALT	982.94	
			18131	01	163-303-632	ASPHALT	2253.24	7188.56

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CLAY COUNTY  
 CASH DISBURSEMENTS REPORT  
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BANK: BS BANCORP SOUTH GENERAL COUNTY

CHECK NUMBER	DATE	VENDOR NAME	INVOICE NUMBER	LINE #	ACCOUNT NUMBER	DESCRIPTION	AMOUNT	CHECK AMOUNT
81373	3/10/2023	COLUMBUS WHOLESALE TIRE	2246011	01	151-301-680	TIRES & TUBES	210.56	
			2245896	01	162-302-680	TIRES AND TUBES	1484.88	
								1695.44
81374	3/10/2023	COMCAST CABLE	03/2023DHS	01	001-450-506	INTERNET SVC/TV	265.97	
								265.97
81375	3/10/2023	COMCAST CABLE	03/2023IC	01	040-219-584	CABLE SERVICES	99.66	
								99.66
81376	3/10/2023	COMCAST CABLE	03/2023JA	01	001-220-506	INTERNET SVC/TV	158.25	
								158.25
81377	3/10/2023	COMCAST CABLE	03/2023JA1	01	001-220-506	INTERNET SVC/TV	223.90	
								223.90
81378	3/10/2023	COMCAST CABLE	03/2023SHER	01	001-200-506	INTERNET SVC/TV	184.24	
								184.24
81379	3/10/2023	COMMUNITY COUNSELLING	03/2023	01	001-100-590	EAP CONTRACT - CCS	375.00	
			03/2023A	01	001-100-590	EAP CONTRACT - CCS	375.00	
								750.00
81380	3/10/2023	COMSOUTH, INC.	202920	01	050-700-919	OFFICE FURN/EQUIP <	3111.35	
			202924	01	050-700-922	OTHER CAP OUTLAY > 5	197771.40	
			202921	01	050-700-922	OTHER CAP OUTLAY > 5	23363.34	
								224246.09
81381	3/10/2023	DAILY TIMES LEADER	300239607	01	001-100-521	LEG ADV & PUB	374.00	
								374.00
81382	3/10/2023	DATA SYSTEMS MANAGEMENT, INC	5238	01	001-152-553	DSM COMPUTER SERVICE	3044.00	
								3044.00
81383	3/10/2023	DAVID KNIGHT CONSTRUCTION, I	21494	01	001-151-540	MAINT TO BUILDINGS	1200.00	
								1200.00
81384	3/10/2023	SHELTON DEANES	03/2023	01	154-304-476	MEALS & LODGING	143.70	
								143.70
81385	3/10/2023	DELTA COMPUTER SYSTEMS, INC	DHLMN08758	01	001-101-544	SERVICE & MAINT AGRE	95.00	
			DHLMN07817	01	001-101-544	SERVICE & MAINT AGRE	95.00	
			HRMN010915	01	001-101-553	COMPUTER SERVICES	1150.00	
			HRMN010915	02	001-102-553	COMPUTER SERVICES	140.00	
								1480.00
81386	3/10/2023	DISTRICT ATTORNEY'S OFFICE	2007187	01	001-168-706	DIST. ATTY. GRANT/OFFI.	175.00	
								175.00
81387	3/10/2023	PRESTON DOBBS TRUCKING AND	006020	01	151-301-631	GRAVEL OR SHELL	264.00	
			006021	01	151-303-631	GRAVEL OR SHELL	792.00	

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CLAY COUNTY  
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BANK: BS BANCORP SOUTH GENERAL COUNTY

CHECK NUMBER	CHECK DATE	VENDOR NAME	INVOICE NUMBER	LINE #	ACCOUNT NUMBER	DESCRIPTION	AMOUNT	CHECK AMOUNT
81388	3/10/2023	DRUG FREE WORKPLACES, INC	11891	01	001-100-558	DRUG SCREEN/RANDOM T	176.00	176.00
81389	3/10/2023	EAST MISS. COMMUNITY COLLEGE	03/2023B	01	692-000-136	DUE TO EMCC	50756.60	
			03/2023A	01	697-000-136	DUE TO EMCC	43177.87	
			03/2023	01	698-000-136	DUE TO EMCC	38509.87	132444.34
81390	3/10/2023	EAST MS COMMUNITY COLLEGE	03/2023	01	690-000-136	DUE TO EMCC	79353.54	79353.54
81391	3/10/2023	EDGAR ROWAN BULLOCK	03/2023IC	01	040-219-556	GED INSTRUCTORS FEE	600.00	600.00
81392	3/10/2023	EMPIRE TRUCKS	005101754:01	01	154-304-681	REPAIR & REPLACEMENT	52.14	52.14
81393	3/10/2023	EXPRESS OIL CHANGE, LLC	02121-22949	01	001-151-542	REPAIR TO VEHICLES	1066.28	1066.28
81394	3/10/2023	EXCEED TECHNOLOGIES	114835	01	001-152-544	SERVICE & MAINT AGRE	3900.00	3900.00
81395	3/10/2023	FLEMING BOOKBINDING COMPANY	30199	02	001-100-583	SHIPPING CHARGES	16.19	
			30199	01	001-100-586	BINDING OF NEWSPAPER	60.00	76.19
81396	3/10/2023	FOUR-COUNTY ELEC POWER ASSN	03/2023RB	01	001-151-510	UTILITIES	50.00	
			03/2023BRAND	01	001-151-510	UTILITIES	37.00	
			03/2023PAH	01	001-151-510	UTILITIES	41.00	
			03/2023UNA	01	001-151-510	UTILITIES	75.00	
			03/2023D2VP	01	001-151-510	UTILITIES	49.00	
			03/2023D1VP	01	001-151-510	UTILITIES	158.00	
			03/2023RT-EM	01	001-151-510	UTILITIES	67.00	
			03/2023PVFS	01	001-151-510	UTILITIES	36.00	
			03/2023TVFPD	01	001-151-510	UTILITIES	36.00	
			03/2023RT-PK	01	001-151-510	UTILITIES	51.00	
			03/2023CAIRO	01	001-151-510	UTILITIES	46.00	
			03/2023SILOA	01	001-151-510	UTILITIES	60.00	
			03/2023PHEBA	01	001-151-510	UTILITIES	123.00	
			03/2023TIBBE	01	001-151-510	UTILITIES	35.00	
			03/2023CR	01	001-151-510	UTILITIES	47.00	
			03/2023US	01	001-151-510	UTILITIES	178.00	
			03/2023D3EM	01	153-303-510	UTILITIES	73.60	
			03/2023D3	01	153-303-510	UTILITIES	76.00	
			03/2023D5EM	01	155-305-510	UTILITIES	73.60	
			03/2023D5	01	155-305-510	UTILITIES	229.00	
			03/2023D1	01	161-301-510	UTILITIES	134.00	
			03/2023D1EM	01	161-301-510	UTILITIES	73.60	

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BANK: BS BANCORP SOUTH GENERAL COUNTY

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FRANKLIN TELEPHONE COMPANY								
81397	3/10/2023	FRANKLIN TELEPHONE COMPANY	10667842	12	001-101-502	TELEPHONE SERVICE	204.26	
			10667842	13	001-101-502	TELEPHONE SERVICE	45.90	
			10667842	09	001-102-502	TELEPHONE SERVICE	50.69	
			10667842	10	001-102-502	TELEPHONE SERVICE	25.90	
			10667842	16	001-102-502	TELEPHONE SERVICE	213.79	
			10667842	18	001-102-502	TELEPHONE SERVICE	25.90	
			10667842	20	001-102-502	TELEPHONE SERVICE	102.22	
			10667842	27	001-102-502	TELEPHONE SERVICE	25.90	
			10667842	01	001-105-502	TELEPHONE SERVICE	25.90	
			10667842	11	001-105-502	TELEPHONE SERVICE	25.90	
			10667842	19	001-105-502	TELEPHONE SERVICE	25.90	
			10667842	15	001-122-502	TELEPHONE SERVICE	25.90	
			10667842	29	001-152-504	INTERNET SERVICE	264.00	
			10667842	23	001-160-502	TELEPHONE SERVICE	50.29	
			10667842	14	001-163-502	TELEPHONE SERVICE	50.88	
			10667842	21	001-163-502	TELEPHONE SERVICE	25.90	
			10667842	22	001-163-502	TELEPHONE SERVICE	25.90	
			10667842	24	001-166-502	TELEPHONE SERVICE	341.44	
			10667842	25	001-166-502	TELEPHONE SERVICE	50.69	
			10667842	26	001-166-502	TELEPHONE SERVICE	59.88	
			10667842	04	001-168-502	TELEPHONE SERVICE	25.90	
			10667842	17	001-168-502	TELEPHONE SERVICE	178.55	
			10667842	05	001-170-502	TELEPHONE SERVICE	25.90	
			10667842	06	001-170-502	TELEPHONE SERVICE	25.90	
			10667842	28	001-180-502	TELEPHONE SERVICE	127.66	
			10667842	02	001-200-502	TELEPHONE SERVICE	25.90	
			10667842	03	001-200-502	TELEPHONE SERVICE	25.90	
			10667842	07	001-200-502	TELEPHONE SERVICE	25.90	
			10667842	08	001-200-502	TELEPHONE SERVICE	25.90	
							2154.65	
FUELMAN-SHERIFF								
81398	3/10/2023	FUELMAN-SHERIFF	NP63857143	01	001-200-671	GASOLINE	1612.18	
			NP63832382	01	001-200-671	GASOLINE	1417.90	
			NP63886267	01	001-200-671	GASOLINE	1615.50	
			NP63957129	01	001-200-671	GASOLINE	2140.23	
							6785.81	
FUELMAN-DC								
81399	3/10/2023	FUELMAN-DC	NP63857144	01	001-164-671	GASOLINE	48.42	
			NP63783909	01	001-164-671	GASOLINE	45.63	
			NP63957130	01	001-164-671	GASOLINE	49.25	
							143.30	

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BANK: BS BANCORP SOUTH GENERAL COUNTY

CHECK NUMBER	DATE	VENDOR NAME	INVOICE NUMBER	LINE #	ACCOUNT NUMBER	DESCRIPTION	AMOUNT	CHECK AMOUNT
81400	3/10/2023	FUELMAN D1	NP63857174	01	161-301-671	GASOLINE	340.07	
			NP63783940	01	161-301-671	GASOLINE	185.82	
			NP63832414	01	161-301-671	GASOLINE	312.29	
			NP63886300	01	161-301-672	DIESEL FUEL	256.36	
			NP63957162	01	161-301-672	DIESEL FUEL	153.65	1248.19
81401	3/10/2023	FUELMAN-MX	NP63832420	01	001-167-671	GASOLINE	75.05	75.05
81402	3/10/2023	FUELMAN-SAN	NP63857175	01	400-340-672	DIESEL FUEL	1088.10	
			NP63832415	01	400-340-672	DIESEL FUEL	1019.82	
			NP63783941	01	400-340-672	DIESEL FUEL	1065.58	
			NP63886301	01	400-340-672	DIESEL FUEL	1052.40	
			NP63957163	01	400-340-672	DIESEL FUEL	1251.70	5477.60
81403	3/10/2023	GALLS INCORPORATED	023502418	02	001-220-583	SHIPPING CHARGES	10.00	
			023502418	01	001-220-691	UNIFORMS FOR TAILORS	592.00	
			022825397	02	001-262-583	SHIPPING CHARGES	.67	
			023215741	02	001-262-583	SHIPPING CHARGES	10.00	
			023037042	02	001-262-583	SHIPPING CHARGES	2.69	
			022825397	01	001-262-691	UNIFORMS	24.00	
			023151992	01	001-262-691	UNIFORMS	24.00	
			023215741	01	001-262-691	UNIFORMS	113.00	
			023016913	01	001-262-691	UNIFORMS	57.60	
			023037042	01	001-262-691	UNIFORMS	96.05	
			023084846	01	001-262-691	UNIFORMS	81.60	848.41
81404	3/10/2023	G & C CONTRACTING, LLC	1250	01	182-302-545	REP- ROADS/BRIDGS NO	8250.00	
			1253	01	182-302-545	REP- ROADS/BRIDGS NO	19250.00	
			1251	01	182-302-545	REP- ROADS/BRIDGS NO	19250.00	
			1252	01	182-302-545	REP- ROADS/BRIDGS NO	41250.00	88000.00
81405	3/10/2023	JT RAY COMPANY	230217-0218	01	001-101-544	SERVICE & MAINT AGRE	465.32	
			230217-0219	01	001-101-544	SERVICE & MAINT AGRE	168.57	
			230217-0220	01	001-163-544	MAINTENANCE AGREEMEN	111.86	
			230217-0134	01	001-164-544	SERVICE & MAINT AGRE	161.03	
			230217-0222	01	001-166-544	SERVICE & MAINT CONT	187.35	
			230217-0221	01	001-166-544	SERVICE & MAINT CONT	204.64	1298.77
81406	3/10/2023	GEORGE'S TIRE SERVICE	1068199	01	001-200-542	REPAIR TO VEHICLES	20.00	
			1068046	01	001-200-542	REPAIR TO VEHICLES	20.00	
			1068279	01	151-301-542	REPAIR TO VEHICLES	71.40	
			1068393	01	152-302-542	REPAIRS TO VEHICLES	25.50	
			1068309	01	161-301-680	TIRES AND TUBES	54.06	
			1068247	01	162-302-541	REPAIR TO MACH/EQUIP	61.20	
			1068541	01	162-302-542	REPAIR TO VEHICLES	40.80	

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81407	3/10/2023	GLYNN GRIFFING & ASSOCIATES	10848	01	001-100-544	SERVICE & MAINT AGRE	75.00	75.00
81408	3/10/2023	G & O SUPPLY CO, INC	T33637 T33771 T31680	01 01 01	153-303-634 161-301-634 161-301-634	CULVERTS CULVERTS CULVERTS	800.00 3269.00 41.70	4110.70
81409	3/10/2023	GOLDEN TRIANGLE WATER	03/2023TIBBE 03/2023D2	01 01	001-151-510 162-302-510	UTILITIES UTILITIES	32.50 35.30	67.80
81410	3/10/2023	GTR SOLID WASTE MGMT AUTHORI	03/2023SAN	01	400-340-558	GRPPD MONTHLY BILLIN	4217.74	4217.74
81411	3/10/2023	GOLDEN TRIANGLE CRIME STOPPE	03/2023	01	650-000-147	CS-CRIME STOPPERS	153.00	153.00
81412	3/10/2023	GOLDEN TRIANGLE AREA	2007187	01	001-451-754	HOMEMAKERS PROGRAM	3083.33	3083.33
81413	3/10/2023	GOLDEN TRIANGLE TIRE SVC LLC	98166 98101 98208 98228 97965	01 01 01 01 01	155-305-680 162-302-541 162-302-542 162-302-680 165-305-680	TIRES & TUBES REPAIR TO MACH/EQUIP REPAIR TO VEHICLES TIRES AND TUBES TIRES AND TUBES	361.00 100.00 92.99 1383.98 904.00	2841.97
81414	3/10/2023	GOLDEN TRIANGLE MILL	2768745 2770435 2771320 2769992	01 01 01 01	161-301-631 161-301-631 161-301-631 161-301-631	GRAVEL OR SHELL GRAVEL OR SHELL GRAVEL OR SHELL GRAVEL OR SHELL	140.16 566.76 835.08 288.36	1830.36
81415	3/10/2023	CARQUEST AUTO PARTS, INC.	5015-297321 5015-297240 5015-297507 5015-297205 5015-297240 5015-297839 5015-297839 5015-297839 5015-297855 5015-297193 5015-297193 5015-297725 5015-296884 5015-297492 5015-297423	01 02 01 01 01 02 02 01 02 01 01 02 02 03 02 01	001-151-649 153-303-672 153-303-675 153-303-681 153-303-681 154-304-643 154-304-674 155-305-643 161-301-642 161-301-643 161-301-671 161-301-672 161-301-674 161-301-674 161-301-675	MAINT SUPPLIES & MAT DIESEL FUEL ANTIFREEZE, STARTER REPAIR & REPLACEMENT REPAIR & REPLACEMENT HARDWARE/ELECT LUBRICATING OILS/GRE HARDWARE/ELECT HARDWARE/ELECT HARDWARE/ELECT HARDWARE/ELECT DIESEL FUEL LUBRICATING OIL/GREA LUBRICATING OIL/GREA ANTIFREEZE, STARTER	197.42 20.33 37.56 108.24 113.38 49.45 14.95 71.20 8.99 96.36 10.15 40.66 125.90 170.94 15.45	

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CHECK NUMBER	DATE	VENDOR NAME	INVOICE NUMBER	LINE #	ACCOUNT NUMBER	DESCRIPTION	AMOUNT	CHECK AMOUNT
81416	3/10/2023	GUEST BODY SHOP, LLC	114763	01	001-200-542	REPAIR TO VEHICLES	2084.95	2084.95
81417	3/10/2023	H & H ENTERPRISES	CO0101524801	01	162-302-541	REPAIR TO MACH/EQUIP	1509.98	1509.98
81418	3/10/2023	H & R AGRI-POWER	CN31782	01	153-303-681	REPAIR & REPLACEMENT	211.86	211.86
81419	3/10/2023	H. SCOTT ROSS	03/2023	01	001-163-550	LEGAL FEES	150.00	150.00
81420	3/10/2023	HANCOCK BANK	03/2023911 03/2023911 03/2023D5 03/2023D5	01 02 01 02	097-800-800 097-800-802 165-800-800 165-800-802	PRIN RETIREMENT-CAP INTEREST EXPENSE PRIN RETIREMENT CAP INTEREST EXPENSE	2816.57 50.37 1839.64 27.37	4733.95
81421	3/10/2023	INSIGHT PUBLIC SECTOR, INC.	1101023444 1101024091	01 01	020-105-919 020-105-919	FURN/OFF EQUIP- < \$5 FURN/OFF EQUIP- < \$5	218.24 319.00	537.24
81422	3/10/2023	HEALTH DEPT. OF CLAY COUNTY	2007187	01	001-420-740	HEALTH DEPARTMENT	3791.67	3791.67
81423	3/10/2023	HWY 50 AUTO SERVICE	03/2023D3	01	162-302-542	REPAIR TO VEHICLES	200.00	200.00
81424	3/10/2023	INFORMARE 2	102921 102915 102915	01 01 02	001-101-919 001-160-544 001-161-544	FURN/OFF EQUIP- < \$5 SERVICE & MAINT CONT SUPPORT & SERVICE AG	400.00 450.00 450.00	1300.00
81425	3/10/2023	JIM'S TIRE COMPANY	789892 789878	01 01	151-301-680 162-302-680	TIRES & TUBES TIRES AND TUBES	50.00 80.00	130.00

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81426	3/10/2023	JIM'S AUTO PARTS, WEST POINT	762305	02	001-200-583 SHIPPING CHARGES	36.00	
			762076	04	001-200-643 HARDWARE/PLUMB/ELECT	18.99	
			762585	01	001-200-643 HARDWARE/PLUMB/ELECT	57.45	
			762076	03	001-200-644 SMALL TOOLS	17.49	
			762072	01	001-200-645 CUST SUPP/CLEAN AGEN	63.96	
			762072	02	001-200-674 LUBRICATING OILS & G	204.84	
			762585	03	001-200-674 LUBRICATING OILS & G	136.56	
			762072	03	001-200-675 ANTI-FREEZE/STARTER F	35.96	
			762076	02	001-200-675 ANTI-FREEZE/STARTER F	83.91	
			762076	01	001-200-681 REPAIR & REPLACEMENT	255.65	
			762305	01	001-200-681 REPAIR & REPLACEMENT	535.97	
			762585	02	001-200-681 REPAIR & REPLACEMENT	5.28	
			762498	01	152-302-643 HARDWARE/PLUMB/ELECT	22.77	
			762929	01	154-304-681 REPAIR & REPLACEMENT	144.99	
			762361	01	155-305-674 LUBRICATING OILS/GRE	83.94	
			762361	02	155-305-675 ANTI-FREEZE, STARTER	10.99	
			762084	01	155-305-681 REPAIR & REPLACEMENT	169.99	
			763187	01	162-302-644 SMALL TOOLS	14.49	
			762131	01	162-302-674 LUBRICATING OIL/GREA	6.93	
			762836	01	162-302-674 LUBRICATING OIL/GREA	88.00	
			762836	02	162-302-681 REPAIR & REPLACEMENT	140.89	
			761772	01	400-340-674 LUBRICATING OILS/GRE	44.98	
							2180.03
81427	3/10/2023	JOE CHANDLER	03/2023	01	155-305-476 MEALS & LODGING	143.70	143.70
81428	3/10/2023	KEICO SUPPLY CO.	C12302151	02	001-167-583 SHIPPING CHARGES	232.65	
			C12302151	01	001-167-610 PROFESSIONAL SUPPLIE	1886.30	
							2118.95
81429	3/10/2023	KRISTEN WOOD WILLIAMS, PLLC	03/2023	01	001-163-550 LEGAL FEES	150.00	150.00
81430	3/10/2023	LANN CHEMICAL	108821	01	001-151-645 CUST SUPP/CLEANING A	1351.31	
			112034	01	001-151-645 CUST SUPP/CLEANING A	1885.60	
			109080	01	001-450-645 CUSTOD SUPP & CLEAN	525.35	
							3762.26
81431	3/10/2023	LANELL EARLY	03/2023	01	001-631-582 ANSWERING SERVICE	15.00	15.00
81432	3/10/2023	LAST HOUSE ON THE BLOCK, INC INV-000002		01	001-164-581 OTHER CONTRACTUAL OB	500.00	500.00
81433	3/10/2023	LEXIS NEXIS RISK DATA MNGTME 20230228	20230228	01	001-105-553 DSM COMPUTER SERVICE	214.55	
				02	001-180-553 COMPUTER SERVICES- A	214.55	
							429.10
81434	3/10/2023	LOCAL GOVERNMENT RECORDS OFF 03/2023		01	001-000-136 DUE TO STATE-ARCHIVA	143.00	143.00

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CLAY COUNTY  
 CASH DISBURSEMENTS REPORT  
 FOR THE PERIOD MARCH 01, 2023 TO MARCH 31, 2023

BANK: BS BANCORP SOUTH GENERAL COUNTY

CHECK NUMBER	DATE	VENDOR NAME	INVOICE NUMBER	LINE #	ACCOUNT NUMBER	DESCRIPTION	AMOUNT	CHECK AMOUNT
81435	3/10/2023	MAGNOLIA BUSINESS SYSTEMS, I	53836	01	001-105-544	SERVICE & MAINT AGRE	169.82	
			53839	01	001-105-544	SERVICE & MAINT AGRE	216.18	
			53838	01	001-160-544	SERVICE & MAINT CONT	85.14	
			53840	01	001-161-544	SUPPORT & SERVICE AG	189.99	
			53837	01	001-163-544	MAINTENANCE AGREEMEN	133.75	
			53846	01	001-180-544	SERVICE AGREEMENTS	239.08	
			53841	01	001-200-544	SERVICE/MAINT AGREEM	164.04	
			53842	01	001-200-544	SERVICE/MAINT AGREEM	160.33	1358.33
81436	3/10/2023	MARLIN M STEWART III	03/2023C	01	001-163-550	LEGAL FEES	375.00	
			03/2023B	01	001-163-550	LEGAL FEES	475.00	
			03/2023A	01	001-163-550	LEGAL FEES	650.00	
			03/2023	01	001-163-550	LEGAL FEES	675.00	2175.00
81437	3/10/2023	MCRAYER QUICK LUBE	67160	01	001-200-542	REPAIR TO VEHICLES	78.00	
			67277	01	001-200-542	REPAIR TO VEHICLES	78.00	
			67445	01	001-200-542	REPAIR TO VEHICLES	83.00	
			67517	01	001-200-542	REPAIR TO VEHICLES	94.95	
			68230	01	153-303-542	REPAIR TO VEHICLES	68.00	
			67993	01	153-303-542	REPAIR TO VEHICLES	45.00	
			66014	01	154-304-542	REPAIR TO VEHICLES	50.00	496.95
81438	3/10/2023	COMMUNITY COUNSELLING SERVIC	2007187	01	001-440-753	REG 7, MENT HEALTH	2000.00	2000.00
81439	3/10/2023	MELISSA GRIMES	03/2023	01	001-160-477	PRIVATE VEHICLE TRAV	47.16	47.16
81440	3/10/2023	MERCHANT CO.	1812372	01	001-220-694	FOOD FOR PRISONERS	2681.32	2681.32
81441	3/10/2023	MS DEPT OF PUBLIC SAFETY	03/2023A	01	650-000-138	MHP-HIGHWAY PATROL A	703.00	
			03/2023B	01	650-000-151	SHERIFF FEES WIRELES	30.00	
			03/2023	01	650-000-160	DUI - INTERLOCK DEV	250.00	983.00
81442	3/10/2023	MS DEVELOPMENT AUTHORITY	03/2023RAIL	01	084-800-800	PRIN RETIREMENT-CAP	3333.33	
			03/2023VFA	01	114-800-800	PRIN RETIRE-CAPITAL	1085.61	
			03/2023VFA	02	114-800-802	INTERST EXPENSE	300.96	
			03/2023VF	01	116-800-800	PRIN RETIRE-CAPITAL	2784.29	
			03/2023VF	02	116-800-802	INTERST EXPENSE	209.09	
			02/2023GRAH	01	138-800-800	PRIN RETIREMENT-CAP	4870.69	
			03/2023HEN	01	138-800-800	PRIN RETIREMENT-CAP	2552.38	
			02/2023GRAH	02	138-800-802	INTEREST EXPENSE	675.29	
			03/2023HEN	02	138-800-802	INTEREST EXPENSE	748.55	16560.19
81443	3/10/2023	MS INDUSTRIAL WASTE DISPOSAL	0000260883	01	001-151-584	GARBAGE/DUMPSTER FEE	189.00	

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CLAY COUNTY  
 CASH DISBURSEMENTS REPORT  
 FOR THE PERIOD MARCH 01, 2023 TO MARCH 31, 2023

BANK: BS BANCORP SOUTH GENERAL COUNTRY

CHECK NUMBER	DATE	VENDOR NAME	INVOICE NUMBER	LINE	ACCOUNT #	DESCRIPTION	AMOUNT	CHECK AMOUNT
81444	3/10/2023	MS STATE UNIV. EXTENSION SER	231301	01	001-631-401	CO DIRECTOR/4H YOUTH	1088.14	
			231301	03	001-631-465	STATE RET MATCHING	261.16	
			231301	02	001-631-466	SOC SEC MATCHING	110.76	1460.06
81445	3/10/2023	NATIONAL GUARD OF MISSISSIPPI	2007187	01	001-261-709	NAT'L GUARD	200.00	200.00
81446	3/10/2023	NORTH MS MEDICAL CLINIC	03/2023	01	001-100-558	DRUG SCREEN/RANDOM T	283.00	283.00
81447	3/10/2023	NORTHEAST EXTERMINATING LLC	74665	01	001-151-580	MOSQUITO AND PEST CO	75.00	
			74664	01	001-151-580	MOSQUITO AND PEST CO	40.00	
			74663	01	001-151-580	MOSQUITO AND PEST CO	45.00	
			74530	01	001-151-580	MOSQUITO AND PEST CO	40.00	200.00
81448	3/10/2023	NORTH MS GROUND AMBULANCE LL	03/2023	01	001-240-583	AMBULANCE SERVICE	35750.00	35750.00
81449	3/10/2023	ORMAN'S WELDING & FAB., INC.	34843	01	153-303-541	REPAIR TO ROAD MACH/	113.75	
			34831	01	155-305-649	MAINT SUPPLIES & MAT	2760.00	
			34889	01	155-305-649	MAINT SUPPLIES & MAT	2760.00	
			34825	01	162-302-541	REPAIR TO MACH/EQUIP	372.94	6006.69
81450	3/10/2023	PARKER SAND & GRAVEL	80240	01	155-305-631	GRAVEL OR SHELL	416.84	
			80255	01	155-305-631	GRAVEL OR SHELL	1227.06	
			80265	01	155-305-631	GRAVEL OR SHELL	1230.29	
			80284	01	155-305-631	GRAVEL OR SHELL	1204.28	
			80298	01	155-305-631	GRAVEL OR SHELL	840.82	
			80381	01	155-305-631	GRAVEL OR SHELL	796.96	
			80532	01	155-305-631	GRAVEL OR SHELL	1640.67	
			80566	01	155-305-631	GRAVEL OR SHELL	1212.10	
			80589	01	155-305-631	GRAVEL OR SHELL	822.80	
			80467	01	164-304-631	GRAVEL OR SHELL	1597.15	
			80483	01	164-304-631	GRAVEL OR SHELL	1613.81	
			80499	01	164-304-631	GRAVEL OR SHELL	856.63	
			80485	01	164-304-631	GRAVEL OR SHELL	798.49	
			80567	01	363-303-631	GRAVEL OR SHELL	372.81	
			80594	01	363-303-631	GRAVEL OR SHELL	815.66	
			80465	01	363-303-631	GRAVEL OR SHELL	777.58	
			80426	01	363-303-631	GRAVEL OR SHELL	802.40	
			80242	01	363-303-631	GRAVEL OR SHELL	411.91	17438.26

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CLAY COUNTY  
 CASH DISBURSEMENTS REPORT  
 FOR THE PERIOD MARCH 01, 2023 TO MARCH 31, 2023

BANK: BS BANCORP SOUTH GENERAL COUNTY		INVOICE		ACCOUNT		AMOUNT	CHECK
CHECK NUMBER	DATE	NUMBER	LINE #	NUMBER	DESCRIPTION	AMOUNT	AMOUNT
81451	3/10/2023	PARKER MCGILL CDJR	201886	01	001-200-542 REPAIR TO VEHICLES	1250.35	1250.35
81452	3/10/2023	PHEBA QUICK STOP	03/2023D5	01	155-305-694 FOOD FOR PERSONS	581.85	581.85
81453	3/10/2023	PHEBA'S DINER	03/2023D5	01	155-305-694 FOOD FOR PERSONS	335.86	335.86
81454	3/10/2023	PHILLIP'S HARDWARE	B174393	01	001-151-649 MAINT SUPPLIES & MAT	1935.87	
			C145197	01	153-303-643 HARDWARE/PLUMB/ELEC	32.96	
			A165795	01	153-303-673 LIQUIFIED GAS	20.95	
			B175098	01	161-301-634 CULVERTS	257.00	
			B176661	01	161-301-643 HARDWARE/PLUMB/ELECT	45.98	
			A166913	01	161-301-643 HARDWARE/PLUMB/ELECT	12.00	
			C144474	01	162-302-643 HARDWARE/PLUMB/ELECT	17.84	
			B175468	01	162-302-643 HARDWARE/PLUMB/ELECT	47.99	
			B175469	01	162-302-643 HARDWARE/PLUMB/ELECT	47.99	
			B176497	01	162-302-643 HARDWARE/PLUMB/ELECT	30.30	
			C145085	01	164-304-643 HARDWARE/PLUMB/ELEC	97.99	
			B175374	01	400-340-643 HARDWARE/PLUMB/ELECT	39.99	
			B175325	02	400-340-645 CUSTODIAL SUPP/CLEAN	1.69	
			B176169	01	400-340-645 CUSTODIAL SUPP/CLEAN	3.29	
			B175797	01	400-340-645 CUSTODIAL SUPP/CLEAN	3.38	
			B176835	02	400-340-645 =USTODIAL SUPP/CLEAN	3.38	
			B175325	01	400-340-692 CLOTHES//DRY GOODS-PR	6.98	
			B175374	02	400-340-692 CLOTHES//DRY GOODS-PR	159.47	
			B176169	02	400-340-692 CLOTHES//DRY GOODS-PR	3.49	
			B175797	02	400-340-692 CLOTHES//DRY GOODS-PR	27.98	
			B175771	01	400-340-692 CLOTHES//DRY GOODS-PR	35.47	
			B175770	01	400-340-692 CLOTHES//DRY GOODS-PR	83.95	
			A166703	01	400-340-692 CLOTHES//DRY GOODS-PR	13.99	
			B176835	01	400-340-692 CLOTHES//DRY GOODS-PR	14.97	
			B176908	01	400-340-694 FOOD FOR PRISONERS	6.99	
			B175374	03	400-340-698 FIRST AID/OTC SUPPLI	25.99	
						2977.88	
81455	3/10/2023	PITNEY BOWES GLOBAL FINANCLIA	3317018997	01	001-100-533 RENTAL OF OTHER EQUI	578.28	578.28
81456	3/10/2023	RESERVE ACCOUNT	49295470132	01	001-100-501 POSTAGE & BOX RENT	2000.00	2000.00
81457	3/10/2023	H. D. POSEY, D.D.S.	03/2023	01	001-220-552 MEDICAL FEES	167.53	167.53
81458	3/10/2023	PRYOR & MORROW ARCHITECTS	2719	01	001-151-557 ARCHITECTURAL SERVIC	10500.00	10500.00
81459	3/10/2023	QUILL CORPORATION	30532074 30591291	01 01	001-100-603 OFF SUPPLIES & MATER 001-101-603 OFFICE SUPPLIES & MA	155.97 7.49	

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CLAY COUNTY  
 CASH DISBURSEMENTS REPORT  
 FOR THE PERIOD MARCH 01, 2023 TO MARCH 31, 2023

BANK: BS BANCORP SOUTH GENERAL COUNTY

CHECK NUMBER	DATE	VENDOR NAME	INVOICE NUMBER	LINE	ACCOUNT NUMBER	DESCRIPTION	AMOUNT	CHECK AMOUNT
81460	3/10/2023	R J YOUNG COMPANY	INV6169235	01	001-631-544	SERVICE & MAINT AGRE	145.06	145.06
81461	3/10/2023	RACKLEY OIL COMPANY, INC	000592769	01	162-302-649	MAINT SUPPLIES & MAT	1284.95	
			000593289	01	163-303-671	GASOLINE	2854.80	
			000592902	01	163-303-672	DIESEL FUEL	3589.00	
			000592579	01	165-305-671	GASOLINE	1780.81	
			000592579	02	165-305-672	DIESEL FUEL	6205.00	15714.56
81462	3/10/2023	R B DAVIS	03/2023	01	153-303-476	MEALS & LODGING	147.44	147.44
81463	3/10/2023	RED BUD SUPPLY INC	181700	02	155-305-583	SHIPPING CHARGES	69.90	
			181700	01	155-305-639	SIGNS	733.20	803.10
81464	3/10/2023	REDWOOD TOXICOLOGY LABORATOR	12284820231	01	001-164-558	TESTING & LABORATORY	46.00	46.00
81465	3/10/2023	REFRIGERATION SUPPLY COMPANY	438218	01	001-151-650	A/C MAINT SUPP/MATER	173.20	
			438310	01	001-151-650	A/C MAINT SUPP/MATER	237.00	410.20
81466	3/10/2023	REGINA D. RUSSELL	03/2023	01	001-161-558	TRANSCRIBING FEES	544.80	544.80
81467	3/10/2023	RELIAS ER MED SPEC WEST POIN	03/2023G	01	001-220-552	MEDICAL FEES	105.35	
			03/2023F	01	001-220-552	MEDICAL FEES	105.35	
			03/2023E	01	001-220-552	MEDICAL FEES	105.35	
			03/2023D	01	001-220-552	MEDICAL FEES	88.43	

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CLAY COUNTY  
 CASH DISBURSEMENTS REPORT  
 FOR THE PERIOD MARCH 01, 2023 TO MARCH 31, 2023

BANK: BS BANCORP SOUTH GENERAL COUNTY

CHECK NUMBER	DATE	VENDOR NAME	INVOICE NUMBER	LINE #	ACCOUNT NUMBER	DESCRIPTION	AMOUNT	CHECK AMOUNT
81468	3/10/2023	ROGERS GROUP, INC	0726019188	01	151-301-631	GRAVEL OR SHELL	686.47	
			0726019187	01	151-301-631	GRAVEL OR SHELL	657.56	
			0726019185	01	151-301-631	GRAVEL OR SHELL	651.36	
			0726019186	01	182-302-631	GRAVEL OR SHELL	581.40	2576.79
81469	3/10/2023	ROSE DRUG COMPANY	03/2023	01	001-220-698	RX DRUGS/OTC MEDICIN	247.38	247.38
81470	3/10/2023	SANDERS & ASSOCIATES	03/2023A	01	013-153-556	REAL/PERSONAL MAINTNE	6000.00	
			03/2023B	01	013-153-556	REAL/PERSONAL MAINTNE	1000.00	
			03/2023B	01	013-153-557	MAP MAINTENANCE	2100.00	9100.00
81471	3/10/2023	MRH MEDICAL GROUP, WP	03/2023	01	001-165-552	MEDICAL FEES	160.00	160.00
81472	3/10/2023	SECURITY SOLUTIONS, LLC	3036	01	001-100-603	OFF SUPPLIES & MATER	160.00	
			3303	01	001-164-919	FURN & OFF EQUIP < 5	925.00	1085.00
81473	3/10/2023	SHRED MANAGERS	5353	01	001-100-568	SHREDDING SERVICES	420.00	
			5352	01	001-450-565	SHREDDING SERVICES	70.00	490.00
81474	3/10/2023	SILGAM WATER DISTRICT	03/2023SILG	01	001-151-510	UTILITIES	25.00	
			03/2023CATRO	01	001-151-510	UTILITIES	25.00	
			03/2023D3	01	153-303-510	UTILITIES	25.00	
			03/2023D4	01	154-304-541	REPAIR TO ROAD MACH/	25.00	
			03/2023SAN	01	400-340-510	UTILITIES	25.00	125.00
81475	3/10/2023	SIRCHITE ACQUISITION COMPANY	0578033-IN	02	001-200-583	SHIPPING CHARGES	14.10	
			0578033-IN	01	001-200-613	LAW ENFORCEMENT SUPP	138.81	152.91
81476	3/10/2023	SPEEDCO SPEED	6576	01	154-304-649	MAINT SUPPLIES & MAT	27.87	
			7807	01	161-301-681	REPAIR & REPLACEMENT	291.72	
			6958	01	161-301-681	REPAIR & REPLACEMENT	148.48	
			6592	01	161-301-681	REPAIR & REPLACEMENT	6.39	474.46
81477	3/10/2023	CLAY COUNTY SWCD OFFICE	2013113	01	001-630-730	SCS OFFICE APPROPRIAT	800.00	800.00

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CLAY COUNTY  
 CASH DISBURSEMENTS REPORT  
 FOR THE PERIOD MARCH 01, 2023 TO MARCH 31, 2023

BANK: BS BANCORP SOUTH GENERAL COUNTY

CHECK NUMBER	DATE	VENDOR NAME	INVOICE NUMBER	LINE	#	ACCOUNT DESCRIPTION	AMOUNT	CHECK AMOUNT
81478	3/10/2023	S. E. CHICKASAW WATER ASSOC.	03/2023D4VP	01	001-151-510	UTILITIES	25.00	25.00
81479	3/10/2023	SOUTHERN TELECOMMUNICATIONS	03/2023	06	001-100-502	TELEPHONE SERVICE	44.40	
				07	001-100-502	TELEPHONE SERVICE	74.95	
				01	001-105-502	TELEPHONE SERVICE	50.92	
				02	001-152-502	TELEPHONE	48.32	
				08	001-154-502	TELEPHONE SERVICE	72.99	
				01	001-164-502	TELEPHONE SERVICE	45.00	
				05	001-200-502	TELEPHONE SERVICE	119.78	
				04	001-220-502	TELEPHONE SERVICES	141.67	
				03	001-631-502	TELEPHONE SERVICE	149.02	
				01	097-230-502	TELEPHONE SERVICES	429.00	
				01	161-301-502	TELEPHONE SERVICE	45.92	
								1221.97
81480	3/10/2023	STATE TREASURER	03/2023	02	650-000-122	TV-TRAFFIC VIOLATION	8830.18	
				03	650-000-123	IC-IMPLIED CONSENT	769.50	
				04	650-000-124	GF-GAME & FISH	712.00	
				05	650-000-126	OM-OTHER MISDEMEANOR	2327.45	
				06	650-000-127	OF-OTHER FELONIES	656.00	
				07	650-000-128	ABF-APPEARANCE BOND	795.00	
				08	650-000-129	CC-COURT CONSTITUENT	127.00	
				09	650-000-130	VBF- VICTIMS BOND FE	200.00	
				10	650-000-132	SCEF COURT EDUCATION	258.00	
				11	650-000-134	DVF-DOMESTIC VIOLENC	56.00	
				12	650-000-137	MVL-MOTOR VEHICLE LI	145.50	
				13	650-000-140	CIA- CIVIL LEGAL ASS	315.00	
				14	650-000-141	CEC- ELECTRONIC CT S	630.00	
				15	650-000-149	TT- TRAUMA TRAFFIC	840.00	
				16	650-000-153	DV- DRUG VIOLATION	102.00	
				17	650-000-155	JUDICIAL SYSTEM OPER	2520.00	
				01	650-000-157	UMI - UNINSURED MOTO	2430.25	
								21713.88
81481	3/10/2023	STRICKLAND COMPANIES	735971-0	01	001-100-603	OFF SUPPLIES & MATER	246.32	
			736716-0	01	001-100-603	OFF SUPPLIES & MATER	24.96	
			736521-0	01	001-101-603	OFFICE SUPPLIES & MA	139.98	
			737249-0	01	001-161-602	DUPLICATION & REPROD	319.00	
			737247-0	01	001-450-602	DUPLICATION & REPROD	425.00	
								1155.26
81482	3/10/2023	STRIBLING EQUIPMENT COMPANY	RS0050009576	01	161-301-541	REPAIR TO MACH/EQUIP	411.32	
								411.32
81483	3/10/2023	SUN CREEK WATER ASSN.	03/2023PHERA	01	001-151-510	UTILITIES	20.00	
			03/2023D5	01	155-305-510	UTILITIES	20.00	
								40.00
81484	3/10/2023	SUNFLOWER STORE	2535	01	001-220-694	FOOD FOR PRISONERS	156.00	
			8272	01	001-220-694	FOOD FOR PRISONERS	156.00	

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CLAY COUNTY  
 CASH DISBURSEMENTS REPORT  
 FOR THE PERIOD MARCH 01, 2023 TO MARCH 31, 2023

BANK: BS BANCORP SOUTH GENERAL COUNTY		INVOICE		CHECK			
CHECK NUMBER	DATE	INVOICE NUMBER	LINE #	ACCOUNT NUMBER	DESCRIPTION	AMOUNT	CHECK AMOUNT
81485	3/10/2023	SUSAN ALFORD	03/2023	01	001-160-477 PRIVATE VEHICLE TRAV	78.60	78.60
81486	3/10/2023	SYSCO FOOD SERVICES, INC.	314967424	01	001-220-694 FOOD FOR PRISONERS	3006.14	3006.14
81487	3/10/2023	TANYA WEST	03/2023	01	001-220-552 MEDICAL FEES	675.00	675.00
81488	3/10/2023	TEC	03/2023	01	001-100-502 TELEPHONE SERVICE	8.94	
			03/2023	04	001-105-502 TELEPHONE SERVICE	1.39	
			03/2023	03	001-200-502 TELEPHONE SERVICE	1.13	
			03/2023	02	001-220-502 TELEPHONE SERVICES	11.02	22.48
81489	3/10/2023	TERRY'S GARAGE AND REPAIR	7897	01	153-303-541 REPAIR TO ROAD MACH/	265.09	
			7832	01	155-305-541 REPAIR TO ROAD MACH/	474.84	
			7845	01	161-301-541 REPAIR TO MACH/EQUIP	99.80	
			7882	01	163-303-541 REPAIR TO ROAD MACH/	2418.34	3258.07
81490	3/10/2023	TERRY'S UPHOLSTERY	435553	01	152-302-542 REPAIRS TO VEHICLES	1375.00	1375.00
81491	3/10/2023	THAT'S 2 CUTE	216	01	001-220-691 UNIFORMS FOR JAILORS	171.00	171.00
81492	3/10/2023	THOMAS B. STOREY, JR.	03/2023	01	001-163-550 LEGAL FEES	150.00	150.00
81493	3/10/2023	THOMPSON MACHINERY	PC110323762	01	153-303-681 REPAIR & REPLACEMENT	180.65	
			W0110059566	01	155-305-541 REPAIR TO ROAD MACH/	2729.67	
			W0110059368	01	165-305-541 REPAIR- ROAD MACH/BO	2493.90	5404.22
81494	3/10/2023	TIPPON'S TRUCK REPAIR LLC	I230214313	01	400-340-541 REPAIR TO MACHINERY/	132.28	
			I230228368	01	400-340-541 REPAIR TO MACHINERY/	115.50	247.78
81495	3/10/2023	TIM DOSS	03/2023	01	001-167-477 PRIVATE VEHICLE TRAV	37.34	37.34
81496	3/10/2023	TOMBIGBEE RIVER WTR MGMT DIS	03/2023	01	699-000-136 DUE TO TRVWMD	50114.62	50114.62
81497	3/10/2023	TOMBIGBEE REGIONAL LIBRARY	03/2023	01	095-500-752 GRANT- TOMBIGBEE LIB	33073.45	33073.45

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CHECK NUMBER	DATE	VENDOR NAME	INVOICE NUMBER	LINE #	ACCOUNT NUMBER	DESCRIPTION	AMOUNT	CHECK AMOUNT
81498	3/10/2023	TOTAL LAWN CARE	2742	01	001-151-540	MAINT TO BUILDINGS	495.00	
			2743	01	001-151-540	MAINT TO BUILDINGS	270.00	
			2743	02	001-450-540	MAINT TO BUILDINGS	125.00	890.00
81499	3/10/2023	UNITED POSTAL SERVICE	2007187	01	001-450-501	POSTAGE & BOX RENT	625.00	625.00
81500	3/10/2023	US FOOD SERVICE	2002235	01	001-220-694	FOOD FOR PRISONERS	3457.13	
			1149445	01	001-220-694	FOOD FOR PRISONERS	2318.00	5775.13
81501	3/10/2023	VICTIM WITNESS PROGRAM	2016001078	01	001-168-530	VAP APPROPRIATION	443.70	
			2012131	01	001-168-707	VAP APPROPRIATION	1683.96	2127.66
81502	3/10/2023	VISTAR CORPORATION	2597607	01	001-220-694	FOOD FOR PRISONERS	1824.37	1824.37
81503	3/10/2023	VSS	PSI-VSS7182	01	001-152-544	SERVICE & MAINT AGRE	2500.00	2500.00
81504	3/10/2023	WATERS TRUCK & TRACTOR CO., I	144905	01	161-301-541	REPAIR TO MACH/EQUIP	925.13	925.13
81505	3/10/2023	CITY WATER & LIGHT DEPT.	03/2023D5VP	01	001-151-510	UTILITIES	162.37	
			03/2023US	01	001-151-510	UTILITIES	132.92	
			03/2023ELL	01	001-151-512	ELITS CLINTC UTILIT	360.05	
			03/2023FOR	01	001-151-513	OFFICE COMPLEX BUILD	220.07	
			03/2023EXTRA	01	001-151-513	OFFICE COMPLEX BUILD	161.01	
			03/2023SHERA	01	001-151-514	SHERIFF'S DEPT UTILI	1563.73	
			03/2023D1	01	161-301-510	UTILITIES	30.96	
			03/2023D2	01	162-302-510	UTILITIES	35.00	2666.11
81506	3/10/2023	WEST GROUP PAYMENT CENTER	847765951	01	104-131-601	LAW LIBRARY MATERIAL	330.00	330.00
81507	3/10/2023	WEST POINT SCHOOLS	03/2023	01	001-000-113	HEAVY DUTY TAX	1769.67	
			03/2023A	01	001-000-113	HEAVY DUTY TAX	70.50	
			03/2023B	01	001-000-113	HEAVY DUTY TAX	5447.48	7287.65
81508	3/10/2023	WILLIAMS EQUIPMENT & SUPPLY	4064123	01	161-301-541	REPAIR TO MACH/EQUIP	668.36	668.36
81509	3/10/2023	WOOD FRUITTICHER GROCERY CO	6454136	01	001-220-694	FOOD FOR PRISONERS	6934.79	6934.79
81510	3/13/2023	EAST MS COMMUNITY COLLEGE	03/2023UNIV	01	205-800-800	PRIN RETIREMENT CAP	50000.00	
			03/2023UNIV	02	205-800-802	INTEREST EXPENSE	19205.10	

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81511	3/13/2023	GOLDEN TRIANGLE PL & DEV DIS	03/2023TRFG	01	695-000-136	DUE TO EMCC	18750.00	18750.00
81512	3/13/2023	RMJ CONSULTING, LLC	03/2023	01	001-270-554	FLOOD PLAIN CONSULTA	830.40	
				02	001-270-554	FLOOD PLAIN CONSULTA	73.84	
								904.24
81513	3/15/2023	PAYROLL CLEARING ACCOUNT						
			120230315001	01	001-000-110	PERSONNEL MAN/SYST	1996.50	
			120230315001	02	001-000-110	ASST PERSONNEL MNG	112.73	
			120230315001	03	001-000-110	OFFICE CLERICAL	1422.43	
			120230315001	04	001-000-110	FICA W/H	211.90	
			120230315001	05	001-000-110	MEDICARE WITHOLDING	49.57	
			120230315001	06	001-000-110	RETIREMENT W/H	614.50	
			120230315002	01	001-000-110	DEPUTIES	107.28	
			120230315002	02	001-000-110	OFFICE CLERICAL	241.83	
			120230315002	03	001-000-110	FICA W/H	20.20	
			120230315002	04	001-000-110	MEDICARE WITHOLDING	4.73	
			120230315002	05	001-000-110	RETIREMENT W/H	18.67	
			120230315003	01	001-000-110	DEPUTIES	2500.00	
			120230315003	02	001-000-110	OFFICE CLERICAL	334.75	
			120230315003	03	001-000-110	FICA W/H	174.80	
			120230315003	04	001-000-110	MEDICARE WITHOLDING	40.88	
			120230315003	05	001-000-110	RETIREMENT W/H	441.92	
			120230315004	01	001-000-110	DEPUTIES	4254.37	
			120230315004	02	001-000-110	FICA W/H	248.00	
			120230315004	03	001-000-110	MEDICARE WITHOLDING	58.00	
			120230315004	04	001-000-110	RETIREMENT W/H	740.26	
			120230315006	01	001-000-110	PURCHASE CLERK SAL	560.32	
			120230315006	02	001-000-110	ASST PURCHASE CLER	304.50	
			120230315006	03	001-000-110	FICA W/H	52.48	
			120230315006	04	001-000-110	MEDICARE WITHOLDING	12.27	
			120230315006	05	001-000-110	RETIREMENT W/H	150.48	
			120230315008	01	001-000-110	RECEIVING CLERK	525.28	
			120230315008	02	001-000-110	FICA W/H	29.63	
			120230315008	03	001-000-110	MEDICARE WITHOLDING	6.93	
			120230315008	04	001-000-110	RETIREMENT W/H	91.40	
			120230315009	01	001-000-110	MAINTENANCE SALARY	5487.41	
			120230315009	02	001-000-110	SECURITY GUARD	1975.03	
			120230315009	03	001-000-110	PART-TIME HELP	697.60	
			120230315009	04	001-000-110	FICA W/H	502.28	
			120230315009	05	001-000-110	MEDICARE WITHOLDING	117.48	
			120230315009	06	001-000-110	RETIREMENT W/H	999.30	
			120230315010	01	001-000-110	INFORMATION TECHNO	472.54	
			120230315010	02	001-000-110	FICA W/H	28.02	
			120230315010	03	001-000-110	MEDICARE WITHOLDING	6.55	
			120230315010	04	001-000-110	RETIREMENT W/H	82.22	
			120230315014	01	001-000-110	CASE MANAGER - GRA	39.77	
			120230315015	01	001-000-110	WORK PROGRAM DEPUT	514.52	
			120230315015	02	001-000-110	WORK PROGRAM DEPUT	25.73	

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			120230315015	03	001-000-110	OFFICE/CLERICAL	348.49	
			120230315015	04	001-000-110	FICA W/H	50.72	
			120230315015	05	001-000-110	MEDICARE WITHOLDING	11.87	
			120230315015	06	001-000-110	RETIREMENT W/H	154.64	
			120230315016	01	001-000-110	CLERICAL	1458.34	
			120230315016	02	001-000-110	FICA W/H	80.80	
			120230315016	03	001-000-110	MEDICARE WITHOLDING	18.90	
			120230315016	04	001-000-110	RETIREMENT W/H	253.75	
			120230315018	01	001-000-110	DEPUTIES	5291.84	
			120230315018	02	001-000-110	FICA W/H	321.79	
			120230315018	03	001-000-110	MEDICARE WITHOLDING	75.26	
			120230315018	04	001-000-110	RETIREMENT W/H	920.78	
			120230315023	01	001-000-110	DEPUTIES	4708.40	
			120230315023	02	001-000-110	OFFICE/CLERICAL	5897.83	
			120230315023	03	001-000-110	OFFICE CLERICAL OV	824.64	
			120230315023	04	001-000-110	MECHANIC SALARY	2060.00	
			120230315023	05	001-000-110	FICA W/H	792.51	
			120230315023	06	001-000-110	MEDICARE WITHOLDING	185.34	
			120230315023	07	001-000-110	RETIREMENT W/H	2324.72	
			120230315024	01	001-000-110	MTC TRANSPORT OFFI	482.05	
			120230315024	02	001-000-110	FICA W/H	29.89	
			120230315024	03	001-000-110	MEDICARE WITHOLDING	6.99	
			120230315024	04	001-000-110	RETIREMENT W/H	83.88	
			120230315025	01	001-000-110	DEPUTIES	16241.98	
			120230315025	02	001-000-110	DEPUTIES OVERTIME	2220.62	
			120230315025	03	001-000-110	FICA W/H	1095.61	
			120230315025	04	001-000-110	MEDICARE WITHOLDING	256.22	
			120230315025	05	001-000-110	RETIREMENT W/H	2789.84	
			120230315025	06	001-000-110	GROUP HEALTH - BCBS	3859.69	
			120230315025	07	001-000-110	GROUP LIFE INS - BMP	38.55	
			120230315025	08	001-000-110	GROUP HEALTH -GAP/GG	1299.55	
			120230315025	09	001-000-110	GROUP MEDI-SUPL	170.59	
			120230315025	10	001-000-110	GROUP MEDI-PART B	164.90	
			120230315025	11	001-000-110	GROUP MEDI-PART D	30.60	
			120230315027	01	001-000-110	JAIL ADMINISTRATOR	2008.13	
			120230315027	02	001-000-110	JAIL RECORDS CLERK	1342.57	
			120230315027	03	001-000-110	JAILORS SALARIES	9468.95	
			120230315027	04	001-000-110	KITCHEN MANAGER	1685.68	
			120230315027	05	001-000-110	JAILORS OVERTIME	2164.11	
			120230315027	06	001-000-110	FICA W/H	989.54	
			120230315027	07	001-000-110	MEDICARE WITHOLDING	231.44	
			120230315027	08	001-000-110	RETIREMENT W/H	2900.50	
			120230315029	01	001-000-110	DEP EMA DIRECTOR S	218.88	
			120230315029	02	001-000-110	ADMTN ASSISTANT	336.00	
			120230315029	03	001-000-110	FICA W/H	33.80	
			120230315029	04	001-000-110	MEDICARE WITHOLDING	7.90	
			120230315029	05	001-000-110	RETIREMENT W/H	96.55	
			120230315036	01	097-000-110	911 DIRECTOR SALAR	643.75	
			120230315036	02	097-000-110	DISPATCHERS	6578.76	
			120230315036	03	097-000-110	DISPATCHER O/T	1104.99	
			120230315036	04	097-000-110	FICA W/H	494.30	

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			120230315036	05	097-000-110	MEDICARE WITHOLDING	115.59	
			120230315036	06	097-000-110	RETIREMENT W/H	1352.30	
			120230315044	01	151-000-110	ROAD LABORERS- HOU	2880.00	
			120230315044	02	151-000-110	FICA W/H	84.22	
			120230315044	03	151-000-110	MEDICARE WITHOLDING	19.70	
			120230315044	04	151-000-110	RETIREMENT W/H	286.06	
			120230315045	01	152-000-110	ROAD LABORERS- HOU	2175.36	
			120230315045	02	152-000-110	FICA W/H	130.73	
			120230315045	03	152-000-110	MEDICARE WITHOLDING	30.57	
			120230315045	04	152-000-110	RETIREMENT W/H	378.51	
			120230315046	01	153-000-110	ROAD LABORERS- HOU	4955.32	
			120230315046	02	153-000-110	FICA W/H	149.12	
			120230315046	03	153-000-110	MEDICARE WITHOLDING	34.88	
			120230315046	04	153-000-110	RETIREMENT W/H	657.47	
			120230315047	01	154-000-110	ROAD LABORERS- HOU	1676.00	
			120230315047	02	154-000-110	FICA W/H	75.36	
			120230315047	03	154-000-110	MEDICARE WITHOLDING	17.86	
			120230315047	04	154-000-110	RETIREMENT W/H	215.06	
			120230315048	01	155-000-110	ROAD LABORERS - H	2737.42	
			120230315048	02	155-000-110	FICA W/H	169.72	
			120230315048	03	155-000-110	MEDICARE WITHOLDING	39.69	
			120230315048	04	155-000-110	RETIREMENT W/H	255.15	
			120230315049	01	161-000-110	FICA W/H	76.36	
			120230315049	02	161-000-110	MEDICARE WITHOLDING	17.86	
			120230315049	03	161-000-110	RETIREMENT W/H	215.06	
			120230315051	01	163-000-110	FICA W/H	150.09	
			120230315051	02	163-000-110	MEDICARE WITHOLDING	35.10	
			120230315052	01	164-000-110	FICA W/H	27.28	
			120230315052	02	164-000-110	MEDICARE WITHOLDING	6.38	
			120230315056	01	400-000-110	SANITATION SALARY	4995.48	
			120230315056	02	400-000-110	FICA W/H	302.13	
			120230315056	03	400-000-110	MEDICARE WITHOLDING	70.67	
			120230315056	04	400-000-110	RETIREMENT W/H	776.68	
								136342.67
81514	3/15/2023	KRISTEN WOOD WILLIAMS, PLLC	03/2023A	01	001-163-550	LEGAL FEES	150.00	150.00
81515	3/16/2023	UMA VOLUNTEER FIRE DEPT.	09/2022COBR	01	114-250-752	GRANTS/VOL. FIRE UNIT	4000.00	4000.00
81516	3/15/2023	PAYROLL CLEARING ACCOUNT		01	001-000-110	DEPUTIES	298.29	
			120230315026	02	001-000-110	FICA W/H	18.49	
			120230315026	03	001-000-110	MEDICARE WITHOLDING	4.33	
			120230315026	04	001-000-110	RETIREMENT W/H	51.90	
			120230315037	01	097-000-110	DISPATCHERS	240.96	
			120230315037	02	097-000-110	FICA W/H	14.94	
			120230315037	03	097-000-110	MEDICARE WITHOLDING	3.49	
								632.40
81517	3/17/2023	IP RESORT AND CASINO	03/2023	01	001-262-476	MEALS & LODGING	569.95	

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81518	3/17/2023	MISS CONSTABLE ASSOCIATION	03/2023	01	001-262-585	SEMINAR/REGISTRATION	450.00	450.00
81519	3/17/2023	PAYROLL CLEARING ACCOUNT	120221115013	01	001-000-110	MAINTENANCE SALARY	1563.84	
			120221115013	02	001-000-110	PART-TIME HELP	653.10	
			120221115013	03	001-000-110	FICA W/H	137.17	
			120221115013	04	001-000-110	MEDICARE WITHOLDING	32.08	
			120221115013	05	001-000-110	RETIREMENT W/H	385.75	
			120221115026	01	001-000-110	MECHANIC SALARY	1742.95	
			120221115026	02	001-000-110	FICA W/H	107.21	
			120221115026	03	001-000-110	MEDICARE WITHOLDING	25.07	
			120221115026	04	001-000-110	RETIREMENT W/H	303.27	
			120221115030	01	001-000-110	KITCHEN MANAGER	1857.90	
			120221115030	02	001-000-110	FICA W/H	113.24	
			120221115030	03	001-000-110	MEDICARE WITHOLDING	26.48	
			120221115030	04	001-000-110	RETIREMENT W/H	323.27	
			120221115054	01	152-000-110	ROAD LABORERS - HOU	173.04	
			120221115054	02	152-000-110	FICA W/H	10.73	
			120221115054	03	152-000-110	MEDICARE WITHOLDING	2.51	
			120221115054	04	152-000-110	RETIREMENT W/H	30.11	
81520	3/22/2023	CLAY COUNTY JUSTICE COURT	03/2023	01	001-000-230	JUSTICE COURT FINES	100.00	100.00
81521	3/22/2023	MS DEVELOPMENT AUTHORITY	03/2023GRAH	01	138-800-800	PRIN RETIREMENT-CAP	4882.87	
			03/2023GRAH	02	138-800-802	INTEREST EXPENSE	663.11	
							5545.98	
81522	3/24/2023	IP RESORT AND CASINO	03/2023A	01	001-262-476	MEALS & LODGING	455.96	455.96
81523	3/24/2023	MISS CONSTABLE ASSOCIATION	03/2023A	01	001-262-585	SEMINAR/REGISTRATION	450.00	450.00
81524	3/24/2023	NOTARY PUBLIC UNDERWRITERS	03/2023	01	001-200-555	NOTARY CERTIFICATION	116.95	116.95
81525	3/27/2023	ATMOS ENERGY	03/2023OCA	01	001-151-513	OFFICE COMPLEX BUILD	777.52	
			03/2023SHA	01	001-151-514	SHERIFF'S DEPT UTILI	38.44	
			03/2023SHERA	01	001-151-514	SHERIFF'S DEPT UTILI	1112.60	
			03/2023DHS	01	001-151-515	DHS BUILDING UTILIT	322.08	
			03/2023D2	01	152-302-510	UTILITIES	193.68	
							2444.32	
81526	3/27/2023	AT&T	03/2023911	01	097-230-504	INTERNET SVC/TV	107.00	107.00
81527	3/27/2023	C SPIRE WIRELESS	03/2023AB	01	001-100-504	CELLULAR PHONE	34.33	

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81528	3/27/2023	COMCAST CABLE	03/2023ICA	01	040-219-584	CABLE SERVICES	115.59	115.59
81529	3/27/2023	COMCAST CABLE	03/2023SHERA	01	001-200-506	INTERNET SVC/TV	489.45	489.45
81530	3/27/2023	SILVAM WATER DISTRICT	03/2023PB	01	001-151-510	UTILITIES	30.00	30.00
81531	3/27/2023	CITY WATER & LIGHT DEPT.	03/2023CH	01	001-151-511	COURTHOUSE UTILITIES	1979.08	16266.87
			03/2023ELMA	01	001-151-512	ELLIS CLINIC UTILITI	363.64	
			03/2023EXT	01	001-151-513	OFFICE COMPLEX BUILD	222.19	
			03/2023JA	01	001-151-513	OFFICE COMPLEX BUILD	8209.07	
			03/2023FORA	01	001-151-513	OFFICE COMPLEX BUILD	178.92	
			03/2023SHER	01	001-151-514	SHERIFF'S DEPT UTILI	1304.20	
			03/2023DHS	01	001-151-515	DHS BUILDING UTILITI	1147.70	
			03/2023911	01	001-151-519	B911 BUILDING UTILIT	395.20	
			03/2023DTL	01	001-151-520	DTL UTILITIES	476.37	
			03/2023COM	01	001-151-521	COURT COMPLEX UTILIT	1990.50	
81532	3/29/2023	PAYROLL CLEARING ACCOUNT	120230329023	01	001-000-110	DEPUTIES	16896.23	
			120230329023	02	001-000-110	DEPUTIES OVERTIME	1173.97	
			120230329023	03	001-000-110	FICA W/H	1120.38	
			120230329023	04	001-000-110	MEDICARE WITHHOLDING	262.02	
			120230329023	05	001-000-110	RETIREMENT W/H	2610.39	
81533	3/30/2023	HILTON GARDEN INN - JACKSON/	03/2023	01	001-180-476	MEALS & LODGING	129.00	129.00
81534	3/30/2023	MAS INSURANCE TRUST (MASIT)	03/2023	01	001-100-585	SEMINARS/REGISTRATIO	250.00	250.00
81535	3/30/2023	MISS. ASSOC. OF SUPERVISORS	03/2023	01	001-100-585	SEMINARS/REGISTRATIO	600.00	600.00

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BANK: BS BANCORP SOUTH GENERAL COUNTY

CHECK NUMBER	DATE	VENDOR NAME	INVOICE NUMBER	LINE	NUMBER	ACCOUNT	DESCRIPTION	AMOUNT	CHECK AMOUNT
81536	3/31/2023	PAYROLL CLEARING ACCOUNT	120230331001	01	001-000-110	SUPERVISORS SALARI		18750.00	
			120230331001	02	001-000-110	PERSONNEL MAN/SYST		1996.50	
			120230331001	03	001-000-110	ATTORNEYS		3750.00	
			120230331001	04	001-000-110	ASST PERSONNEL MNG		112.73	
			120230331001	05	001-000-110	OFFICE CLERICAL		1768.08	
			120230331001	06	001-000-110	FICA W/H		1585.46	
			120230331001	07	001-000-110	MEDICARE WITHOLDING		370.81	
			120230331001	08	001-000-110	RETIREMENT W/H		4589.65	
			120230331001	09	001-000-110	GROUP HEALTH - BCBS		2891.96	
			120230331001	10	001-000-110	GROUP LIFE INS - EWP		18.39	
			120230331001	11	001-000-110	GROUP LIFE INS - OFF		24.44	
			120230331001	12	001-000-110	GROUP HEALTH -GAP/GG		1113.90	
			120230331001	13	001-000-110	GROUP MEDI-SUPPL		528.04	
			120230331001	14	001-000-110	GROUP MEDI-PART B		494.70	
			120230331001	15	001-000-110	GROUP MEDI-PART D		81.10	
			120230331002	01	001-000-110	DEPUTIES		107.28	
			120230331002	02	001-000-110	OFFICE CLERICAL		207.63	
			120230331002	03	001-000-110	COMPTROLLER		3849.97	
			120230331002	04	001-000-110	ATTENDING BRD MEET		120.00	
			120230331002	05	001-000-110	COUNTY AUDITOR		441.67	
			120230331002	06	001-000-110	COUNTY TREASURER		208.33	
			120230331002	07	001-000-110	PUBLIC SVC NOT PRO		416.67	
			120230331002	08	001-000-110	FICA W/H		316.20	
			120230331002	09	001-000-110	MEDICARE WITHOLDING		73.95	
			120230331002	10	001-000-110	RETIREMENT W/H		895.05	
			120230331002	11	001-000-110	GROUP HEALTH - BCBS		1499.12	
			120230331002	12	001-000-110	GROUP LIFE INS - EMP		8.31	
			120230331002	13	001-000-110	GROUP LIFE INS - OFF		6.44	
			120230331002	14	001-000-110	GROUP HEALTH -GAP/GG		371.30	
			120230331002	15	001-000-110	GROUP MEDI-PART B		164.90	
			120230331003	01	001-000-110	DEPUTIES		2500.00	
			120230331003	02	001-000-110	OFFICE CLERICAL		484.10	
			120230331003	03	001-000-110	PUBLIC SVCS NOT PR		416.66	
			120230331003	04	001-000-110	COUNTY REGISTRAR		1408.75	
			120230331003	05	001-000-110	STATE FAILURES		33.33	
			120230331003	06	001-000-110	ELECTION FEES		208.34	
			120230331003	07	001-000-110	COMMISSION		7.98	
			120230331003	08	001-000-110	FICA W/H		312.06	
			120230331003	09	001-000-110	MEDICARE WITHOLDING		72.98	
			120230331003	10	001-000-110	RETIREMENT W/H		814.15	
			120230331003	11	001-000-110	GROUP HEALTH - BCBS		1377.17	
			120230331003	12	001-000-110	GROUP LIFE INS - EMP		16.33	
			120230331003	13	001-000-110	GROUP HEALTH -GAP/GG		550.11	
			120230331004	01	001-000-110	TAX ASSESSOR SALAR		6016.66	
			120230331004	02	001-000-110	DEPUTIES		4254.37	
			120230331004	03	001-000-110	FICA W/H		587.03	
			120230331004	04	001-000-110	MEDICARE WITHOLDING		137.29	
			120230331004	05	001-000-110	RETIREMENT W/H		1787.16	
			120230331004	06	001-000-110	GROUP HEALTH - BCBS		2774.45	
			120230331004	07	001-000-110	GROUP LIFE INS - EMP		26.60	
			120230331004	08	001-000-110	GROUP HEALTH -GAP/GG		928.25	

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120230331006			120230331006	01	001-000-110	PURCHASE CLERK SAL	560.32	
120230331006			120230331006	02	001-000-110	ASST PURCHASE CLER	150.00	
120230331006			120230331006	03	001-000-110	FICA W/H	44.04	
120230331006			120230331006	04	001-000-110	MEDICARE WITHOLDING	10.30	
120230331006			120230331006	05	001-000-110	RETIREMENT W/H	123.60	
120230331007			120230331007	01	001-000-110	INVENTORY CLERK	2135.30	
120230331007			120230331007	02	001-000-110	FICA W/H	126.39	
120230331007			120230331007	03	001-000-110	MEDICARE WITHOLDING	29.56	
120230331007			120230331007	04	001-000-110	RETIREMENT W/H	371.54	
120230331008			120230331008	01	001-000-110	RECEIVING CLERK	525.28	
120230331008			120230331008	02	001-000-110	FICA W/H	29.63	
120230331008			120230331008	03	001-000-110	MEDICARE WITHOLDING	6.93	
120230331008			120230331008	04	001-000-110	RETIREMENT W/H	91.40	
120230331009			120230331009	01	001-000-110	MAINTENANCE SALARY	5170.84	
120230331009			120230331009	02	001-000-110	SECURITY GUARD	2554.40	
120230331009			120230331009	03	001-000-110	PART-TIME HELP	906.21	
120230331009			120230331009	04	001-000-110	MAINTENANCE OVERTI	139.75	
120230331009			120230331009	05	001-000-110	FICA W/H	536.99	
120230331009			120230331009	06	001-000-110	MEDICARE WITHOLDING	125.60	
120230331009			120230331009	07	001-000-110	RETIREMENT W/H	1004.84	
120230331009			120230331009	08	001-000-110	GROUP HEALTH - BCBS	1322.57	
120230331009			120230331009	09	001-000-110	GROUP LIFE INS - EMP	15.12	
120230331009			120230331009	10	001-000-110	GROUP HEALTH -GAP/GG	556.95	
120230331010			120230331010	01	001-000-110	INFORMATION TECHNO	472.54	
120230331010			120230331010	02	001-000-110	FICA W/H	28.02	
120230331010			120230331010	03	001-000-110	MEDICARE WITHOLDING	6.55	
120230331010			120230331010	04	001-000-110	RETIREMENT W/H	82.22	
120230331011			120230331011	01	001-000-110	OFFICE/CLERICAL	729.58	
120230331011			120230331011	02	001-000-110	FICA W/H	45.23	
120230331011			120230331011	03	001-000-110	MEDICARE WITHOLDING	10.58	
120230331013			120230331013	01	001-000-110	BAILIFF	150.00	
120230331013			120230331013	02	001-000-110	FICA W/H	9.30	
120230331013			120230331013	03	001-000-110	MEDICARE WITHOLDING	2.18	
120230331013			120230331013	04	001-000-110	RETIREMENT W/H	13.05	
120230331014			120230331014	01	001-000-110	DEPUTIES	103.92	
120230331014			120230331014	02	001-000-110	ATTENDING COURT	9356.00	
120230331014			120230331014	03	001-000-110	FICA W/H	559.17	
120230331014			120230331014	04	001-000-110	MEDICARE WITHOLDING	130.78	
120230331014			120230331014	05	001-000-110	RETIREMENT W/H	1627.95	
120230331014			120230331014	06	001-000-110	GROUP HEALTH - BCBS	15.67	
120230331014			120230331014	07	001-000-110	GROUP LIFE INS - EMP	.19	
120230331014			120230331014	08	001-000-110	GROUP HEALTH -GAP/GG	6.84	
120230331015			120230331015	01	001-000-110	CASE MANAGER - GRA	514.52	
120230331015			120230331015	02	001-000-110	WORK PROGRAM DEBUT	36.42	
120230331015			120230331015	03	001-000-110	OFFICE/CLERICAL	348.49	
120230331015			120230331015	04	001-000-110	PUBLIC DEFENDER	1030.00	
120230331015			120230331015	05	001-000-110	JUDGE/REFEREE	1666.67	
120230331015			120230331015	06	001-000-110	FICA W/H	257.02	
120230331015			120230331015	07	001-000-110	MEDICARE WITHOLDING	60.11	
120230331015			120230331015	08	001-000-110	RETIREMENT W/H	790.01	
120230331015			120230331015	09	001-000-110	GROUP HEALTH - BCBS	1005.29	

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			120230331015	10	001-000-110	GROUP LIFE INS - EMP	2.63	
			120230331015	11	001-000-110	GROUP HEALTH - GAP/GG	232.29	
			120230331015	12	001-000-110	GROUP MEDI-SUPPL	145.33	
			120230331016	01	001-000-110	COURT ADMINISTRATO	4808.34	
			120230331016	02	001-000-110	CLERICAL	1458.34	
			120230331016	03	001-000-110	FICA W/H	375.01	
			120230331016	04	001-000-110	MEDICARE WITHOLDING	87.71	
			120230331016	05	001-000-110	RETIREMENT W/H	1090.40	
			120230331016	06	001-000-110	GROUP HEALTH - BCBS	850.22	
			120230331016	07	001-000-110	GROUP LIFE INS - EMP	10.08	
			120230331016	08	001-000-110	GROUP HEALTH - GAP/GG	371.30	
			120230331017	01	001-000-110	PROSECUTING ATTORN	618.00	
			120230331017	02	001-000-110	LUNACY JUDGE	1250.00	
			120230331017	03	001-000-110	PUBLIC DEFENDER	944.17	
			120230331017	04	001-000-110	FICA W/H	106.25	
			120230331017	05	001-000-110	MEDICARE WITHOLDING	24.85	
			120230331017	06	001-000-110	RETIREMENT W/H	325.03	
			120230331017	07	001-000-110	GROUP HEALTH - BCBS	612.01	
			120230331017	08	001-000-110	GROUP LIFE INS - EMP	3.81	
			120230331017	09	001-000-110	GROUP HEALTH - GAP/GG	190.62	
			120230331018	01	001-000-110	DEPUTIES	5679.34	
			120230331018	02	001-000-110	BAILIFF	825.00	
			120230331018	03	001-000-110	COUNTY JUDGES	7500.00	
			120230331018	04	001-000-110	FICA W/H	833.17	
			120230331018	05	001-000-110	MEDICARE WITHOLDING	194.87	
			120230331018	06	001-000-110	RETIREMENT W/H	2410.66	
			120230331018	07	001-000-110	GROUP HEALTH - BCBS	2668.17	
			120230331018	08	001-000-110	GROUP LIFE INS - EMP	15.12	
			120230331018	09	001-000-110	GROUP HEALTH - GAP/GG	9.66	
			120230331018	10	001-000-110	GROUP LIFE INS - ORF	1113.90	
			120230331019	01	001-000-110	CORONER'S FEE	1287.50	
			120230331019	02	001-000-110	DEP CORONERS FEE	309.00	
			120230331019	03	001-000-110	MEDICAL EXAMINERS	1925.00	
			120230331019	04	001-000-110	DEP MED EXAM FEE	350.00	
			120230331019	05	001-000-110	FICA W/H	240.04	
			120230331019	06	001-000-110	MEDICARE WITHOLDING	56.14	
			120230331019	07	001-000-110	RETIREMENT W/H	558.98	
			120230331019	08	001-000-110	GROUP HEALTH - BCBS	425.11	
			120230331019	09	001-000-110	GROUP LIFE INS - ORF	185.65	
			120230331019	10	001-000-110	GROUP HEALTH - GAP/GG	6.44	
			120230331020	01	001-000-110	ATTORNEYS	3750.00	
			120230331020	02	001-000-110	FICA W/H	232.50	
			120230331020	03	001-000-110	MEDICARE WITHOLDING	54.38	
			120230331020	04	001-000-110	RETIREMENT W/H	652.50	
			120230331020	05	001-000-110	GROUP LIFE INS - ORF	7.71	
			120230331021	01	001-000-110	ATTORNEYS	6492.70	
			120230331021	02	001-000-110	FICA W/H	394.50	
			120230331021	03	001-000-110	MEDICARE WITHOLDING	93.27	
			120230331021	04	001-000-110	RETIREMENT W/H	1129.72	
			120230331021	05	001-000-110	GROUP HEALTH - BCBS	306.93	
			120230331021	06	001-000-110	GROUP LIFE INS - EMP	3.64	

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120230331021			120230331021	07	001-000-110	GROUP HEALTH -GAP/GG	134.04	
120230331022			120230331022	01	001-000-110	ELECTION COMMISSION	3960.00	
120230331022			120230331022	02	001-000-110	FICA W/H	241.63	
120230331022			120230331022	03	001-000-110	MEDICARE WITHHOLDING	56.51	
120230331022			120230331022	04	001-000-110	RETIREMENT W/H	114.84	
120230331023			120230331023	01	001-000-110	SHERIFF SALARY	7916.66	
120230331023			120230331023	02	001-000-110	DEPUTIES	4708.40	
120230331023			120230331023	03	001-000-110	OFFICE/CLERICAL	10393.05	
120230331023			120230331023	04	001-000-110	OFFICE CLERICAL OV	871.43	
120230331023			120230331023	05	001-000-110	MECHANIC SALARY	2258.96	
120230331023			120230331023	06	001-000-110	FICA W/H	1580.93	
120230331023			120230331023	07	001-000-110	MEDICARE WITHHOLDING	369.73	
120230331023			120230331023	08	001-000-110	RETIREMENT W/H	4380.20	
120230331023			120230331023	09	001-000-110	GROUP HEALTH - BCBS	5270.21	
120230331023			120230331023	10	001-000-110	GROUP LIFE INS - EMP	38.55	
120230331023			120230331023	11	001-000-110	GROUP LIFE INS - OFF	6.44	
120230331023			120230331023	12	001-000-110	GROUP HEALTH -GAP/GG	1670.85	
120230331024			120230331024	01	001-000-110	MTC TRANSPORT OFFI	485.90	
120230331024			120230331024	02	001-000-110	FICA W/H	30.13	
120230331024			120230331024	03	001-000-110	MEDICARE WITHHOLDING	7.05	
120230331024			120230331024	04	001-000-110	RETIREMENT W/H	84.55	
120230331024			120230331024	05	001-000-110	GROUP LIFE INS - EMP	5.04	
120230331027			120230331027	01	001-000-110	JAIL ADMINISTRATOR	2008.13	
120230331027			120230331027	02	001-000-110	JAIL RECORDS CLERK	1750.65	
120230331027			120230331027	03	001-000-110	JAILORS SALARIES	11573.46	
120230331027			120230331027	04	001-000-110	KITCHEN MANAGER	2136.95	
120230331027			120230331027	05	001-000-110	JAILORS OVERTIME	2923.64	
120230331027			120230331027	06	001-000-110	FICA W/H	1221.03	
120230331027			120230331027	07	001-000-110	MEDICARE WITHHOLDING	285.54	
120230331027			120230331027	08	001-000-110	RETIREMENT W/H	3550.08	
120230331027			120230331027	09	001-000-110	GROUP HEALTH - BCBS	5750.22	
120230331027			120230331027	10	001-000-110	GROUP LIFE INS - EMP	246.13	
120230331027			120230331027	11	001-000-110	GROUP HEALTH -GAP/GG	2047.19	
120230331029			120230331029	01	001-000-110	DEP EMA DIRECTOR S	218.88	
120230331029			120230331029	02	001-000-110	FICA W/H	12.97	
120230331029			120230331029	03	001-000-110	MEDICARE WITHHOLDING	3.03	
120230331029			120230331029	04	001-000-110	RETIREMENT W/H	38.09	
120230331030			120230331030	01	001-000-110	CONSTABLE FEES	5500.00	
120230331030			120230331030	02	001-000-110	FICA W/H	348.83	
120230331030			120230331030	03	001-000-110	MEDICARE WITHHOLDING	81.58	
120230331030			120230331030	04	001-000-110	RETIREMENT W/H	983.10	
120230331030			120230331030	05	001-000-110	GROUP LIFE INS - OFF	10.93	
120230331030			120230331030	06	001-000-110	GROUP MEDI-SUPPL	277.02	
120230331030			120230331030	07	001-000-110	GROUP MEDI-PART B	154.90	
120230331030			120230331030	08	001-000-110	GROUP MEDI-PART D	13.00	
120230331036			120230331036	01	097-000-110	911 DIRECTOR SALAR	643.75	
120230331036			120230331036	02	097-000-110	DISPATCHERS	7932.80	
120230331036			120230331036	03	097-000-110	DISPATCHER O/T	2241.78	
120230331036			120230331036	04	097-000-110	FICA W/H	642.55	
120230331036			120230331036	05	097-000-110	MEDICARE WITHHOLDING	150.25	
120230331036			120230331036	06	097-000-110	RETIREMENT W/H	1718.53	

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			120230331036	07	097-000-110	GROUP HEALTH - BCBS	3423.35	
			120230331036	08	097-000-110	GROUP LIFE INS - EMP	30.24	
			120230331036	09	097-000-110	GROUP HEALTH -GAP/GG	1113.90	
			120230331037	01	104-000-110	LAW LIBRARY- ADMIN	136.22	
			120230331037	02	104-000-110	FICA W/H	8.13	
			120230331037	03	104-000-110	MEDICARE WITHOLDING	1.90	
			120230331037	04	104-000-110	RETIREMENT W/H	23.70	
			120230331042	01	114-000-110	COORDINATOR/VOL. FI	500.00	
			120230331042	02	114-000-110	FICA W/H	31.00	
			120230331042	03	114-000-110	MEDICARE WITHOLDING	7.25	
			120230331042	04	114-000-110	RETIREMENT W/H	87.00	
			120230331049	01	161-000-110	ROAD LABORERS-HOUR	3595.10	
			120230331049	02	161-000-110	FICA W/H	204.91	
			120230331049	03	161-000-110	MEDICARE WITHOLDING	47.93	
			120230331049	04	161-000-110	RETIREMENT W/H	625.55	
			120230331049	05	161-000-110	GROUP HEALTH - BCBS	1546.36	
			120230331049	06	161-000-110	GROUP LIFE INS - EMP	10.08	
			120230331049	07	161-000-110	GROUP HEALTH -GAP/GG	371.30	
			120230331050	01	162-000-110	ROAD LABORERS- HOU	2908.72	
			120230331050	02	162-000-110	FICA W/H	176.19	
			120230331050	03	162-000-110	MEDICARE WITHOLDING	41.21	
			120230331050	04	162-000-110	RETIREMENT W/H	506.13	
			120230331050	05	162-000-110	GROUP HEALTH - BCBS	850.22	
			120230331050	06	162-000-110	GROUP LIFE INS - EMP	10.08	
			120230331050	07	162-000-110	GROUP HEALTH -GAP/GG	742.60	
			120230331051	01	163-000-110	ROAD LABORERS- HOU	6998.17	
			120230331051	02	163-000-110	FICA W/H	425.87	
			120230331051	03	163-000-110	MEDICARE WITHOLDING	99.61	
			120230331051	04	163-000-110	RETIREMENT W/H	1009.08	
			120230331051	05	163-000-110	GROUP HEALTH - BCBS	850.22	
			120230331051	06	163-000-110	GROUP LIFE INS - EMP	15.12	
			120230331051	07	163-000-110	GROUP HEALTH -GAP/GG	371.30	
			120230331052	01	164-000-110	ROAD LABORERS- HOU	2182.76	
			120230331052	02	164-000-110	FICA W/H	135.06	
			120230331052	03	164-000-110	MEDICARE WITHOLDING	31.58	
			120230331052	04	164-000-110	RETIREMENT W/H	279.58	
			120230331052	05	164-000-110	GROUP HEALTH - BCBS	425.11	
			120230331052	06	164-000-110	GROUP LIFE INS - EMP	3.27	
			120230331052	07	164-000-110	GROUP HEALTH -GAP/GG	185.65	
			120230331053	01	165-000-110	ROAD LABORERS- HOU	4373.16	
			120230331053	02	165-000-110	FICA W/H	271.14	
			120230331053	03	165-000-110	MEDICARE WITHOLDING	63.41	
			120230331053	04	165-000-110	RETIREMENT W/H	409.14	
			120230331053	05	165-000-110	GROUP HEALTH - BCBS	425.11	
			120230331053	06	165-000-110	GROUP LIFE INS - EMP	5.04	
			120230331053	07	165-000-110	GROUP HEALTH -GAP/GG	185.65	
			120230331056	01	400-000-110	SANITATION SALARY	6461.74	
			120230331056	02	400-000-110	FICA W/H	391.32	
			120230331056	03	400-000-110	MEDICARE WITHOLDING	91.52	
			120230331056	04	400-000-110	RETIREMENT W/H	1001.12	
			120230331056	05	400-000-110	GROUP HEALTH - BCBS	1369.81	

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CLAY COUNTY  
 CASH DISBURSEMENTS REPORT  
 FOR THE PERIOD MARCH 01, 2023 TO MARCH 31, 2023

BANK: HS BANCORP SOUTH GENERAL COUNTY

CHECK NUMBER	DATE	VENDOR NAME	INVOICE NUMBER	LINE #	NUMBER	ACCOUNT DESCRIPTION	AMOUNT	CHECK AMOUNT
120230331056			120230331056	06	400-000-110	GROUP LIFE INS - EMP	20.16	
120230331056			120230331056	07	400-000-110	GROUP HEALTH -GAP/GG	556.95	
							304986.03	

\*\* CHECK TOTAL FOR BANK: BANCORP SOUTH GENERAL COUNTY 2075358.75

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CLAY COUNTY  
 CASH DISBURSEMENTS REPORT  
 FOR THE PERIOD MARCH 01, 2023 TO MARCH 31, 2023

BANK: RNB RENASANT BANK- INSURANCE ACCT		INVOICE		ACCOUNT		CHECK	
CHECK NUMBER	DATE	NUMBER	LINE #	NUMBER	DESCRIPTION	AMOUNT	AMOUNT
2275	3/07/2023	03/2023A	01	687-000-139	DUE TO EMPLOYEES-PAR	169.60	169.60
2276	3/07/2023	03/2023	01	687-000-139	DUE TO EMPLOYEES-PAR	195.50	195.50
2277	3/07/2023	03/2023	01	687-000-139	DUE TO EMPLOYEES-PAR	176.10	176.10
2278	3/07/2023	03/2023A	01	687-000-139	DUE TO EMPLOYEES-PAR	214.70	214.70
2279	3/07/2023	03/2023	01	687-000-139	DUE TO EMPLOYEES-PAR	195.50	195.50
2280	3/10/2023	03/2023	01	687-000-126	DUE TO COLONIAL LIFE	49.68	49.68
2281	3/10/2023	03/2023	01	687-000-135	DUE TO GULF GUARANTY	15416.93	15416.93
2282	3/10/2023	03/2023	01	687-000-134	DUE TO BOSTON - LIFE	91.00	91.00
2283	3/10/2023	03/2023	01	687-000-124	DUE TO AFLAC	525.55	525.55
2284	3/10/2023	03/2023	01	687-000-123	DUE TO NEW YORK LIFE	246.74	246.74
2285	3/10/2023	03/2023	01	687-000-132	DUE TO SUNLIFE - VIS	768.21	
		03/2023	02	687-000-133	DUE TO SUNLIFE - DEN	2623.74	
							3391.95
2286	3/20/2023	03/2023	01	687-000-139	DUE TO EMPLOYEES-PAR	164.90	164.90
2287	3/29/2023	03/2023	01	687-000-138	DUE TO CIGNA	1120.98	1120.98
2288	3/29/2023	03/2023	01	687-000-127	DUE TO LICOA	1606.34	1606.34
2289	3/29/2023	03/2023	01	687-000-125	DUE TO LIBERTY NATIO	3300.12	3300.12
2290	3/29/2023	03/2023	01	687-000-140	DUE TO LEADERS LIFE	845.36	845.36
** CHECK TOTAL FOR BANK: RENASANT BANK- INSURANCE ACCT						27710.95	27710.95

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CLAY COUNTY  
 CASH DISBURSEMENTS REPORT  
 FOR THE PERIOD MARCH 01, 2023 TO MARCH 31, 2023

BANK: RN2 RENASANT BANK- INSURANCE ACCT

CHECK NUMBER	DATE	VENDOR NAME	INVOICE NUMBER	LINE #	NUMBER	ACCOUNT DESCRIPTION	AMOUNT	CHECK AMOUNT
** TOTAL DISBURSEMENTS **							2333783.99	

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