

NO _____

**IN THE MATTER OF APPROVING PAYMENT FOR TELEPHONE SERVICE IN THE
CASA OFFICE**

There came on this day for consideration the matter of approving payment for telephone service in the CASA Office

It appears to this Board the Court Appointed Special Advocate (CASA) program has established an office in the Courtroom #2 building and is in need of telephone service. In an effort to make the CASA services more accessible to the public, it would benefit the program to have a telephone line installed in the said office in Courtroom #2 and monthly service paid for by the County since all current funding received for CASA from the State is allocated to pay for the salary of the CASA Director.

After motion by Lynn Horton and second by R B Davis this Board doth vote unanimously for a telephone line to be installed in the CASA office in Courtroom #2 and the county to pay for the monthly telephone service.

SO ORDERED, this the 5th day of January, 2012


President

237 .ES

NO _____

IN THE MATTER OF APPROVING A CHANCERY COURT ORDER
ALLOWING THE CHANCERY CLERK COMPENSATION UNDER
SECTION 25-7-9(J) OF THE *MISSISSIPPI CODE OF 1972*

There came on this day for consideration the matter of approving a Chancery Court Order allowing the Chancery Clerk compensation under Section 25-7-9(J) of the *Mississippi Code of 1972*

It appears to this Board that the Chancery Court has by order allowed the Clerk of the Chancery Court an annual sum of \$5,000 00 for public service not otherwise specifically provided for under Section 25-7-9(J) of the *Mississippi Code of 1972*

SO ORDERED, this the 5th day of January, 2012



PRESIDENT

IN THE CHANCERY COURT OF CLAY COUNTY, MISSISSIPPI

CAUSE NO 2012-0001

ORDER

This day came on to be considered by the Court the Approval for the Chancery Clerk to be paid an annual amount of ~~\$500.00~~ ^{5,000.00} to be paid in monthly installments as authorized by Section 25-7-9-(J) of the Mississippi Code 1972 for public service not otherwise specifically provided for To be paid on the order of the Board of Supervisors of Clay County Mississippi

SO ORDERED, ADJUDGED, AND DECREED this the 4th day of January, 2012

Kent M. Berry
CHANCERY

FILED ON THIS DATE
CLAY COUNTY CHANCERY COURT

JAN - 4 2011

Amy G. Berry
CHANCERY CLERK



549/159

**STATE OF MISSISSIPPI
COUNTY OF CLAY**

I, Amy G. Berry, Chancery Clerk, in and for said county and state do hereby certify that the above and foregoing is a true and correct copy of order as same as appears on record in 2012-0001 in the office of the Chancery Clerk in West Point Mississippi.

Given under my hand and official seal, this the 5 day of January A. D. 2012
AMY G. BERRY, Chancery Clerk
CLAY COUNTY, MISSISSIPPI
Amy G. Berry C.C.

**IN THE MATTER OF FINAL APPROVAL FOR FABRICATOR'S SUPPLY INC
REGARDING SUBSEQUENT EXEMPTIONS FOR AD VALOREM TAXATION
EXEMPTION**

The Board took up for consideration the matter of final approval for Fabricator's Supply Inc ad valorem taxation exemption and the following Resolution, being first reduced to writing, was introduced

**Resolution of the Clay County, Mississippi Board of Supervisors Granting
Final Approval of Subsequent Exemptions from Ad Valorem Taxation to
Fabricator's Supply Inc**

WHEREAS, heretofore, Fabricator's Supply Inc was authorized to do business in the City of West Point, County of Clay, State of Mississippi, and so doing business in the City of West Point, Mississippi, has filed with the Clay County Board of Supervisors an application for subsequent exemptions for projects completed December 31, 2004, December 31, 2005, December 31, 2006, December 31, 2007, December 31, 2008, December 31, 2009, and December 31, 2010 as authorized by Section 27-31-105 of the *Mississippi Code* which said application was approved by the Clay County Board of Supervisors subject to the approval of the Mississippi Department of Revenue of the State of Mississippi, and

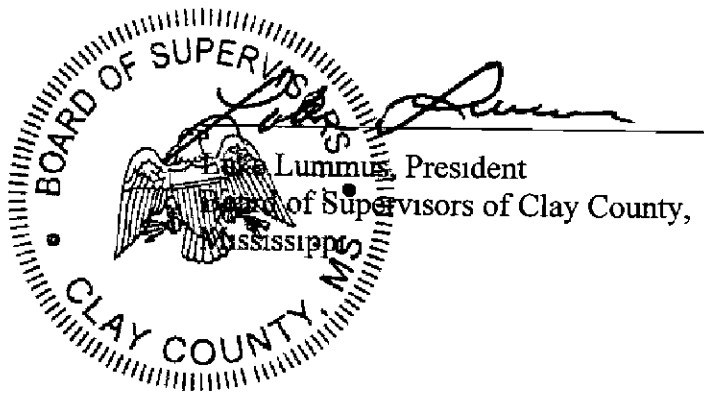
WHEREAS, on the 19th day of December, 2011, the Mississippi Department of Revenue of the State of Mississippi approved the said application and

WHEREAS a certified copy of the aforesaid Mississippi Department of Revenue's approval has been received by the Clay County Board of Supervisors and recorded on its minutes

NOW, THEREFORE, in consideration of the premises, the Clay County Board of Supervisors does hereby grant final approval for said application for subsequent exemptions for ad valorem taxes for a period of nine (9) years from and after the 31st day of December, 2010, with a total true value of \$162,917, eight (8) years from and after the 31st day of December, 2009, with a total true value of \$1,097,606, seven (7) years from and after the 31st day of December, 2008, with a total true value of \$169,773, six (6) years from and after the 31st day of December, 2007, with a total true value of \$113,657, five (5) years from and after the 31st day of December, 2006, with a total true value of \$96,476, four (4) years from and after the 31st day of December, 2005, with a total true value of \$80,227, and for three (3) years from and after the 31st day of December, 2004, with a total true value of \$28,050

THE FOREGOING RESOLUTION granting subsequent exemptions for ad valorem tax exemptions, except as to State and West Point Separate School District taxes, to Fabricator's

Supply Inc was made on motion by Supervisor Deanes, seconded by Supervisor Davis, and unanimously adopted on this the 5th day of January, 2012



[Signature]
Amy G Berry
Clerk of the Board

58-

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**IN THE MATTER OF GRANTING APPROVAL FOR AN APPLICATION OF
FABRICATOR'S SUPPLY, LLC TO RECEIVE SUBSEQUENT EXEMPTIONS
FROM AD VALOREM TAXES FOR A PERIOD OF YEARS AS AUTHORIZED BY
SECTION 27-31-101, ET SEQ , OF THE MISSISSIPPI CODE OF 1972, AS AMENDED**

THERE CAME on this day for consideration the matter of granting approval for an application of Fabricator's Supply, LLC, to receive subsequent exemptions from ad valorem taxes for a period of years as authorized by Section 27-31-101, *et seq* , of the Mississippi Code of 1972, as amended, and

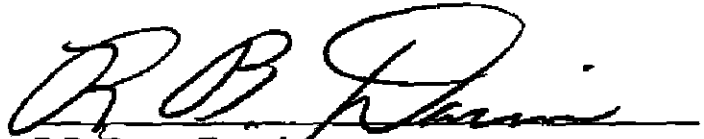
It appears to this Board that Fabricator's Supply, LLC has presented an application to this Board of Supervisors for subsequent exemptions for projects completed December 31, 2004, December 31, 2005, December 31, 2006, December 31, 2007, December 31, 2008, December 31, 2009 and December 31, 2010 according to the attached schedule in said application, and

It appears that Section 27-31-101, *et seq* , of the Mississippi Code of 1972 authorizes said subsequent exemptions except for State and School District ad valorem taxation, and


After motion by Mr Lummus and seconded by Mr Deanes, this Board doth vote unanimously to grant subsequent exemptions for Fabricator's Supply, LLC from 2012 and subsequent years ad valorem taxation, except for State and School District ad valorem taxation, granting a period of nine (9) years from and after the 31st day of December, 2010, eight (8) years from and after the 31st day of December, 2009, seven (7) years from and after the 31st day of December, 2008, six (6) years from and after the 31st

day of December, 2007, five (5) years from and after the 31st day of December, 2006, four (4) years from and after the 31st day of December, 2005, and for three (3) years from and after the 31st day of December, 2004, referencing herein the application of Fabricator's Supply, LLC marked Exhibit "A "

SO ORDERED, on this the 23rd day of November, 2011



R B Davis, President
Board of Supervisors of Clay County,
Mississippi



Harmon A. Robinson, Clerk

• 85

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December 19 2011

Mr Robbie Robinson
Chancery Clerk/Clay County
P O Box 815
West Point MS 39773

RE Ad Valorem Taxation Exemption –Fabricator’s Supply, LLC

Dear Mr Robinson

In accordance with the authority conferred upon the MS Department of Revenue by Miss Code Ann Section 27 31 105 the Department hereby certifies that the above named enterprise is eligible for ad valorem tax exemption and is in compliance with the provisions of the statute

The exemption of the property is certified for a period of nine years from and after January 1 2012 with a total true value of \$162 917

The original application for exemption is enclosed for action by the board of supervisors and/or municipal authorities A final order is to be placed on the minutes declaring this property is exempt the true value and the dates when such exemption commences and expires

According to Miss Code Ann Section 27-31-109, the clerk shall record the application and order approving the exemption and shall send a copy of the final order to the MS Department of Revenue

Sincerely

Paul J Foreman Director
Exemptions & Public Utilities Bureau

PJF rf

Enclosures

cc Mr Scott Speights Office of State Auditor
Ms Teretha Rupert Clay County Tax Assessor

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DEPARTMENT OF
REVENUE
STATE OF MISSISSIPPI

OFFICE OF PROPERTY TAX
EXEMPTIONS & PUBLIC UTILITIES BUREAU

December 19, 2011

Mr Robbie Robinson
Chancery Clerk/Clay County
P O Box 815
West Point MS 39773

RE Ad Valorem Taxation Exemption –Fabricator’s Supply, LLC

Dear Mr Robinson

In accordance with the authority conferred upon the MS Department of Revenue by Miss Code Ann Section 27-31-105, the Department hereby certifies that the above named enterprise is eligible for ad valorem tax exemption and is in compliance with the provisions of the statute

The exemption of the property is certified for a period of eight years from and after January 1 2012 with a total true value of \$1 097 606

The original application for exemption is enclosed for action by the board of supervisors and/or municipal authorities A final order is to be placed on the minutes declaring this property is exempt the true value and the dates when such exemption commences and expires

According to Miss Code Ann Section 27-31-109, the clerk shall record the application and order approving the exemption and shall send a copy of the final order to the MS Department of Revenue

Sincerely

Paul J Foreman Director
Exemptions & Public Utilities Bureau

PJF rf

Enclosures

cc Mr Scott Speights, Office of State Auditor
Ms Teretha Rupert, Clay County Tax Assessor



December 19 2011

Mr Robbie Robinson
Chancery Clerk/Clay County
P O Box 815
West Point MS 39773

RE Ad Valorem Taxation Exemption –Fabricator’s Supply, LLC

Dear Mr Robinson

In accordance with the authority conferred upon the MS Department of Revenue by Miss Code Ann Section 27-31-105 the Department hereby certifies that the above named enterprise is eligible for ad valorem tax exemption and is in compliance with the provisions of the statute

The exemption of the property is certified for a period of seven years from and after January 1 2012 with a total true value of \$169 773

The original application for exemption is enclosed for action by the board of supervisors and/or municipal authorities A final order is to be placed on the minutes declaring this property is exempt, the true value, and the dates when such exemption commences and expires

According to Miss Code Ann Section 27-31-109, the clerk shall record the application and order approving the exemption and shall send a copy of the final order to the MS Department of Revenue

Sincerely,

Paul J Foreman Director
Exemptions & Public Utilities Bureau

PJF rf

Enclosures

cc Mr Scott Speights Office of State Auditor
Ms Teretha Rupert, Clay County Tax Assessor

246



December 19 2011

Mr Robbie Robinson
Chancery Clerk/Clay County
P O Box 815
West Point MS 39773

RE Ad Valorem Taxation Exemption –Fabricator’s Supply, LLC

Dear Mr Robinson

In accordance with the authority conferred upon the MS Department of Revenue by Miss Code Ann Section 27-31-105 the Department hereby certifies that the above named enterprise is eligible for ad valorem tax exemption and is in compliance with the provisions of the statute

The exemption of the property is certified for a period of six years from and after January 1 2012 with a total true value of \$113 657

The original application for exemption is enclosed for action by the board of supervisors and/or municipal authorities A final order is to be placed on the minutes declaring this property is exempt the true value and the dates when such exemption commences and expires

According to Miss Code Ann Section 27-31-109, the clerk shall record the application and order approving the exemption and shall send a copy of the final order to the MS Department of Revenue

Sincerely

Paul J Foreman Director
Exemptions & Public Utilities Bureau

PJF rf

Enclosures

cc Mr Scott Speights Office of State Auditor
Ms Teretha Rupert Clay County Tax Assessor

247



December 19 2011

Mr Robbie Robinson
Chancery Clerk/Clay County
P O Box 815
West Point, MS 39773

RE Ad Valorem Taxation Exemption –Fabricator’s Supply, LLC

Dear Mr Robinson

In accordance with the authority conferred upon the MS Department of Revenue by Miss Code Ann Section 27-31-105 the Department hereby certifies that the above named enterprise is eligible for ad valorem tax exemption and is in compliance with the provisions of the statute

The exemption of the property is certified for a period of five years from and after January 1 2012 with a total true value of \$96 476

The original application for exemption is enclosed for action by the board of supervisors and/or municipal authorities A final order is to be placed on the minutes declaring this property is exempt the true value and the dates when such exemption commences and expires

According to Miss Code Ann Section 27-31-109, the clerk shall record the application and order approving the exemption and shall send a copy of the final order to the MS Department of Revenue

Sincerely

Paul J Foreman, Director
Exemptions & Public Utilities Bureau

PJF rf

Enclosures

cc Mr Scott Speights Office of State Auditor
Ms Teretha Rupert, Clay County Tax Assessor

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December 19 2011

Mr Robbie Robinson
Chancery Clerk/Clay County
P O Box 815
West Point, MS 39773

RE Ad Valorem Taxation Exemption –Fabricator’s Supply, LLC

Dear Mr Robinson

In accordance with the authority conferred upon the MS Department of Revenue by Miss Code Ann Section 27 31 105 the Department hereby certifies that the above named enterprise is eligible for ad valorem tax exemption and is in compliance with the provisions of the statute

The exemption of the property is certified for a period of four years from and after January 1 2012 with a total true value of \$80,227

The original application for exemption is enclosed for action by the board of supervisors and/or municipal authorities A final order is to be placed on the minutes declaring this property is exempt, the true value and the dates when such exemption commences and expires

According to Miss Code Ann Section 27-31-109, the clerk shall record the application and order approving the exemption and shall send a copy of the final order to the MS Department of Revenue

Sincerely

Paul J Foreman, Director
Exemptions & Public Utilities Bureau

PJF rf

Enclosures

cc Mr Scott Speights, Office of State Auditor
Ms Teretha Rupert Clay County Tax Assessor

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December 19, 2011

Mr Robbie Robinson
Chancery Clerk/Clay County
P O Box 815
West Point, MS 39773

RE Ad Valorem Taxation Exemption –Fabricator’s Supply, LLC

Dear Mr Robinson

In accordance with the authority conferred upon the MS Department of Revenue by Miss Code Ann Section 27-31-105 the Department hereby certifies that the above named enterprise is eligible for ad valorem tax exemption and is in compliance with the provisions of the statute

The exemption of the property is certified for a period of three years from and after January 1 2012 with a total true value of \$28,050

The original application for exemption is enclosed for action by the board of supervisors and/or municipal authorities A final order is to be placed on the minutes declaring this property is exempt the true value and the dates when such exemption commences and expires

According to Miss Code Ann Section 27-31-109, the clerk shall record the application and order approving the exemption and shall send a copy of the final order to the MS Department of Revenue

Sincerely

Paul J Foreman Director
Exemptions & Public Utilities Bureau

PJF rf

Enclosures

cc Mr Scott Speights Office of State Auditor
Ms Teretha Rupert Clay County Tax Assessor

250

APPLICATION OF FABRICATOR'S SUPPLY, LLC FOR EXEMPTION
FROM AD VALOREM TAXES AS AUTHORIZED BY
SECTION 27-31-101, *ET SEQ* OF THE
MISSISSIPPI CODE OF 1972, AS AMENDED

TO THE BOARD OF SUPERVISORS OF CLAY COUNTY, MISSISSIPPI

1 Fabricator's Supply, LLC, a Mississippi Limited Liability Company, files this application in triplicate for exemption from ad valorem taxation, and respectfully represents unto this Honorable Board of Supervisors of Clay County, Mississippi as follows

2 Applicant, Fabricator's Supply, LLC, is domiciled in the State of Mississippi, in the City of West Point, Clay County, Mississippi, at its plant located on Airport Road

3 Applicant, Fabricator's Supply, LLC, is doing business as a warehouse and steel cutting plant and related products within the City of West Point, Clay County, Mississippi, and as such, has expanded its enterprises and added production facilities within the meaning of Section 27-31-101, *et seq* and related sections of the Mississippi Code of 1972, as amended, by adding equipment so as to create a new warehousing production facility in order to expand and replace equipment, and is therefore eligible for the exemption granted by the above mentioned section, and that such utilization justifies it under the above mentioned exemption as a manufacturer

4 That the new warehousing and steel cutting production equipment was installed and warehousing and steel cutting commenced and completed as of December 31, 2004, as of December 31, 2005, as of December 31, 2006, as of December 31, 2007, as of December 31, 2008, as of December 31, 2009 and as of December 31, 2010, according to the attached schedule

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5 That the facility acquisition, addition and expanded operations will provide and have provided approximately 45 jobs with an estimated annual payroll of \$2,100,000 00

6 That Applicant, Fabricator's Supply, LLC, is entitled to an ad valorem taxation exemption for 2012 and for subsequent years according to the attached schedule for buildings and equipment installed by December 31st of each of said years, to-wit 2004, 2005, 2006, 2007, 2008, 2009, and 2010

7 That the true value of all property claimed to be exempt is shown by an itemized list per year and is attached hereto as Exhibit "A" and made a part hereof as if fully copied herein

PRAYER

WHEREFORE, Applicant prays that this Board of Supervisors of Clay County, Mississippi enter a finding that Applicant's expansions for each year named are in fact expanded enterprises, and that same were completed on the dates reflected on Exhibit "A" attached hereto within the meaning of the applicable laws of the State of Mississippi, and

That Applicant be granted an exemption from 2012 and subsequent years ad valorem taxation, except State and School District ad valorem taxation, as provided by law for a period of nine (9) years from and after the 31st day of December, ~~2011~~²⁰¹⁰, for eight (8) years from and after the 31st day of December, 2009, for seven (7) years from and after the 31st day of December, 2008, for six (6) years from and after the 31st day of December, 2007, for five (5) years from and after the 31st day of December, 2006, for four (4) years from and after the 1st day of December, 2005, and for three (3) years from and after the 31st day of December, 2004, on tangible personal property for said years described in Exhibit "A" attached hereto, used in and as the same is

necessary to the expanded operations of Applicant, Fabricator's Supply, LLC, at its warehouse and steel production center in the City of West Point, Clay County, Mississippi

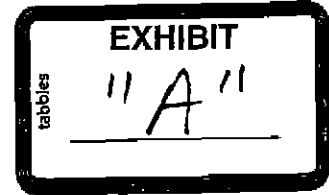
That this Board of Supervisors of Clay County, Mississippi approve this application by an Order of Resolution spread upon its Minutes, declaring that such property is exempt from all ad valorem taxation, except State and School District taxation, as provided by law for a period of nine (9) years from and after the 31st day of December, 2011, for eight (8) years from and after the 31st day of December, 2009, for seven (7) years from and after the 31st day of December, 2008, for six (6) years from and after the 31st day of December, 2007, for five (5) years from and after the 31st day of December, 2006, for four (4) years from and after the 1st day of December, 2005, and for three (3) years from and after the 31st day of December, 2004, and decreasing as to each year with totals as per the attached Exhibit "A," and to forward the original and three (3) certified copies of this application and a certified transcript of such approval to the Mississippi State Tax Commission, and upon such approval of such application by the Mississippi State Tax Commission and certification of its approval, the Board of Supervisors of Clay County, Mississippi will enter a final Order on its Minutes granting the exemption hereon prayed

RESPECTFULLY SUBMITTED, this the 22nd day of November, 2011

FABRICATOR'S SUPPLY, LLC

BY Frank Hopper
Frank Hopper
Title Manager

Fabricators Supply, LLC
Asset Additions



Year	Description	Cost	
12/31/ 2010	Buildings and Improvements	\$60 891 00	
	Equipment Installation	\$9 155 00	
	Welder Plugs	\$384 00	
	Crane and Parts	\$11 718 00	
	Hoist System	\$11 100 00	
	Sinemaster Generator	\$959 00	
	10 Ton Service Jack	\$1 199 00	
	Vertical Band Saw	\$52,665 00	
	Press Brake Dies	\$11 093 00	
	Phone Installation	\$1 365 00	
	DVR/Cameras	<u>\$2 388 00</u>	
2010 Totals			\$162 917 00
12/31/ 2009	Buildings and Improvements	\$803 818 00	
	Furniture	\$1,650 00	
	Blinds	\$1 830 00	
	Upgrade to Burn Table	\$12 196 00	
	Computers	\$11 514 00	
	Jib Crane	\$23 157 00	
	Four Way Disc Set/Holder	\$16 600 00	
	Compressor w/200 Gal Tank	\$8 787 00	
	Dryer	\$2 937 00	
	Hoist Systems	\$8 173 00	
	Used Forklift	\$33 000 00	
	Burn Table	\$12 994 00	
	Punching Die Base	\$2 023 00	
	Radial Arm Drill	\$37 493 00	
	Roller Beds	\$9 179 00	
	Equipment Installation	\$91 865 00	
	Tractor *	\$15 000 00	
	Post Lift *	\$2 850 00	
	Tiller *	\$1 650 00	
	5 Bushhog *	<u>\$890 00</u>	
2009 Totals			\$1 097 606 00
12/31/ 2008	Sawline	\$2 706 00	
	Drill Mag 2 Speed	\$6 458 00	
	Burn Table Upgrade	\$6 518 00	
	4 3 Rotobroach	\$2 190 00	
	9 Decoiler and Straight	\$12 320 00	
	Press Brake	\$129 700 00	
	Air Compressor	\$1,299 00	
	Computers	\$5 442 00	
	Golf Cart *	<u>\$3 140 00</u>	
2008 Totals			\$169 773 00

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Fabricators Supply, LLC
Asset Additions

Year	Description	Cost	
12/31/ 2007			
	Computer System	\$11 350 00	
	GEKA Hydraulic Ironworker	\$94 199 00	
	Iron Worker	\$5 413 00	
	Mag Drill	<u>\$2 695 00</u>	
2007 Totals			\$113 657 00
2/31/ 2006			
	Accurpress Hyd Shear	\$78 723 00	
	Shear 650012-48B	\$1 458 00	
	Roller Bed for Shear	\$8 433 00	
	Computer Eqpt	<u>\$7 862 00</u>	
2006 Totals			\$96 476 00
2/31/ 2005			
	Band Saw Machine	\$30 024 00	
	Computer Systems	<u>\$50 203 00</u>	
2005 Totals			\$80 227 00
2/31/ 2004			
	V18 BandSaw	<u>\$28 050 00</u>	
2004 Totals			\$28 050 00

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**IN THE MATTER OF RE-VOTING TO AUTHORIZE TRAVEL FOR THE SHERIFF
AND INTERIM JAIL ADMINISTRATOR TO ATTEND THE AMERICAN
CORRECTIONAL ASSOCIATION CONFERENCE IN
PHOENIX, AZ**

There came on this day for consideration the matter of re-voting to authorize travel for the Sheriff and Interim Jail Administrator to attend the American Correctional Association (ACA) Conference in Phoenix, AZ

It appears to this Board at the prior meeting dated January 3, 2012, this Board voted and authorized travel for the Sheriff and Interim Jail Administrator to attend the ACA Winter Conference in Phoenix, AZ from January 20 - 25, 2012. However, since this meeting, a recollection of the vote has come into question and would be prudent of this Board to re-vote on authorizing the said travel for the Sheriff and Interim Jail Administrator

After motion by Shelton Deanes to approve the said travel and second by Lynn Horton, the vote on this matter is as follows

Supervisor Horton	Aye
Supervisor Lummus	Aye
Supervisor Davis	Aye
Supervisor Deanes	Aye
Supervisor McKee	Nay

SO ORDERED, this the 5th day of January 2012



President

SAVE \$\$\$ REGISTER BEFORE January 6, 2012

ADVANCE REGISTRATION



2012 Winter Conference • Phoenix Arizona • January 20-25, 2012

REGISTER BY JANUARY 6, 2012

To register using a credit card **FAX** completed form to (980) 233-3800 — **PHONE** (866) 692 2070/(980) 233-3822 — **WEB** www.aca.org
MAIL send completed form with check or purchase order to EPIC/ACA 10900 Granite Street Charlotte NC 28273

Registrations at the advance rate cannot be accepted after January 6 2012. Any registrations received after January 6 2012 will automatically be charged the on-site rate. Invoiced agency purchase orders must be paid in full on or before January 13 2012.

I wish to register for ACA's 2012 Winter Conference
Member registration rate (Member ID# _____)
 ACA ID# must be listed. Dues must be paid through February 1 2012

Nonmember registration rate
 I would like take advantage of and become an ACA member for \$5 above the non-member price

One-Day registration rate Check day you will be attending
 SAT 1 21 SUN 1 22 MON 1 23 TUES 1 24 WED 1 25

Student registration rate (Not employed in corrections Copy of Student I.D. Card required)
Non-Exhibitor full conference
Non-Exhibitor one day

SAT 1 21 SUN 1 22 MON 1 23 TUES 1 24 WED 1 25

Advance ON or BEFORE 1/06/12	On-site AFTER 1/06/12
\$260	\$305
\$285	\$330
\$290	\$335
\$135	\$165
\$75	\$105
\$650	\$700
\$400	\$450

35-10
+ mem b.
295⁰⁰
260

Please check the one box that most closely reflects your job title

- | | | | |
|--|---|---|--|
| <input type="checkbox"/> Commission Director | <input type="checkbox"/> Health Care | <input type="checkbox"/> Officer | <input type="checkbox"/> Program Admin |
| <input type="checkbox"/> Correctional Officer | <input type="checkbox"/> Sheriff/Chief | <input type="checkbox"/> Operations | <input type="checkbox"/> Academic/Researcher |
| <input type="checkbox"/> Anden. Dir./A. | <input type="checkbox"/> Supervisor/Manager | <input type="checkbox"/> Trainer | <input type="checkbox"/> Community Corrections |
| <input type="checkbox"/> Finance | <input type="checkbox"/> Transportation | <input type="checkbox"/> Human Resources | <input type="checkbox"/> Consultant |
| <input type="checkbox"/> Independent Dpty. Asst. | <input type="checkbox"/> Food Service | <input type="checkbox"/> Architect/Design | |

Continuing Education Credits

CME (ACCME Accredited-MD's only)	\$30	\$30
CE (contact hours for nurses other professionals)	\$30	\$30
CEUs	\$30	\$30

If you are a Certified Corrections Professional (CCP), check here (for tracking credits)

ADA Needs _____
 (An ACA staff member will call to discuss accommodations)

Please be sure to use ONLY the allotted number of spaces

Registration Number _____ M.I. _____ Degree _____

Agency Company _____

Address _____ State _____ Zip _____

Country (Other than U.S.) _____ E-mail Address _____

Business Phone _____ FAX _____

There will be a \$50 cancellation fee regardless of reason
 No refunds will be given unless a written request is received in person or before January 6 2012
 E-mail WC2012@aca.org

Check here if you make final decision on purchases Check here if you are a First Time Attendee

Payment

Check made payable to ACA Account # _____ Charge to VISA MASTERCARD AMEX DISCOVER DINERS CLUB

CCP/NT Cardmember Name _____ Cardmember Signature _____

Account Number _____ Exp. Date _____ V. Code _____

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ACA MEMBERSHIP APPLICATION

(DOMESTIC U S U S TERRITORIES and CANADA)

P O Box 347619 Pittsburgh PA 15251-4619 • Toll Free 1-800-222-5646 x 129 Fax 301-206-9789
Website www.aca.org • Federal ID# 13-1977456

INDIVIDUAL MEMBERSHIPS

ASSOCIATE LEVEL. One year subscription to *Corrections Today* and *On the Line*. 20% discount on selected ACA publications and correspondence courses. Member rates to the Winter Conference and Congress of Correction. Personalized membership card and certificate. An ACA lapel pin. (For retired professionals, volunteers, and students only subject to verification)

PROFESSIONAL I LEVEL. One year subscription to *Corrections Today* and *On the Line*. 20% discount on selected ACA publications and correspondence courses. Voting privileges in ACA elections. Member rates to the Winter Conference and Congress of Correction. Personalized membership card and certificate. An ACA lapel pin.

PROFESSIONAL II LEVEL. Includes same benefits as the Professional I. A copy of ACA's award winning directory *Directory of Juvenile and Adult Correctional Departments, Institutions, Agencies and Probation and Parole Authorities*.

EXECUTIVE GOLD. Includes same benefits as the Professional I. A copy of ACA's award winning directories *Directory of Juvenile and Adult Correctional Departments, Institutions, Agencies and Probation and Parole Authorities* and *National Jail and Adult Detention Directory*. Additional 10% off conference registration.

FACILITY/INSTITUTIONAL/COMPANY MEMBERSHIPS

ORGANIZATIONAL LEVEL. For non-profit entities. One year subscription to *Corrections Today* and *On the Line* (four copies per issue). 20% discount on selected ACA publications and correspondence courses. One vote in ACA elections. Member rates to the Winter Conference and Congress of Correction. Copies of three ACA award winning directories and State of Corrections conference proceedings. Personalized membership card and certificate. An ACA lapel pin.

SUPPORTING PATRON. For -profit entities. One year subscription to *Corrections Today* and *On the Line* (four copies per issue). 20% discount on selected ACA publications and correspondence courses. One vote in ACA elections. Member rates to the Winter Conference and Congress of Correction. Copies of three ACA award-winning directories and State of Corrections conference proceedings. A company listing in the *Directory of Juvenile and Adult Correctional Departments*. Personalized membership card and certificate. An ACA lapel pin.

METHOD OF PAYMENT

CHECK/MONEY-ORDER ENCLOSED

PURCHASE ORDER#

(MEMBERSHIP DOES NOT BEGIN UNTIL PAYMENT IS RECEIVED)

CREDIT CARD AMERICAN EXPRESS DINERS CLUB VISA, MASTER CARD AND DISCOVER ACCEPTED

CARD NUMBER _____ EXP DATE _____
SIGNATURE _____ DATE _____

(3 DIGIT VERIFICATION CODE CAN BE FOUND ON THE VERIFICATION CODE BACK SIGNATURE PANEL)

HOME ADDRESS CHECK HERE FOR PREFERRED MAILING ADDRESS

NAME _____

ADDRESS _____

CITY/STATE/ZIP _____

AREA CODE/PHONE _____

EMAIL _____

WORK ADDRESS CHECK HERE FOR PREFERRED MAILING ADDRESS

NAME _____

POSITION/TITLE _____

AGENCY/CORPORATION _____

ADDRESS _____

CITY/STATE/ZIP _____

AREA CODE/PHONE AREA CODE/FAX _____

EMAIL _____

MEMBERSHIP CATEGORIES (U S U S TERRITORIES and CANADA)

	1 YEAR	*HOUSEHOLD 1 YEAR	3 YEAR
PROFESSIONAL I	\$35	\$55	\$99
PROFESSIONAL II	\$75	\$115	\$215
EXECUTIVE GOLD	\$100	\$150	\$290
ORGANIZATIONAL	\$300	N/A	N/A
SUPPORTING PATRON	\$350	N/A	N/A
ASSOCIATE**	\$15	N/A	N/A

* Household membership offers one year for two individuals at the same home address. Only one copy of each magazine newsletter or directory offered as a benefit as part of this program.

** (Associate membership is for retired professionals volunteers and students only subject to verification)

CHECK HERE TO JOIN THE NEW HEALTHCARE - PROFESSIONAL INTEREST SECTION (H P IS) FOR AN ADDITIONAL \$25!

(To join the H.P IS you must join or renew at one of the individual membership levels above. For more details go to www.aca.org)

MAIL COMPLETED APPLICATION AND PAYMENT TO AMERICAN CORRECTIONAL ASSOCIATION

P O Box 347619
Pittsburgh PA 15251-4619

260⁰⁰
35
295⁰⁰

\$260⁰⁰

295
260

358

NO _____

**IN THE MATTER OF APPROVING PAYMENT TO NORMAN ENTERPRISES,
INC FOR CONTRACTOR FEES RELATED TO THE ROOFING OF THE
DAILY TIMES LEADER BUILDING**

There came on this day for consideration the matter of approving payment to Norman Enterprises, Inc for contractor fees related to the roofing of the Daily Times Leader Building

It appears to this Board application no 3 in the amount of \$4,963 75 and final application no 4 in the amount of \$3,150 00 has been submitted from Pryor and Morrow approving payment to Norman Enterprises Inc for services rendered as contractor for roofing the Daily Times Leader Building See Exhibit A

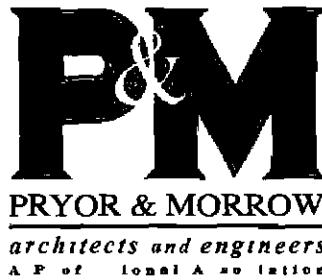
After motion by Shelton Deanes and second by Lynn Horton this Board doth vote unanimously to pay Norman Enterprises \$4,963 75 and \$3,150 00 for contractor fees for roofing the Daily Times Leader Building

SO ORDERED, this the 5th day of January, 2012



President

COLUMBUS OFFICE
P O Box 167
5227 South Frontage Rd
Columbus, MS 39703-0167
Phone (662) 327-8990
Fax (662) 327-8991



ROGER A PRYOR AIA
JOHN C MORROW AIA
RUD B ROBISON JR AIA
WILLIAM V DEXTER, JR AIA
COREY D RAVENHORST P E

January 2 2012

Robbie Robinson
Clay County Board of Supervisors
205 Court St
West Point, MS 39773

RE 2011113
227 Court Street Re-Roof
West Point, Mississippi

Dear Mr Robinson,

Enclosed are two (2) certified copies of Application and Certificate for Payment No 3 in the amount of \$4,963 75 and No 4 in the amount of \$3,150 00 The Contractor is requesting (0) additional days to be added to the schedule at this time We recommend this application be processed for the amount requested

Sincerely

Roger A Pryor, A I A
Pryor & Morrow Architects and Engineers, P A

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C O L U M B U S • T U P E L O
www.pryor-morrow.com

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Application and Certificate for Payment

TO OWNER	Clay County Board of Supervisors P O Box 815 West Point, MS 39773	PROJECT	227 Court Street Re-Roof	APPLICATION NO	003	Distribution to	
				PERIOD TO	December 12, 2011	OWNER	
				CONTRACT FOR	Roofing	ARCHITECT	
FROM	Norman Enterprises Inc	VIA	Pryor and Morrow Architects	CONTRACT DATE	March 31, 2011	CONTRACTOR	
CONTRACTOR	202 - 18th Avenue South Meridian MS 39301	ARCHITECT	P O Box 167 Columbus MS 39703	PROJECT NOS	227 Court Street Re Roof / /	FIELD	
						OTHER	

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below in connection with the Contract Continuation Sheet, AIA Document G703, is attached

1 ORIGINAL CONTRACT SUM	\$	58 750 00
2 NET CHANGE BY CHANGE ORDERS			\$	4 250 00
3 CONTRACT SUM TO DATE (Line 1 ± 2)			\$	63,000 00
4 TOTAL COMPLETED & STORED TO DATE (Column G on G703)			\$	63,000 00
5 RETAINAGE				
a 5 % of Completed Work (Column D + E on G703)			\$	3 150 00
b 0 % of Stored Material (Column F on G703)			\$	0 00
Total Retainage (Lines 5a + 5b or Total in Column I of G703)			\$	3,150 00
6 TOTAL EARNED LESS RETAINAGE (Line 4 Less Line 5 Total)			\$	59,850 00
7 LESS PREVIOUS CERTIFICATES FOR PAYMENT (Line 6 from prior Certificate)			\$	54 886 25
8 CURRENT PAYMENT DUE			\$	4 963 75
9 BALANCE TO FINISH, INCLUDING RETAINAGE (Line 3 less Line 6)			\$	3,150 00

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner	\$ 4 250 00	\$ 0 00
Total approved this Month	\$ 0 00	\$ 0 00
TOTALS	\$ 4,250 00	\$ 0 00
NET CHANGES by Change Order	\$	4,250 00

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due

CONTRACTOR
By C.A. Norman, Jr.
State of Mississippi

County of Lauderdale
Subscribed and sworn to before
me this 12th day of December 2011

Notary Public Elizabeth H. Clark
My Commission expires 02-23-2014



ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents based on on site observations and the data comprising this application, the Architect certifies to the Owner that to the best of the Architect's knowledge information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents and the Contractor is entitled to payment of the AMOUNT CERTIFIED

AMOUNT CERTIFIED " " " " \$ 4,963 75
(Attach explanation if amount certified differs from the amount applied Initial all figures on this Application and on the Continuation Sheet that are changed to conform with the amount certified)

ARCHITECT
By [Signature] Date 01-02-12

This Certificate is not negotiable The AMOUNT CERTIFIED is payable only to the Contractor named herein Issuance payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract

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Continuation Sheet

AIA Document, G702™-1992 Application and Certification for Payment or G736™-2009, Project Application and Project Certificate for Payment, Construction Manager as Adviser Edition, containing Contractor's signed certification is attached
 In tabulations below, amounts are in US dollars
 Use Column I on Contracts where variable retainage for line items may apply

APPLICATION NO 003
APPLICATION DATE 12/12/2011
PERIOD TO 12/12/2011
ARCHITECT'S PROJECT NO 227 Court Street Re-Roof

A	B	C	D WORK COMPLETED		F	G		H	I
ITEM NO	DESCRIPTION OF WORK	SCHEDULED VALUE			MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D+E+F)	%(G-C)	BALANCE TO FINISH (C-G)	RETAINAGE (IF VARIABLE RATE)
			FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD					
1	Bonds and Insurance	4,000 00	4,000 00	0 00	0 00	4,000 00	100 00 %	0 00	0 00
2	Tax	2,250 00	2,025 00	225 00	0 00	2,250 00	100 00 %	0 00	0 00
3	Management	5,000 00	4,000 00	1,000 00	0 00	5,000 00	100 00 %	0 00	0 00
4	Mobilization	3,000 00	3,000 00	0 00	0 00	3,000 00	100 00 %	0 00	0 00
5	Equipment	2,500 00	2,500 00	0 00	0 00	2,500 00	100 00 %	0 00	0 00
6	Demolition and deck installation	15,000 00	15,000 00	0 00	0 00	15,000 00	100 00 %	0 00	0 00
7	Base sheets and Insulation	6,500 00	6,500 00	0 00	0 00	6,500 00	100 00 %	0 00	0 00
8	Dry-In Labor	9,000 00	9,000 00	0 00	0 00	9,000 00	100 00 %	0 00	0 00
9	Cap Sheet	5,000 00	5,000 00	0 00	0 00	5,000 00	100 00 %	0 00	0 00
10	Cap Sheet Labor	4,000 00	3,750 00	250 00	0 00	4,000 00	100 00 %	0 00	0 00
11	Mansard Roof	2,500 00	0 00	2,500 00	0 00	2,500 00	100 00 %	0 00	0 00
12	Change Order #1	4,250 00	3,000 00	1,250 00	0 00	4,250 00	100 00 %	0 00	0 00
		0 00	0 00	0 00	0 00	0 00	0 00 %	0 00	0 00
		0 00	0 00	0 00	0 00	0 00	0 00 %	0 00	0 00
		0 00	0 00	0 00	0 00	0 00	0 00 %	0 00	0 00
		0 00	0 00	0 00	0 00	0 00	0 00 %	0 00	0 00
		0 00	0 00	0 00	0 00	0 00	0 00 %	0 00	0 00
		0 00	0 00	0 00	0 00	0 00	0 00 %	0 00	0 00
		0 00	0 00	0 00	0 00	0 00	0 00 %	0 00	0 00
		0 00	0 00	0 00	0 00	0 00	0 00 %	0 00	0 00
		0 00	0 00	0 00	0 00	0 00	0 00 %	0 00	0 00
	GRAND TOTAL	\$63,000 00	\$57,775 00	\$5,225 00	\$0 00	\$63,000 00	100 00 %	\$0 00	\$0 00

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Application and Certificate for Payment

TO OWNER	Clay County Board of Supervisors P O Box 815 West Point, MS 39773	PROJECT	227 Court Street Re-Roof	APPLICATION NO	004 & Final	Distribution to:	OWNER
				PERIOD TO	December 12 2011		ARCHITECT
FROM CONTRACTOR	Norman Enterprises, Inc 202 - 18th Avenue South Meridian, MS 39301	VIA ARCHITECT	Pryor and Morrow Architects P O Box 167 Columbus, MS 39703	CONTRACT FOR	Roofing		CONTRACTOR
				CONTRACT DATE	March 31, 2011		FIELD
				PROJECT NOS	227 Court Street Re Roof / /		OTHER

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract Continuation Sheet, AIA Document G703, is attached

1 ORIGINAL CONTRACT SUM		\$	58,750 00
2 NET CHANGE BY CHANGE ORDERS		\$	4 250 00
3 CONTRACT SUM TO DATE (Line 1 ± 2)		\$	63 000 00
4 TOTAL COMPLETED & STORED TO DATE (Column G on G703)		\$	63,000 00
5 RETAINAGE			
a 0 % of Completed Work (Column D + E on G703)	\$	0 00	
b 0 % of Stored Material (Column F on G703)	\$	0 00	
Total Retainage (Lines 5a + 5b or Total in Column I of G703)	\$	0 00	
6 TOTAL EARNED LESS RETAINAGE (Line 4 Less Line 5 Total)		\$	63,000 00
7 LESS PREVIOUS CERTIFICATES FOR PAYMENT (Line 6 from prior Certificate)		\$	59,850 00
8 CURRENT PAYMENT DUE		\$	3,150 00
9 BALANCE TO FINISH, INCLUDING RETAINAGE (Line 3 less Line 6)		\$	0 00

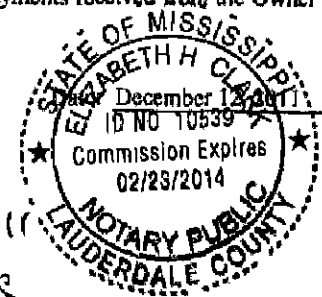
CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner	\$ 4 250 00	\$ 0 00
Total approved this Month	\$ 0 00	\$ 0 00
TOTALS	\$ 4,250 00	\$ 0 00
NET CHANGES by Change Order	\$	4,250 00

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner and that current payment shown herein is now due

CONTRACTOR
By Norman A
State of Mississippi

County of Lauderdale
Subscribed and sworn to before
me this 12th day of December 2011

Notary Public Elizabeth H Clark
My Commission expires 02-23-2014



ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising this application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED

AMOUNT CERTIFIED \$ 3,150.00
(Attach explanation if amount certified differs from the amount applied Initial all figures on this Application and on the Continuation Sheet that are changed to conform with the amount certified)

ARCHITECT
By [Signature] Date 01-02-12

This Certificate is not negotiable The AMOUNT CERTIFIED is payable only to the Contractor named herein Issuance payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract

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IN THE MATTER OF OPENING AND ACCEPTING SEALED BIDS FROM COUNTY DEPOSITORIES FOR ISSUING \$70,000 GENERAL OBLIGATION NOTES

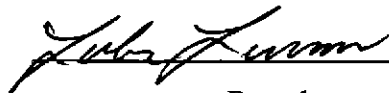
There came on this day for consideration the matter of opening and accepting sealed bids from County Depositories for issuing \$70,000 General Obligation Notes

It appears to this Board that sealed bids were advertised on December 23, 2011 to be taken on January 5, 2012 at 9 30 at the Clay County Courthouse from County Depositories for the purpose of issuing \$70,000 General Obligation Notes to cover the final renovation expenditures for the Daily Times Leader Building. Additionally, three (3) bids were received timely with Renasant Bank having the best bid at 3.31%. The bids received are outlined as Exhibits to this order and are as follows:

Bancorp South	3.53%
Renasant Bank	3.31%
BankFirst Bank	3.92%
Cadence Bank	No Bid
Regions Bank	No Bid

After motion by R. B. Davis and second by Lynn Horton this Board doth vote unanimously to award the bid to Renasant Bank at 3.31% for the financing of the \$70,000, five (5) year, General Obligation Notes.

SO ORDERED this the 5th day of January 2012



President

**IN THE MATTER OF THE SALE OF SEVENTY THOUSAND
DOLLARS (\$70,000 00) OF GENERAL OBLIGATION
NEGOTIABLE NOTES OF CLAY COUNTY, MISSISSIPPI**

There came on this day for consideration the matter of the sale of \$70,000 00 of Negotiable Notes, pursuant to a Resolution adopted by this Board on the 8th day of December, 2011, and by the authority of § 17-21-51, *et seq* of the Mississippi Code of 1972

WHEREUPON, the Clerk of said Board of Supervisors reported that, pursuant to the aforementioned Resolution of the 8th day of December, 2011, he caused to be published in the *Daily Times Leader*, West Point, Mississippi, a newspaper published and having general circulation in Clay County, Mississippi, a notice that sealed proposals for the purchase of the aforesaid negotiable notes would be received by the Board of Supervisors of Clay County, Mississippi, until the hour of 9 30 o'clock A M on the 5th day of January, 2012, at its office in the Courthouse of Clay County, in West Point, Mississippi, and that said notice was published in the abovementioned newspaper on the 23rd day of December, 2011, and the Clerk of said Board presented to the Board proof of publication of said notice of the aforementioned newspaper

The Clerk of said Board, after the hour of 9 30 o'clock A M , on Thursday, the 5th day of January, 2012 had passed, reported to the Board of Supervisors that, pursuant to the aforementioned notice of note sale, there had been filed with her at or prior to the close of 9 30 o'clock A M on the 5th day of January, 2012, sealed proposals for the purchase of the aforesaid \$70,000 00 general obligation negotiable notes of Clay County, Mississippi, which bids the said Clerk then presented to the Board of Supervisors

It was thereupon ordered by the Board that the Clerk of the Board proceed to open the said sealed proposals publicly and to read the same aloud in the presence and hearing of the Board and other persons assembled. The clerk of the Board then proceeded to open and read the bids of (1) BancorpSouth Bank, (2) Renasant Bank, and (3) Bankfirst Financial Services, the same being attached hereto marked Exhibits 1, 2, and 3, respectively, and incorporated herein by reference

Following the reading of the bids, the Board proceeded to consider the same, and after a full consideration of said bids, the following Resolution was adopted

**“A RESOLUTION DIRECTING THE SALE OF SEVENTY THOUSAND
DOLLARS (\$70,000 00) OF GENERAL OBLIGATION
NEGOTIABLE NOTES OF CLAY COUNTY, MISSISSIPPI**

WHEREAS, the Board of Supervisors of Clay County, Mississippi, on the 8th day of December, 2011, did adopt a certain Resolution directing that \$70,000 00 general obligation negotiable notes of Clay County, Mississippi, be offered for sale on sealed bids to be received at the office of the Board of Supervisors in the County Courthouse in West Point, Mississippi, until the hour of 9 30 o'clock A.M on the 5th day of January, 2012, and

WHEREAS, as directed by the aforementioned Resolution, and as required by the laws of the State of Mississippi, notice of sale of said notes was duly published in the *Daily Times Leader* of West Point, Mississippi, a newspaper published and having a general circulation in Clay County, Mississippi, and authorized by law to make publication of legal notices in and for said County, which notice was published in said newspaper on the 23rd day of December, 2011, the said publication having been made at least ten (10) days prior to January 5, 2012, all as shown by the proof of publication of said notice which has heretofore been filed in the Office of the Clerk of the Board, and

WHEREAS, the Board of Supervisors of Clay County, Mississippi, did meet as required by law in its office in the Courthouse of Clay County in West Point, Mississippi, and was in such regular meeting at 9 30 o'clock A M on January 5, 2012, when and where sealed bids for the purchase of the aforesaid negotiable notes were received, publicly opened, examined and considered, and

WHEREAS, the Board of Supervisors finds and determines that the best bid made for said notes was that of Renasant Bank of West Point, Mississippi, and further finds that said bid was accompanied by a cashier's check payable to Clay County, Mississippi, in the amount of One Thousand Dollars (\$1,000 00) as a guarantee that said bidder would carry its contract and purchase the negotiable notes if its bid was accepted

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF SUPERVISORS OF CLAY COUNTY, MISSISSIPPI, AS FOLLOWS

Section 1 That the Seventy Thousand Dollars (\$70,000 00) General Obligation Negotiable Notes of Clay County, Mississippi, bearing the date of January 5, 2011, shall be and said notes are hereby awarded to Renasant Bank, West Point, Mississippi, in

accordance with the written offer this day submitted to the Board of Supervisors of Clay County, Mississippi, a copy of said bid being attached hereto and marked Exhibit 2

Section 2 That the Board of Supervisors of Clay County, Mississippi, is hereby authorized to issue, execute and deliver the aforesaid general obligation negotiable notes in accordance with the terms and provisions of said contract and the laws of the State of Mississippi

Section 3 That said notes shall be executed by the manual signature of the President of the Board of Supervisors of Clay County, Mississippi, countersigned by the Clerk, and under seal of said Board Said notes are to be in substantially the same form as the hereto attached Exhibit 5, same being made a part hereof as if fully copied herein

Section 4 That in order to make provisions for the payment of the principal and the interest on said negotiable notes as the same respectfully mature and accrue, there shall be and there is hereby levied a direct, continuing annual tax, if necessary, upon all taxable property within said Clay County, Mississippi, sufficient to provide the sum necessary for said purpose, and provision to meet the requirements of this Resolution shall be made annually in the due time, manner and season

Section 5 That the County hereby covenants it will not make any use of the proceeds of the Notes or to or suffer any other action that would cause (1) the Notes to be "arbitrage bonds," as such term is defined in Section 148(a) of the Internal Revenue Code of 1986, as amended (the "Code"), and the Regulations promulgated thereunder, (2) the interest on the Note to be included in the gross income of the Registered Owner thereof for federal income taxation purposes, or (3) the interest on the Note to be treated as an item of tax preference under Section 57(a)(5) of the Code

Section 6 That the County represents as follows

(a) The County shall timely file with the Philadelphia, Pennsylvania Service Center of the Internal Revenue Service such information, report or reports as may be required under Section 148(f) and 149(e) of the Code,

(b) The County shall take no action that would cause the Note to be "federally guaranteed" within the meaning of Section 149(b) of the Code,

(c) The County shall take all necessary action to have the Note registered within the meaning of Section 149(a) of the Code, and

(d) The County will not employ any devise or abusive transaction with respect to the investment of the proceeds of the Note

Section 7 That in accordance with Section 148(f)(4)(D) (the "Smaller Issue Exception" requirements) of the Code, the County represents that (1) it is a government unit of the State of Mississippi and is empowered to exercise general taxing powers, (2) the Note is not "private activity bonds" as defined in Section 141 of the Code, (3) ninety-five percent (95%) or more of the net proceeds of the Note are to be used for local government activities of the County, and (4) the aggregate face amount of the tax-exempt obligations (other than private activity bonds as defined in Section 141 of the Code and certain current refunding bonds described in Section 148(f)(4)(D) of the Code) issued by the County during calendar year 2012 is not expected to exceed \$5,000,000 00

Section 8 That in the event the aggregate principal amount of the tax-exempt obligations (other than private activity bonds as defined in Section 141 of the Code and certain current refunding bonds described in Section 148(f)(4)(D) of the Code) issued by the County, or on behalf of the County, during the calendar year 2011 exceeds \$5,000,000 00, or if the County otherwise fails to meet the Smaller Issue Exception, the County hereby covenants that it shall make, or cause to be made, the rebate payments required by Section 148(f) of the Code in the manner described in Regulation of §§1 148-1 through 1 148-11, as such regulations and statutory provisions may be modified insofar as they apply to the Note


Section 9 That the County hereby designates the Notes as "qualified for tax exempt obligations" as defined and for the purposes of Section 265(b)(3) of the Code For purposes of this designation, the County hereby represents that

(a) The County reasonably anticipates that the amount of tax-exempt obligations to be issued by it during the period from January 1, 2012 to December 31, 2012, and the amount of obligations designated as "qualified tax-exempt obligations" by it, will not exceed \$10,000,000 00 when added to the aggregate principal amount of the Note, and

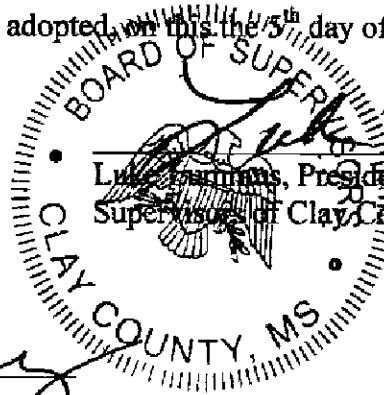
(b) For purposes of this Section, the following obligations are not taken into account in determining the aggregate principal amount of tax-exempt obligations issued by the County (i) a private activity bond as defined by Section 141 of the Code (other than a qualified 501(e)(3) bond, as defined in Section 145 of the Code), and (u) any obligation

issued to refund any other tax-exempt obligation (other than to advance refund with the meaning of Section 149(d)(5) of the Code) as provided in Section 265(b)(3)(c) of the Code ”

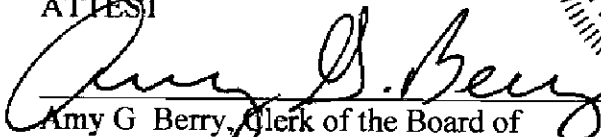
Upon motion duly made, seconded and passed unanimously, the foregoing Resolution was read, considered and put to a roll call vote, and the motion received the affirmative vote of all of the members of the Board of Supervisors present at the meeting, and the President declared the motion carried and the Resolution adopted, on this the 5th day of January, 2012



L. J. Williams, President of Board of
Supervisors of Clay County, Mississippi



ATTEST



Amy G. Berry, Clerk of the Board of
Supervisors of Clay County, Mississippi

The State of Mississippi
CLAY COUNTY

AFFIDAVIT OF PUBLICATION

Before me in and for said county this day personally came the undersigned representative of the Daily Times Leader a newspaper published in the City of West Point of said county and state, who being duly sworn deposes and says that the publication of a certain notice a true copy of which is hereto affixed has been made for _____ weeks consecutively to wit

Dated 12-23, 2011
 Dated _____, 20____
 Dated _____, 20____
 Dated _____, 20____
 Dated _____, 20____

Said representative further certifies that the several numbers of the newspaper containing the above mentioned notice have been produced and compared with the copy affixed and that the publication thereof has been correctly made

WITNESS MY HAND AND SEAL OF OFFICE, this the

4 day of January, A.D., 2012

By Army G. Bunker
Army G. Bunker
 Notary Public

My Commission Expires Jan 4, 2012

SEAL



DAILY TIMES LEADER

By Natasha Watson
 Publisher Clerk
 Editor Printer

271 Publication Fee \$ 87 60
 Proof(s) Of Publication \$ 6 00
 Total Charges \$ 93 60

AFFIDAVIT# 17808

sale of said negotiable notes including a statement of the County dated as of the date of such delivery to the effect that there is no litigation pending or to the knowledge of the signer or signers thereof, threatened relating to the issuance, sale, and delivery of the Note. A copy of said approving legal opinion will appear on or accompany the Note. Delivery of the Notes will be made to the purchaser within sixty (60) days after the date of sale, at a place to be designated by the purchaser and without cost to the purchaser. By order of the Board of Supervisors of Clay County Mississippi on this the 8th day of December 2011

/s/Harmon A Robinson
 Clerk of the Board of Supervisors of Clay County Mississippi

Publish
 December 23, 2011

Proposals should be addressed to the Board of Supervisors of Clay County should be plainly marked Proposal for \$70 000 00 General Obligation Notes and should be filed with the Clerk of said Board on or prior to the date and hour hereinabove named. Each bid must be accompanied by a cashiers check certified check or exchange payable to Clay County Mississippi in the amount of One Thousand Dollars (\$1 000 00) as a guaranty that the bidder will carry out his contract and purchase the Notes pursuant to his bid and contract. The amount of such good faith check shall be retained by the Board of Supervisors and shall be paid into the treasury of Clay County. The Board of Supervisors reserves the right to reject any or all bids.

The obligation of the purchaser to purchase and pay for the Note is conditioned on the delivery at the time of settlement of the Note, of the following: (1) the approving legal opinion of Thomas B Storey Jr Note Counsel, to the effect that the Note constitutes a valid and legally binding obligation of the County payable from and secured by an irrevocable pledge of the avails of a direct and continuing tax to be levied annually without limitation as to time rate or amount upon all the taxable property within the geographical limits of the County and to the effect that the interest on the Note is exempt from Federal and Mississippi income taxes under existing laws regulations rulings and judicial decisions with such exceptions as shall be required by the Internal Revenue Code of 1986 and (2) the delivery of certificates in form and tenor satisfactory to Note Counsel evidencing the proper execution and delivery of the Note and

NOTICE OF NEGOTIABLE NOTE SALE
 \$70,000.00
 GENERAL OBLIGATION NOTES OF CLAY COUNTY MISSISSIPPI
 Sealed proposals will be received by the Board of Supervisors of Clay County Mississippi, at the office of the Clerk of said Board in the Clay County Courthouse in West Point, Mississippi until the hour of 9:30 o'clock A.M. on the 5th day of January 2012, at which time and in the Board of Supervisors room at said place all bids will be publicly opened for the purchase of not less than par and accrued interest, of the above notes of said County. Said notes are to bear the date of January 31 2012 are to be in denominations of Fourteen Thousand Dollars (\$14,000.00) each and shall bear interest at a rate of rates to be determined pursuant to the terms of the notes.

**IN THE MATTER OF THE SALE OF A DISTRICT THREE 1996 FORD TRUCK
D3-047 AND DISTRICT 5 BACKHOE D5-029**

There came on this day for consideration the matter of the sale of a District 3 1996 Ford Truck D3-047 and District 5 Backhoe D5-029

It appears to this Board that an auction was held on the Courthouse east front steps and the highest bidders for the said assets were as follows

D3-047	Travis Sims	\$ 800 00
D5-029	David White	\$ 3,200 00

After motion by Lynn Horton and second by Shelton Deanes this board doth vote unanimously to accept Mr Sim's bid of \$800 00 and Mr White's bid of \$3,200 00 and put said sale proceeds in District 3 Road Fund and District 5 Road Fund

SO ORDERED, this the 5th day of January, 2012



President

DEPOSITORY RECEIPTS
CLAY COUNTY, MISSISSIPPI
P O BOX 815

REPRINT

WEST POINT, MS 39773-0000

RECEIPT DATE 1/05/2012 NO 2012 22199
RECEIPT DESCRIPTION SALE OF D3047 - 1996 FORD

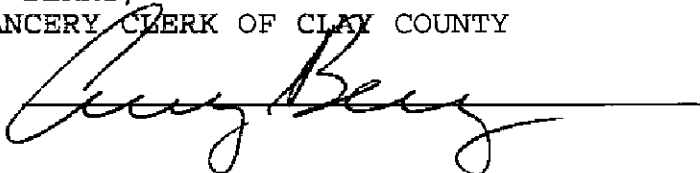
PLEASE RECEIVE FROM TRAVIS SIMS THE AMOUNT SET
OPPOSITE THE RESPECTIVE FUNDS FOR THE ACCOUNT OF SAID FUNDS, TO-WIT AND
DEPOSIT TO ACCOUNT NUMBER BELOW LEFT CORNER

153 DISTRICT 3 ROAD
000-384 SALE OF CAPITAL ASSET 800 00
TOTAL FOR RECEIPT 2012 22199 800 00

WITNESS MY SIGNATURE, THIS THE 05 DAY OF JANUARY, 2012

DATED 1/9/12

AMY BERRY,
CHANCERY CLERK OF CLAY COUNTY

BY 

DEPOSITORY RECEIPTS
CLAY COUNTY, MISSISSIPPI
P O BOX 815

REPRINT

WEST POINT, MS 39773-0000

RECEIPT DATE 1/05/2012 NO 2012 22198
RECEIPT DESCRIPTION SALE OF D5029 - BACKHOE

PLEASE RECEIVE FROM DAVID WHITE THE AMOUNT SET
OPPOSITE THE RESPECTIVE FUNDS FOR THE ACCOUNT OF SAID FUNDS, TO-WIT AND
DEPOSIT TO ACCOUNT NUMBER BELOW LEFT CORNER

155 DISTRICT 5 ROAD
000-383 SALE OF CAPITAL ASSET 3200 00
TOTAL FOR RECEIPT 2012 22198 3200 00

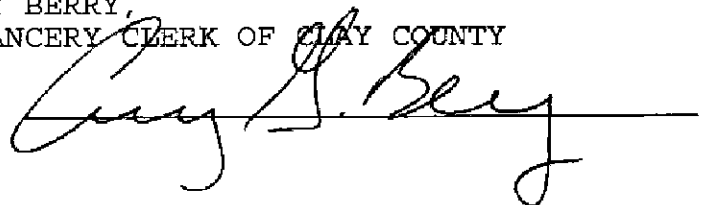
WITNESS MY SIGNATURE, THIS THE 05 DAY OF JANUARY, 2012

AMY BERRY,
CHANCERY CLERK OF CLAY COUNTY

DATED

1/5/12

BY



271

**IN THE MATTER OF TRANSFERRING INTEREST EARNED
FROM THE PAYROLL CLEARING CHECKING ACCOUNT
AND THE INSURANCE CLEARING CHECKING ACCOUNT**

There came on this day for consideration the matter of transferring interest earned from the payroll clearing checking account and the insurance clearing checking account

It appears to this Board that interest has been earned in the payroll clearing checking account in the amount of \$14 32 and in the insurance clearing checking account in the amount of \$ 12 28 and should be transferred to the General County Fund

This Board after motion by Lynn Hartman and seconded by Shelton Davis doth vote unanimously to transfer said amounts in the above referenced checking accounts to the General County Fund

SO ORDERED, this the 5th day of January, 2012



President

PC

275
CFC


**IN THE MATTER OF INTERFUND LOANS FOR CLAY COUNTY,
MISSISSIPPI**

There came on this day for consideration the matter of an inter fund loan of \$3,432 92 from fund #013, Utilization Fund to fund # 112, Drug Court AOC Grant Fund

It appears to this Board that an inter fund loan should be made to fund #112, Drug Court AOC Grant Fund in the amount of \$3 432 92 in anticipation of reimbursement from the AOC Grant and so the said fund will not be overdrawn for the month of December 2011

Therefore, after motion by R B Davis and seconded by Shelton Deanes, this Board doth vote unanimously to loan \$ 3 432 92 from fund #013, Utilization Fund to fund #112, Drug Court AOC Fund

SO ORDERED, this the 5th day of January, 2012



President

IN THE MATTER OF AN INTER FUND LOAN FOR CLAY COUNTY MISSISSIPPI

There came on this day for consideration the matter of an inter fund loan of \$ 1 479 25 from fund #114, Volunteer Fire Fund to fund #116, Volunteer Fire Insurance Rebate Monies Fund

It appears to this Board that one claim was paid on December 10, 2011 from fund #116, Volunteer Fire Insurance Rebate Monies for debt service payments for volunteer fire services. Additionally, until the annual volunteer fire insurance rebate monies are received from the State of Mississippi fund#114, Volunteer Fire Fund should loan said funds to fund #116, Volunteer Fire Insurance Rebate Monies Fund

Therefore, after motion by Lynn Horton and seconded by Shelton Deanes this Board doth vote unanimously to loan \$1,479 25 from fund #114, Volunteer Fire Fund to fund #116, Volunteer Fire Insurance Rebate Monies Fund

SO ORDERED, this the 5th day of January 2012

President

PC

IN THE MATTER OF INTER FUND LOANS FOR CLAY COUNTY, MISSISSIPPI

There came on this day for consideration the matter of an inter fund loan of \$ 26,303 32 from fund #018, TVA Special Fund to fund # 097, E911 Fund

It appears to this Board that an inter fund loan should be made to fund #097, E911 Fund from fund #018, TVA Special Fund in the amount of \$26,303 32 in order for the said fund to not be overdrawn from the month of December 2011

Therefore, after motion by Lynn Horton and seconded by R B Davis, this board doth vote unanimously to loan \$26,303 32 from fund #018, TVA Special Fund to fund # 097, E911 Fund

SO ORDERED, this the 5th day of January, 2012



President

NO _____


**IN THE MATTER OF ACCEPTING BIDS FOR SUPPLIES AND MATERIALS
FOR 2012**

There came on this day for consideration the matter of accepting bids for supplies and materials for 2012

It appears to this Board that bids were taken under advisement at the January 3, 2012 meeting except for Wash Gravel, Clay Gravel and Cold Mix which were awarded at the January 3, 2012 meeting and that the bids received have been studied to determine the lowest and best bids. The attached bid list reflects the lowest and best bid for each category of materials and supplies.

After motion by Floyd McKee and second by Shelton Deanes this Board doth vote unanimously to accept the bids as reflected in the 2012 Bid List attached hereto.

SO ORDERED, this the 5th day of January, 2012


President

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2012 BID LIST

CLAY GRAVEL <u>Preston Dobbs</u> <u>Bacco</u>	AMOUNT OF BID <u>3.00 per yd.</u> <u>4.00 per ton</u>
WASH GRAVEL <u>Preston Dobbs</u> <u>Bacco</u>	AMOUNT OF BID <u>8.00 per yd.</u> <u>9.50 per ton D-3+D-5</u>
PEA GRAVEL <u>Bacco</u>	AMOUNT OF BID <u>7.75 per ton</u>
OVERSIZED GRAVEL <u>Bacco</u>	AMOUNT OF BID <u>11.50 per ton</u>
WASHED FILL SAND <u>Bacco</u>	AMOUNT OF BID <u>5.75 per ton</u>
PIT RUN BEDDING <u>Bacco</u>	AMOUNT OF BID <u>4.50 per ton</u>
MASON SAND <u>Bacco</u>	AMOUNT OF BID <u>11.50 per ton</u>
FILL DIRT <u>Bacco</u>	AMOUNT OF BID <u>3.60 per ton</u>
LIMESTONE <u>Elam</u> <u>Hoover, Inc.</u>	AMOUNT OF BID <u>25.67 per ton - delivered</u> <u>9.60 per ton - pick up</u>
LIQUID ASPHALT <u>Ergon</u>	AMOUNT OF BID <u>Rejected</u>
COLD MIX <u>Apac</u> <u>Cold Mix</u>	AMOUNT OF BID <u>79.50 per ton</u> <u>81.50 per ton (AST. mm. order)</u>

HOT MIX

Apac

AMOUNT OF BID

79.50 per ton - only bid

DBST

B+M Paving

AMOUNT OF BID

only bid

SBST

B+M Paving

AMOUNT OF BID

only bid

GRADER BLADES

G+O

AMOUNT OF BID

Only bid

PLASTIC CULVERTS

G+O

Fulton Pipe

AMOUNT OF BID

All bids are same price

METAL CULVERTS

G+O

Fulton

AMOUNT OF BID

See bid for different sizes alt.

HAULING

Henry Backhoe 6-8 yds

Coker 8 yds

Sam White 14-15 yds

Sam White 22-24 yds

EQUIPMENT RENTAL

AMOUNT OF BID

55.00 with operator

50.00 without operator

65.00 with operator - 10 wheeler

85.00 with operator - 18 wheeler

AMOUNT OF BID

Rejected

HERBIDICIES

Clay Co Co-op

Helena

AMOUNT OF BID

320.00 per 30 gal.

337.80 per 30 gal

CONCRETE PIPE

AMOUNT OF BID

NO BID

B & M PAVING COMPANY, INC.

PHONE 662-862-3594
FAX 662-862-4115

3418 HARDEN CHAPEL ROAD
FULTON, MISSISSIPPI 38843

January 3, 2012

Clay County
Board of Supervisors
P O Box 815
West Point, MS 39773

We are pleased to quote the following items for your yearly service bids per advertisement

Dump Trucks (14 yard beds)	\$60 00 per hour
Dozer D-65 P Komatsu (wide track) with operator	\$150 00 per hour
Dozer D-5 CAT (wide track) with operator	\$85 00 per hour
Excavator CASE 210 (wide track) 1 ½ yard bucket with operator	\$125 00 per hour
Excavator CASE 9030 (wide track) 1 ½ yard bucket with operator	\$125 00 per hour
Grader Champion 760 14ft mold board with operator	\$100 00 per hour
Loader John Deer 544 2 ½ yard bucket with operator	\$75 00 per hour
Dirt Pan John Deer 4840 8 yard pan with operator	\$75 00 per hour
Compactor 84 vibratory roller with operator	\$60 00 per hour
Compactor 60" vibratory roller with operator	\$40 00 per hour
Rubber Tired Rollers with operator	\$40 00 per hour
Backhoe CASE 580K with operator	\$65 00 per hour
Lowboy Equipment Hauler	\$125 00 per hour

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Paving Of All Kinds


B & M PAVING COMPANY, INC.

PHONE 662-862-3594
FAX 662 862-4115

3418 HARDEN CHAPEL ROAD
FULTON, MISSISSIPPI 38843

Reseal county roads including clipping and sweeping County furnishing materials	\$0 50 per sq yd
DBST paving, grading, shape and compact county roads County furnishing materials	\$1 34 per sq yd
Prime Coat County furnishing materials	\$0 34 per sq yd

Thank you,



Mark E Brown
Certificate of Responsibility # 05008

283

Paving Of All Kinds

Coker Construction
950 Hamlin Road
West Point, MS 39773
662-251-2039

Bid date January 3, 2012

Bid to Clay County Board of Supervisors

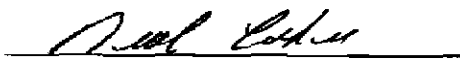
Equipment Supply Bid year 2012

Item Bid John Deere 310-G Backhoe @ \$60 00 per hour

Item Bid 8 yard Dump Truck @ \$50 00 per hour

Item Bid 31-P Komatsu Dozer @ \$70 00 per hour

All prices quoted without operator



Neal Coker

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January 3, 2012

Bid to Clay County Board of Supervisors

Gentlemen,

Falcon Contracting Co, Inc would like to take this opportunity to submit the following bid for

Equipment Supply Bid year 2012

Item Bid	50 ton Lowboy and Tractor with operator	@ \$125 00 p/hr
Item Bid	20 yard dump trailer and truck with operator	@ \$80 00 p/hr
Item Bid	Cedar Rapids Asphalt Paver with operator	@ \$100 00 p/hr
Item Bid	RC350 Broce Power Broom without operator	@ \$75 00 p/hr
Item Bid	Komatsu PC 200 Track Excavator without operator	@ \$100 00 p/hr
Item Bid	Komatsu 380 Frontend Loader without operator	@ \$95 00 p/hr
em Bid	Komatsu 31-P Wide Track Dozer without operator	@ \$95 00 p/hr
em Bid	140-G Caterpillar Motor Grader without operator	@ \$100 00 p/hr
Item Bid	190 Blaw Knox Road Widener w/operator	@ \$100 00 p/hr

Thank you for this opportunity to quote this work

Sincerely,

Neal Coker - President
Falcon Contracting Co, Inc

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HENRY BACKHOE & DOZER
5306 WINDY RIDGE ROAD
WEST POINT, MS. 39773
662-295-8785

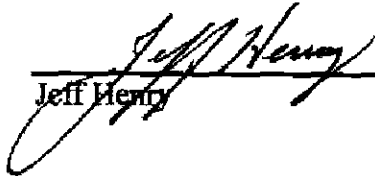
DATE January 2, 2012

TO Clay County Board of Supervisors

SUBJECT Bid submission for equipment labor

416D Cat Backhoe with operator

BID: \$55.00(fifty-five dollars) per hour with operator


Jeff Henry

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HENRY BACKHOE & DOZER
5306 WINDY RIDGE ROAD
WEST POINT, MS. 39773
662-295-8785

DATE January 2, 2012

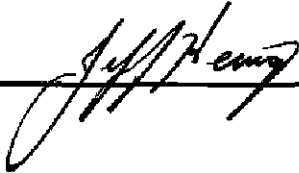
TO Clay County Board of Supervisors

SUBJECT Bid submission for equipment labor

6-8 yard single axle dump truck - *with operator*

BID: \$55.00(fifty-five dollars) per hour with operator

Jeff Henry



HENRY BACKHOE & DOZER
5306 WINDY RIDGE ROAD
WEST POINT, MS. 39773
662-295-8785

DATE January 2, 2012

TO Clay County Board of Supervisors

SUBJECT Bid submission for equipment labor

D3 Cat dozer with operator

BID: \$65.00(sixty-five dollars) per hour with operator

Jeff Henry

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W ENTERPRISES, LLC

Sam White

3273 Waverly Road

West Point, MS 39773

(662)494-5299

(662)295-1075

January 3, 2012

Clay County Board of Supervisors

West Point, MS 39773

Quotation for Equipment offered for your service for 2012

10 Wheel Dump Truck (14-15 yds) \$65 00 hour

18 Wheel Dump (22-24 yds) \$85 00 hour

Trackhoe \$90 hour/with operator

Thanks,

Sam White

Insurance Certificate Attached

10289



CERTIFICATE OF LIABILITY INSURANCE

WENTER1

OP ID KT

DATE (MM/DD/YYYY)
12/01/11

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S) AUTHORIZED REPRESENTATIVE OR PRODUCER AND THE CERTIFICATE HOLDER.

IMPORTANT If the certificate holder is an **ADDITIONAL INSURED** the policy(ies) must be endorsed if **SUBROGATION IS WAIVED** subject to the terms and conditions of the policy certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Galloway-Chandler McKinney WP P O Drawer 836 West Point, MS 39773 Kyle Chandler IV	662-494-4781	CONTACT NAME	
	662-494-7072	PHONE (A/C, No, Ext)	FAX (A/C, No)
		E-MAIL ADDRESS	
		INSURER(S) AFFORDING COVERAGE	NAIC #
		INSURER A	Star Insurance Company
		INSURER B	
		INSURER C	
		INSURER D	
		INSURER E	
		INSURER F	

INSURED
W Enterprises LLC
Sam White
3273 Waverly Rd
West Point, MS 39773

COVERAGES **CERTIFICATE NUMBER** **REVISION NUMBER**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	GENERAL LIABILITY <input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR	X		SIANGL003693	09/06/11	09/06/12	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS COMP/OP AGG \$ 2,000,000
A	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO ALL OWNED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS <input checked="" type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> NON-OWNED AUTOS	X		SIANCA003692	09/06/11	09/06/12	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
	UMBRELLA LIAB EXCESS LIAB DED RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$
	WORKERS COMPENSATION AND EMPLOYERS LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes describe under DESCRIPTION OF OPERATIONS below		N/A				WC STATUTORY LIMITS OTHER E L EACH ACCIDENT \$ E L DISEASE EA EMPLOYEE \$ E L DISEASE POLICY LIMIT \$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101 Additional Remarks Schedule if more space is required)

CERTIFICATE HOLDER	CANCELLATION
	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS
	AUTHORIZED REPRESENTATIVE

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ACORD 25 (2010/05)

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Exceeding
YOUR
EXPECTATIONS

VM DISTRIBUTION PARTNERS LLC

Corporate Office • PO Box 1130 • Marshall, AR 72650
Phone 870 448 3065 • Fax 870 448 3072 • prgsol@aol.com

Will McMillan • Mid South Region
108 Pinewood Drive, Newton, Ms 39345
Phone/Fax 601 683 6466 • Cell 601 692 6020
Wmc6466@aol.com

December 18, 2011

Clay County Board of Supervisors

Re Herbicide-Bid

Listed below is our bid on your herbicide needs

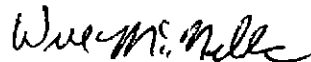
Roundup and equivalents

41% Glyphosate	2 5/30	12 50/gl
53% Glyphosate		
Accord XRT II	2 5/30g	14 95/gl
Oust XP	3 Pound	59 00/lb
Escort	8x16 Ounce	8 50/oz
Surfactants		
90/10	2x2 5 Gallon	10 95/gl
Outrider	10x20 Ounce	14 95/oz
Garlon 3A	2x2 5 Gallon	69 15/gl
2-4,D	2x2 5 Gallon	14 95/gl

We can furnish any other herbicide prices that you might need

This bid is F O B destination

Sincerely,



Will McMillan
Regional Manager

1 8



HELENA CHEMICAL COMPANY
Greg J Wall
Industrial and Aquatics Sales and Application
PO Box 219
Sturgis MS 39769
Telephone 662/465-6146
FAX 662/465 8700

12/15/11

Clay County Supervisors
PO Box 815
West Point, MS 39773

Bid for herbicides

generic roundup	30	\$ 11.26 gal	
	2x2.5	11.26 gal	
generic oost	3	43.14 lb	
surfactant	2x2.5	8.94 gal	
Barrage	2x2.5	33.10 gal	
Trycera	2x2.5	84.70 gal	(brush)
Quest	2x2.5	16.75 gal	

Signed,

Greg J Wall

no charge for delivery



Clay County Cooperative

John S Elliott, Manager
632 West Broad Street
West Point Mississippi 39773

Phone 494-4676

December 19, 2011

We bid \$320 00 per 30 gal drum on Cornerstone Plus (generic Roundup)
and \$38 75 per 2½ gal 2,4-D Amine

This can be picked up and billed as needed



John S Elliott, Manager

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Ergon
Asphalt & Emulsions, Inc.
a company that works™

December 28, 2011

Clay County Board of Supervisors
Clay County Office of the Chancery Clerk
205 Court Street
West Point, MS 39773

RE Bid for Asphalt Emulsions for Clay County, Mississippi for the period from January 3, 2012 to January 7, 2013

Gentlemen

We are pleased to quote you the following prices delivered in full truck transport quantities to any destination in Clay County, Mississippi

ASPHALT EMULSION

**CRS-2 \$2 2964/per gallon tied to the MS December 2011 Index

**CRS-2P \$2 6239/per gallon tied to the MS December 2011 Index

**Price will be adjusted monthly based on previous months index

Ergon allows two (2) hours unloading time after that we charge \$80 per hour demurrage

Ergon guarantees the quality of all products to be in full compliance with specifications prescribed by the Mississippi State Highway Department

Federal tax identification number 64-0666411

Federal Environmental Fee will be added to above prices at rate of \$ 4424/ton for asphalt & polymer loads or \$ #0133/gal for emulsion loads.

Respectfully yours,
ERGON ASPHALT & EMULSIONS

Amy L. Walker
Amy L. Walker
Area Sales Manager
AW/ja

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December 7 2011

In accordance with Senate Bill No 2241 of the Mississippi Legislature Regular Session 1981 the industry wide current petroleum products base prices for contracts to be let in December 2011 are furnished as follows

FUELS

	<u>Per Gallon</u>	<u>Per Liter</u>
Gasoline	\$2 9457	\$0 7782
Diesel	\$3 3895	\$0 8954

MATERIALS OF CONSTRUCTION

<u>ASPHALT CEMENT</u>	<u>Per Gallon</u>	<u>Per Ion</u>	<u>Per Liter</u>	<u>Per Metric Ton</u>
Viscosity Grade AC-5	\$2 3857	\$566 00	\$0 6302	\$623 90
Viscosity Grade AC-10	\$2 4060	\$570 83	\$0 6356	\$629 22
Viscosity Grade AC-20	\$2 3674	\$561 67	\$0 6254	\$619 12
Viscosity Grade AC-30	\$2 3534	\$558 33	\$0 6217	\$615 44
Grade PG-64-22	\$2 3664	\$561 43	\$0 6251	\$618 86
Grade PG-67-22	\$2 3327	\$553 43	\$0 6162	\$610 04
Grade PG-76-22	\$3 0161	\$715 57	\$0 7968	\$788 77
Grade PG-82-22	\$3 2737	\$776 67	\$0 8648	\$856 12

EMULSIFIED ASPHALTS, PRIMES, & TACK COATS

Grade SS-1	\$2 3270	\$0 6147
Grade RS-2C (CRS-2)	\$2 1207	\$0 5602
Grade CRS-2P	\$2 4482	\$0 6467
Grade EA-1 MC-70 & AE-P	\$2 7191	\$0 7183
Grade CSS-1 & 1H (Undiluted)	\$2 3734	\$0 6270
Grade CSS-1 & 1H (Diluted 1 to 1 Fog Seal)	\$1 3150	\$0 3474

*Plus Freight
1737*

WILLIAM B LEWIS P E P S
STATE CONSTRUCTION ENGINEER

WBL tmb

PS 3

ADVERTISEMENT FOR BIDS

Notice is hereby given that the Board of Supervisors of Clay County, Mississippi, will receive bids until the hour of 9:00 o'clock a.m. on the 3rd day of January 2012 at the Office of the Chancery Clerk of Clay County, Mississippi, for the sale to it for the use of according to the requirements of said County and various road districts and public offices of said County from January 3, 2012 until January 3rd, 2013 the following supplies and materials and other related matters to-wit:

- (1) Creosote bridge lumber, untreated bridge lumber, metal spiral culverts, poly pipe and concrete pipe (suppliers must guarantee a 5 working day delivery period for all type culverts and pipe, alternate bids will be accepted and used if the primary bidders can not meet the 5 day delivery time from on any order), Grader blades, bevel ends minimum order ten (10) sets delivered price and grader blade bolts, CRS 2 asphalt cement (AC-5 and MC-1) per gallon, cover aggregate, hot mix and cold mix bidders for hot mix and cold mix must also submit bid for hauling hot mix and cold mix as well, and also limestone cold mix materials and chemicals i.e. Roundup or its equivalent, 2-4 D or its equivalent, and Oust or its equivalent.
- (2) Notice is also given that at the same time and place bids will be received for sand, gravel, clean washed road gravel, pea rock, dirt, and other road-building materials and will at the same time and place receive bids for hauling sand, gravel, clean washed road gravel, pea rock, dirt, and other road-building materials on a ton per mile basis to points in various road districts of the County. Clay gravel must be quoted on a per yard basis. All other types of gravel to be bid on a per ton price.
- (3) Clean wash gravel to be bid on a per ton basis only.
- (4) Notice is also given that at the time and place bids will be received for rental of equipment, including bulldozers, motor graders, tractors, trucks, pans, front-end loaders, drag lines, asphalt spreaders, rollers and other road-building equipment, with and without operator. Specific size and brand name of equipment to be rented. Rates shall not be more than those rates quoted in the Association of Equipment Dealers' national average for rental rates based on the equipment being bid.
- (5) DBST (mix, shape and compact to be included) and single bituminous surface treatment to bid two (2) ways:
 - 1) With County furnishing materials and
 - 1) Without County furnishing materials

1757

All work and materials shall be in accordance to Mississippi Standard Specifications for State Aid Road and Bridge Construction and are subject to testing and/or certification. The following rates of applications shall be used on all Bituminous Surface Treatments.

Double Bituminous Surface Treatment With Prime Coat

Item	Rate
Prime coat (MC 70 or EA 1)	0.30 gal/s y
Asphalt for Surface Treatment(CRS-2P)	0.90 gal/s y
Cover Aggregate(Size 56 or Size 5)	0.52 cu ft/s y
Seal Aggregate(Size 8)	0.28 cu ft/s y
Blotter Material	0.04 cu ft/s y

Double Bituminous Surface Treatment Without Prime Coat

Item	Rate
Asphalt for Surface Treatment (CRS-2P)	1.00 gal/s y
Cover Aggregate(Size 546 or Size 5)	0.52 cu ft/s y
Seal Aggregate(Size 7)	0.28 cu ft/s y
Blotter Material	0.04 cu ft/s y

Single Bituminous Surface Treatment

Item	Rate
Asphalt for Surface Treatment(CRS 2P)	0.40 gal/s y
Seal Aggregate(Size 7)	0.28 cu ft/s y
Blotter Material	0.04 cu ft/s y

- (6) All bids are to be quoted with a delivered price and an FOB your plant quote.

In addition to bidding as heretofore requested in items in No. 4 above, bidders are also requested to bid on the item to each respective Supervisor's District, whereby the Board could accept bids for those road building materials on a per district basis as well as a County-wide basis. The Board specifically requests that bids for these items be on a ton per-yard basis rather than by weight.

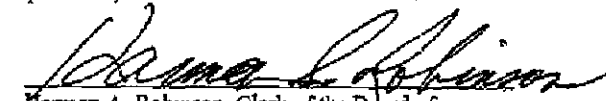
Specify items bid upon

The Board intends to accept the lowest and best bid for all items on which they receive bids and it shall be within the discretion of the Board to determine and adjudicate which bid or bids represent the lowest and best bid on any and all items on which bids are received

It is the intention of the Board of Supervisors that bidders specify each and every item and price per item upon which they are submitting bids, and further, the Board does not wish to receive bids that provide for change in price during the term for which bids are submitted. The Board does not desire to receive bids providing for discounts, but desires to receive "net price" bids.

The Board reserves the right to accept and reject all bids received and to waive any and all formalities with the acceptance or rejection of bids

Published by order of the Board of Supervisors, this the 5th day of December 2011


Harmon A. Robinson, Clerk of the Board of
Supervisors

Publish

December 9, 2011
December 16, 2011

NO _____

IN THE MATTER OF ADVERTISING FOR SUPPLIES AND MATERIALS FOR 2012

There came on this day for consideration the matter of advertising for bids for supplies and materials for 2012

After motion by Mr Lummus and second by Mr Horton this Board doth vote unanimously to have the Clerk of this Board to publish in the Daily Times Leader the attached notice for bids marked as Exhibit "A"

So ordered this the 5th day of December, 2012


President

. 7E



PO Box 333
Nettleton MS 38858
662-256-4529

January 3, 2012

Honorable Board of Supervisors
Clay County
PO Box 815
West Point, MS 39773

Re Bid on item # 1-Cold Mix Asphalt - Limestone

Dear Honorable Board of Supervisors

We are pleased to bid on the following item for the period of January 3, 2012 through January 7, 2013

Cold Mix Asphalt (limestone) @ \$81.50 (Eighty one dollars and fifty cents)
per ton - FOB our plant in Wren, MS

Cold Mix Asphalt (limestone) @ \$93.50 (Ninety-three dollars and fifty cents)
per ton **Delivered** to all districts in Clay County (25 Ton Minimum Order)

*Please note This price is based on the current asphalt index published on December 7 2011
Adjustments shall be made according to this index and the Mississippi State Highway Department
Special Provisions in order to provide the lowest possible material cost*

We appreciate the opportunity to serve you!

Respectfully,

A handwritten signature in black ink that reads "Lobby Hudson". The signature is written in a cursive, flowing style.

Lobby Hudson
Owner

Cold Mix, Inc

Privilege License # 3277

300

There's no other mix like it... anywhere!
Premium Cold Mix Asphalt Products
32807 Highway 45 South at Wren



PO Box 333
Nettleton MS 38858
662-256-4529

Calculation Worksheet for Monthly Adjusted Cold Mix Asphalt Price

January 3, 2012

Prepared for **Clay County**

Base Bid Price per ton of Cold Mix **\$81.50** per ton

Base Index Price for AC30 at time of bid date **\$2.3534** per gallon

Please see attached index produced by William Lewis, State Construction Engineer

December 7, 2011 Index Price and asphalt quantity

Virgin AC30 gallons per ton	Base Price
20 gallons used per ton in the production of cold mix asphalt	2.3534 per gallon

Formulation of gallons used per ton as of January 3 2012

Notice of price changes will be given by the 15th of each month to the purchase clerk

If you have any questions, please call at any time My cell number is 662-397-1386 Thank you,
we appreciate your business

Respectfully,

Libby Hudson

Cold Mix, Inc

- 05

"There's no other mix like it. anywhere!"
Premium Cold Mix Asphalt Products
32807 Highway 45 South at Wren

05
301

December 7, 2011

In accordance with Senate Bill No 2241 of the Mississippi Legislature Regular Session 1981, the industry wide current petroleum products base prices for contracts to be let in December 2011 are furnished as follows.

FUELS

	<u>Per Gallon</u>	<u>Per Liter</u>
Gasoline	\$2.9457	\$0.7782
Diesel	\$3.3895	\$0.8954

MATERIALS OF CONSTRUCTION

<u>ASPHALT CEMENT</u>	<u>Per Gallon</u>	<u>Per Ton</u>	<u>Per Liter</u>	<u>Per Metric Ton</u>
Viscosity Grade AC-5	\$2.3857	\$566.00	\$0.6302	\$623.90
Viscosity Grade AC-10	\$2.4060	\$570.83	\$0.6356	\$629.22
Viscosity Grade AC-20	\$2.3674	\$561.67	\$0.6254	\$619.12
* Viscosity Grade AC-30	\$2.3534	\$558.33	\$0.6217	\$615.44
Grade PG-64-22	\$2.3664	\$561.43	\$0.6251	\$618.86
Grade PG-67-22	\$2.3327	\$553.43	\$0.6162	\$610.04
Grade PG-76-22	\$3.0161	\$715.57	\$0.7968	\$788.77
Grade PG-82-22	\$3.2737	\$776.67	\$0.8648	\$856.12

EMULSIFIED ASPHALTS, PRIMES, & TACK COATS

Grade SS-1	\$2.3270	\$0.6147
Grade RS-2C (CRS-2)	\$2.1207	\$0.5602
Grade CRS-2P	\$2.4482	\$0.6467
Grade EA-1, MC-70 & AE-P	\$2.7191	\$0.7183
Grade CSS-1 & 1H (Undiluted)	\$2.3734	\$0.6270
Grade CSS-1 & 1H (Diluted 1 to 1 Fog Seal)	\$1.3150	\$0.3474

WILLIAM B LEWIS, P.E., P.S.
STATE CONSTRUCTION ENGINEER

WBL tmb

302



APAC-Mississippi, Inc

462 Lake Norris Road • Columbus, Mississippi 39701 • (662) 328-6555

December 21 2011

Board of Supervisors
Clay County Purchasing
Attn Ms Teresa Ware
P O Box 815
West Point, MS 39773

HOT AND COLD MIX ASPHALT SUPPLY BID

Gentlemen, APAC-Mississippi, Inc is pleased to bid on the following materials which are guaranteed to meet Mississippi Department of Transportation specifications

HOT MIX

F O B Columbus, MS plant	\$79 50/ton
F O B Hamilton, MS plant	\$79 50/ton

COLD MIX

F O B Columbus, MS plant (AE-3) (Limestone)	\$79 50/ton
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The above prices will remain in effect for twelve (12) months, from January 3, 2012 through January 7 2013

This bid is not made to the exclusion of other bidders, we will supply all or any part of your requirements Your business is sincerely appreciated, and we hope we can be of service to you on the basis of this bid

Respectfully submitted,

Scott Glusenkamp
Scott Glusenkamp
Area Manager

378

Columbus 328-6555	Cornith 286-3306	Hamilton 343-9300	Starkville 323-9569	Tupelo 348-2214
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303
18

FULTON PIPE & CONSTRUCTION CO., Inc.

PHONE 662-862 3594
FAX 662-862-4115

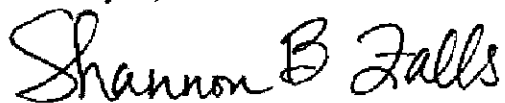
3418 HARDEN CHAPEL ROAD
FULTON, MISSISSIPPI
38843

January 3, 2012

Clay County
Board of Supervisors
P O Box 815
West Point, MS 39773

We are pleased to bid the following prices on Spiral Metal Culverts for a period of one (1) year as stated by Clay County These culverts meet the federal and state requirements Delivery shall be to County designated sites

Thank you,



Shannon B Falls
Co Privilege# 2663

304

Culverts of All Sizes

250

12

FULTON PIPE & CONSTRUCTION CO., Inc.

PHONE 662-862 3594
FAX 662-862-4115

3418 HARDEN CHAPEL ROAD
FULTON, MISSISSIPPI
38843

SPIRAL METAL CULVERTS CONT'D

2 2/3 x 1/2

<u>DIA</u>	<u>GA.</u>	<u>PLAIN</u>	<u>ASPHALT COATED</u>	<u>ARCHED</u>	<u>ARCHED COATED</u>
36"	14	28 47	36 46	42"x29" 31 32	39 51
36"	12	38 75	46 84	42"x29" 42 76	50 92
36"	10	49 19	57 27	42"x29" 54 16	62 34
42"	16	28 24	37 36	49"x33" N/A	N/A
42"	14	34 92	44 12	49"x33" 38 53	47 85
42"	12	47 50	56 80	49"x33" 52 35	61 62
42"	10	59 96	69 31	49"x33" 65 97	75 40
48"	16	31 57	42 99	N/A	N/A
48"	14	39 97	51 61	57"x38" N/A	N/A
48"	12	54 20	65 79	57"x38" 59 62	71 12
48"	10	69 38	79 96	57"x38" 75 30	86 90
54"	14	45 10	60 37	64"x43" N/A	N/A
54"	12	60 90	76 25	64"x43" 67 04	82 53
54"	10	76 84	92 15	64"x43" 84 40	100 01
60"	12	66 66	83 54	71"x47" N/A	N/A
60"	10	85 33	101 87	71"x47" 94 48	110 66
66"	12	77 87	94 53	77"x52" N/A	N/A
66"	10	98 88	115 52	77"x52" N/A	N/A

Culverts of All Sizes

305

306

FULTON PIPE & CONSTRUCTION CO., Inc.

PHONE 662-862-3594
FAX 662-862-4115

3418 HARDEN CHAPEL ROAD
FULTON, MISSISSIPPI
38843

SPIRAL METAL CULVERTS CONT'D

2 2/3 x 1/2

<u>DIA.</u>	<u>GA.</u>	<u>PLAIN</u>	<u>ASPHALT COATED</u>	<u>ARCHED</u>	<u>ARCHED COATED</u>
72"	10	107 83	127 34	83"x57" N/A	N/A
72"	8	N/A	N/A	83"x57" N/A	N/A

306

Culverts of All Sizes

FULTON PIPE & CONSTRUCTION CO., Inc.

PHONE 662-862-3594
FAX 662-862-4115

3418 HARDEN CHAPEL ROAD
FULTON, MISSISSIPPI
38843

SPIRAL METAL CULVERTS

3x1

<u>DIA</u>	<u>GA</u>	<u>PLAIN</u>	<u>ASPHALT COATED</u>	<u>ARCHED</u>	<u>ARCHED COATED</u>
36"	16	26 18	40 42	40"x31" 28 83	43 09
36"	14	32 56	46 82	40"x31" 35 81	50 07
42"	16	32 65	47 24	46"x36" 35 81	50 45
42"	14	39 23	53 98	46"x36" 43 16	57 91
48"	16	36 65	51 89	53"x41" N/A	N/A
48"	14	45 08	60 23	53"x41" 49 59	64 81
54"	16	41 74	57 91	60"x46" N/A	N/A
54"	14	50 93	67 13	60"x46" 56 02	72 27
60"	16	45 91	63 17	66"x51" N/A	N/A
60"	14	55 94	73 21	66"x51" 61 54	78 65
60"	12	76 81	94 13	66"x51" 84 49	101 61
66"	16	52 51	75 84	73"x55" N/A	N/A
66"	14	64 86	88 11	73"x55" 71 23	94 28
66"	12	88 53	111 77	73"x55" 97 22	120 60
72"	16	57 85	83 46	81"x59" N/A	N/A

55

Culverts of All Sizes

307

FULTON PIPE & CONSTRUCTION CO., Inc.

PHONE 662-862-3594
FAX 662-862-4115

3418 HARDEN CHAPEL ROAD
FULTON, MISSISSIPPI
38843

SPIRAL METAL CULVERTS CONT'D

3X1

<u>DIA</u>	<u>GA.</u>	<u>PLAIN</u>	<u>ASPHALT COATED</u>	<u>ARCHED</u>	<u>ARCHED COATED</u>
72"	14	70 76	95 08	81"x59" 77 33	102 15
72"	12	95 18	119 80	81"x59" 105 13	128 65
72"	10	121 35	145 63	81"x59" 133 80	154 31
78"	14	75 51	103 41	87"x63" 83 27	110 97
78"	12	103 25	131 60	87"x63" 114 22	142 00
78"	10	132 28	160 40	87"x63" 145 90	173 86
84"	14	82 04	112 24	95"x67" 90 23	120 44
84"	12	111 70	141 94	95"x67" 123 01	153 12
84"	10	143 24	173 40	95"x67" 157 60	187 73
90"	14	87 35	118 64	103"x71" 96 25	127 59
90"	12	119 60	151 12	103"x71" 131 85	163 20
90"	10	152 87	184 46	103"x71" 168 55	199 60
96"	14	93 55	127 25	112"x75" 103 29	135 72
96"	12	128 62	162 25	112"x75" 141 90	173 72
96"	10	164 50	198 04	112"x75" 181 67	212 85
102"	14	99 71	135 95	117"x79" N/A	N/A
102"	12	135 64	171 61	117"x79" 149 62	182 15
102"	10	171 55	209 50	117"x79" 191 35	225 30

308

Culverts of All Sizes

FULTON PIPE & CONSTRUCTION CO., Inc.

PHONE 662-862-3594
FAX 662-862-4115

3418 HARDEN CHAPEL ROAD
FULTON, MISSISSIPPI
38843

SPIRAL METAL CULVERTS CONT'D

3X1

<u>DIA</u>	<u>GA</u>	<u>PLAIN</u>	<u>ASPHALT COATED</u>	<u>ARCHED</u>	<u>ARCHED COATED</u>
108"	14	104 42	142 10	128"x83" N/A	N/A
108"	12	143 59	181 65	128"x83" 157 53	195 49
108"	10	184 12	217 56	128"x83" 201 42	239 67
114"	14	110 80	150 48	137"x87" N/A	N/A
114"	12	151 85	191 28	137"x87" 166 29	206 62
114"	10	193 90	232 90	137"x87" 212 17	219 78
120"	12	181 80	197 05	142"x91" N/A	N/A
120"	10	232 00	222 54	142"x91" 254 14	297 26

15,

309

Culverts of All Sizes

FULTON PIPE & CONSTRUCTION CO., Inc.

PHONE 662-862-3594
FAX 662-862-4115

3418 HARDEN CHAPEL ROAD
FULTON, MISSISSIPPI
38843

SPIRAL METAL CULVERTS

2 2/3 x 1/2

<u>DIA.</u>	<u>GA</u>	<u>PLAIN</u>	<u>ASPHALT COATED</u>	<u>ARCHED</u>	<u>ARCHED COATED</u>
12"	16	7 81	10 13	N/A	N/A
12"	14	9 40	11 70	N/A	N/A
15"	16	9 40	12 86	17"x13" 10 36	13 77
15"	14	11 78	15 22	17"x13" 12 90	16 38
18"	16	11 82	16 37	21"x15" 12 96	17 51
18"	14	14 16	18 73	21"x15" 15 55	20 14
18"	12	19 67	24 23	21"x15" 21 60	26 27
24"	16	14 95	20 67	28"x20" 16 42	22 19
24"	14	18 87	24 66	28"x20" 20 74	26 51
24"	12	26 10	31 74	28"x20" 28 56	34 40
30"	16	18 91	26 31	35"x24" 20 81	28 27
30"	14	23 63	31 12	35"x24" 26 00	33 52
30"	12	32 35	39 78	35"x24" 35 54	43 17
36"	16	22 92	30 80	42"x29" 25 17	33 23

310

?

Culverts of All Sizes

G & O SUPPLY CO., INC.

**P O BOX 90 HOUSTON, MS 38851
662-456-2714 * 888-267-0442 * FAX 662-456-3459**

**3115 INTERNATIONAL EXT
TUPELO, MS 38802
662-680-3800**

**333 STONEWALL ROAD
BYHALIA MS 38611
662-838-5122**

**2052 FORREST AVE
JACKSON, MS 39206
601-366-7444**

**18188 HIGHWAY 49
SAUCIER, MS 39574
228-832-9655**

December 22, 2011

Clay County Board of Supervisors
205 Court Street
West Point, MS 39773

BID DATE January 3, 2012
BID TIME 9 00 A M

Gentlemen

Please find the attached copies of our quote for Corrugated Metal Pipe for term of bid as advertised
Pipe delivery within 5 working days

Bands are priced the same as 1' of pipe for H-6 bands, 1 ½' of pipe for H-12
bands, 2' of pipe for 5-C bands and 2 ½' of pipe for 10-C bands

Prices are f o b accessible by our trucks with unloading by others

Prices quoted are per linear foot Terms Net

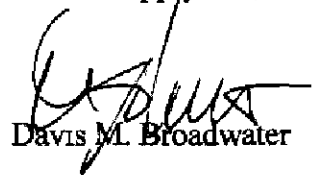
Any pipe ordered over 10' wide or high will require special permits and additional cost will be quoted
at time of order Round pipe is available in standard lengths up to 40' for Galvanized, Aluminized,
Polymer and Bituminous Coated Pipe All arch pipe is available in maximum 40' lengths

If you need any further assistance, please feel free to contact us

State Auditor License No 453
Privilege License No 1961

Yours truly,

G & O Supply Co , Inc



Davis M. Broadwater

www.gosupplyinc.com

778

311

G O Supply Co , Inc.
P O. Box 90
Houston, MS 38851
www gosupplyinc com

CLAY COUNTY
 CORRUGATED METAL PIPE
 2 2/3 X 1/2 ROUND
 \$/LF

Clay County Term B
 Bid Date January 3, 201

DIA	GALVANIZED				BITUMINOUS				ALUMINIZED				POLYMER			
	GAGE				GAGE				GAGE				GAGE			
	16	14	12	10	16	14	12	10	16	14	12	10	16	14	12	10
12	7 74	9 29			10 00	11 55			8 17	9 81			10 59	12 70		
15	9 29	11 61			12 68	15 00			9 81	12 26			12 70	15 88		
18	11 61	13 94	19 35		16 13	18 45	23 87		12 26	14 71	20 43		15 88	19 05	26 46	
21	13 16	16 26	22 45		18 25	21 34	27 54		13 89	17 16	23 69		18 00	22 23	30 70	
24	14 71	18 58	25 55		20 35	24 23	31 19		15 53	19 61	26 96		20 12	25 41	34 94	
30	18 58	23 23	31 74		25 92	30 57	39 09		19 61	24 51	33 49		25 41	31 76	43 40	
36	22 45	27 87	37 94	48 00	30 35	30 35	45 84	55 90	23 69	29 41	40 03	50 66	30 70	38 11	51 87	65 63
42	27 63	34 14	46 33	58 53	36 67	43 17	55 37	67 56	29 17	36 03	48 90	61 76	37 80	46 69	63 35	80 03
48	30 89	39 02	52 84	66 66	42 18	50 31	64 13	77 95	32 28	41 18	55 76	70 34	42 24	53 25	72 25	91 15
54		43 89	59 34	74 78		58 80	74 25	89 69		46 32	62 62	78 92		60 02	81 14	102 26
60			65 85	83 73			81 44	99 32			69 48	88 37			90 03	114 48
66			75 80	96 24			92 05	112 49			79 99	101 56			103 63	131 58
72				104 75				123 72				110 54				
78																
84																

312

G O Supply Co., Inc.
P O. Box 90
Houston, MS 38851
www.gosupplyinc.com

CLAY COUNTY
CORRUGATED METAL PIPE
3 x 1 ROUND
\$/LF

Clay County Term Bid
Bid Date January 3, 2012

DIA	GALVANIZED				BITUMINOUS				ALUMINIZED				POLYMER			
	GAGE				GAGE				GAGE				GAGE			
	16	14	12	10	16	14	12	10	16	14	12	10	16	14	12	10
36	26 40	32 80			40 76	47 16			27 86	34 61			36 10	44 84		
42	32 76	39 48			47 59	54 31			34 57	41 67			44 80	53 99		
48	36 96	45 36			52 27	60 67			39 00	47 87	65 60		50 53	62 02	85 00	
54	42 00	51 24	69 72		58 27	67 51	85 99		44 32	54 08	73 58		57 43	70 07	95 33	
60	46 20	56 28	77 28		63 42	73 50	94 50		48 76	59 39	81 56		63 17	76 96	105 67	135 53
66	52 80	65 12	88 88	113 52	76 13	88 46	112 21	136 86	55 72	68 72	93 80		72 20	89 04	121 53	155 22
72	58 08	71 28	96 80	122 98	83 74	96 94	122 47	148 64	61 29	75 22	102 16	130 01	79 41	97 47	132 36	168 46
78	62 48	76 56	104 72	133 76	90 48	104 56	132 78	161 76	65 93	80 80	110 51	141 16	85 43	104 69	143 19	182 90
84	67 76	82 72	112 64	144 32	98 09	113 06	142 98	174 66	71 51	87 30	118 87	152 30	92 66	113 11	154 02	197 33
90	72 16	88 00	120 56	154 00	103 67	119 50	152 06	185 50	76 16	92 87	127 23	162 52	98 67	120 33	164 84	210 58
96	76 56	94 16	129 36	165 44	110 39	127 99	163 19	199 28	80 80	99 37	136 51	174 59	104 69	128 76	176 88	226 21
102		100 32	136 40	174 24		136 49	172 57	210 41		105 87	143 94	183 88		137 18	186 51	238 24
108		105 60	145 20	185 68		144 10	183 70	224 18		111 53	153 23	195 96		144 39	198 54	253 89
114		111 76	153 12	195 36		152 59	193 96	236 19		117 94	161 59	206 17		152 81	209 37	267 12
120		134 00	183 00	234 00		177 17	226 17	277 17		141 41	193 12	246 94		183 22	250 22	319 97

118

313

G O Supply Co , Inc.
P.O. Box 90
Houston, MS 38851
www.gosupplyinc.com

CLAY COUNTY
 Corrugated Metal Pipe
 2 2/3 x 1/2 ARCH
 \$/LF

Clay County Term Bi
 Bid Date January 3, 201

DIA	GALVANIZED				BITUMINOUS				ALUMINIZED				POLYMER			
	GAGE				GAGE				GAGE				GAGE			
S x R	16	14	12	10	16	14	12	10	16	14	12	10	16	14	12	10
(15) 17x13	10 22	12 77			13 60	16 16			10 78	13 48			13 98	17 46		
(18) 21x15	12 77	15 33	21 29		17 29	19 85	25 81		13 48	16 17	22 47		17 46	20 96	29 11	
(21) 24x18	14 47	17 88	24 70		19 56	22 97	29 78		15 28	18 87	26 06		19 80	24 45	33 77	
(24) 28x20	16 18	20 44	28 11		21 83	26 09	33 76		17 08	21 57	29 66		22 13	27 95	38 43	
(30) 35x24	20 44	25 55	34 91		27 78	32 89	42 26		21 57	26 96	36 85		27 95	34 94	47 74	
(36) 42x29	24 70	30 66	41 73	52 80	32 60	38 56	49 63	60 70	26 06	32 35	44 03	55 72	33 77	41 92	57 05	72 19
(42) 49x33		37 56	50 97	64 39		46 59	60 00	73 42		39 63	53 78	67 95		51 35	69 69	88 03
(48) 57x38			58 12	73 32			69 41	69 41			61 33	77 38			79 47	100 26
(54) 64x43			65 28	82 27			80 18	80 18			68 88	86 82			89 26	112 48
(60) 71x47				92 10				107 69				97 19				125 94
(66) 77x52																
(72) 83x57																

314

G O Supply Co., Inc.
P.O. Box 90
Houston, MS 38851
www.gosupplyinc.com

CLAY COUNTY
CORRUGATED METAL PIPE
3 x 1 ARCH
\$/LF

Clay County Term Bid
Bid Date January 3, 2012

DIA S X R	GALVANIZED				BITUMINOUS				ALUMINIZED				POLYMER			
	GAGE				GAGE				GAGE				GAGE			
	16	14	12	10	16	14	12	10	16	14	12	10	16	14	12	10
(36) 40X31	29 04	36 08			43 40	50 43			30 64	38 08	52 01		39 71	49 33		
(42) 46X36	36 03	43 43			50 87	58 27			38 03	45 83	63 38		49 28	59 38		
(48) 53X41		49 90	68 38			65 21	83 69			52 66	72 16			68 22		
(54) 60X46		56 37	76 69			72 63	92 96			59 48	80 93			77 07		
(60) 66X51		61 91	85 01	109 03		79 13	102 23	126 26		65 33	89 71			84 66	116 23	
(66) 73X55		71 63	97 77	124 87		94 97	121 10	148 20		75 59	103 18			97 94	133 69	
(72) 81X59		78 41	106 48	135 52		104 08	132 14	161 19		82 74	112 37	143 01		107 21	145 60	
(78) 87X63		84 21	115 19	147 13		112 21	143 19	175 13		88 88	121 57	155 28		115 16	157 51	
(84) 95X67		90 99	123 90	158 76		121 32	154 23	189 09		96 02	130 76	167 53		124 42	169 42	
(90) 103X71		96 80	132 61	169 40		128 30	164 11	200 90		102 16	139 96	178 77		132 36	181 33	
(96) 112X75		103 58	142 30	181 99		137 41	176 13	215 82		109 30	150 17	192 04		141 62	194 57	
(102) 117X79			150 04	191 67			186 21	227 83			158 34	202 27			205 16	
(108) 128X83			159 72	204 24			198 22	242 74			168 56	215 54			218 40	
(114) 137X87			168 43	214 90			209 27	255 73			177 74	226 78			230 31	
(120) 142X91				257 40				300 57				271 63				

315

16



BID ATTACHMENT

To be able to provide the best possible service for **Clay County**, the bid dated January 3, 2012 by Advanced Drainage Systems, Inc can be serviced by any ADS / Hancor authorized distributor

We would like for **Clay County** to accept our bid as a guarantee for the price quoted. At the same time, we urge the County to take advantage of our ADS / Hancor distribution network throughout the State of Mississippi. The County can take advantage of this network by ordering their pipe from any of our authorized ADS / Hancor distributors. Many of our distributors have a local presence including inventory and delivery trucks to be able to provide the HDPE pipe exactly when and where the County needs it. This way the County will receive the best of both worlds price and service.

To make sure that the County is aware of the authorized ADS / Hancor distributors in their area, the local distributors will submit a letter from ADS / Hancor as proof of their authorization. This authorization letter will be accompanied by the local distributor's contact information needed by the County to place orders.

We are hoping that this program dramatically increases our service to **Clay County**. We look forward to earning your business.

A handwritten signature in black ink, appearing to read 'Al Gibbs, III'.

Al Gibbs, III
Regional Sales Manager
ADS / Hancor



TERM BID

LEGAL ENTITY:	Clay County
BID TERM:	January 3, 2012 – January 7, 2013
BID DATE:	January 3, 2012

AASHTO SPECIFICATIONS FOR ADS N-12 PIPE AND COUPLINGS (VIRGIN RESIN)	
1	AASHTO M 252 STANDARD SPECIFICATION FOR POLYETHYLENE CORRUGATED DRAINAGE TUBING 4" 10 DIAMETER
2	AASHTO M 294 STANDARD SPECIFICATION FOR CORRUGATED POLYETHYLENE PIPE 12 - 60 DIAMETER
3	RESIN CELL CLASS SHALL BE 424420C FOR 4" TO 10" PIPE AND 435400C FOR 12" TO 60" PIPE
4	ASTM F 477 SPECIFICATION FOR ELASTOMETRIC SEALS (GASKETS) FOR JOINING PLASTIC PIPE
5	PIPE LENGTHS AVAILABLE 20' LENGTHS - 8" - 48", 24' LENGTHS - 8" - 42", 30' LENGTHS - 12" - 48" 6 METERS (≈20') WITH BELL AND SPIGOT - 12" - 60"

ASTM F2648 SPECIFICATIONS FOR ADS N-12 PIPE AND COUPLINGS (RECYCLED RESIN)	
1	ASTM F2648 STANDARD SPECIFICATION FOR 2" TO 60" ANNULAR CORRUGATED PROFILE WALL POLYETHYLENE PIPE AND FITTINGS FOR LAND DRAINAGE
2	RESIN CELL CLASS SHALL BE 424420C FOR 4" TO 10" PIPE AND 435420C FOR 12" TO 60" PIPE
3	ASTM F 2306 STANDARD SPECIFICATION FOR 12 TO 60 IN [300 TO 1500 MM] ANNULAR CORRUGATED PROFILE WALL POLYETHYLENE (PE) PIPE AND FITTINGS FOR GRAVITY FLOW STORM SEWER AND SUBSURFACE DRAINAGE APPLICATIONS
4	PIPE LENGTHS AVAILABLE 20' LENGTHS - 8" - 48", 24' LENGTHS - 8" - 42" 30' LENGTHS - 12" - 48" 6 METERS (≈20') WITH BELL AND SPIGOT - 12" - 60"

SMOOTH INTERIOR DOUBLE WALL HIGH DENSITY POLYETHYLENE PIPE - BRAND NAME "N-12®"					
DIAMETER (INCHES)	AASHTO Pipe COST \$	ASTM F2648 PIPE COST \$	PER UNIT	COUPLING COST \$	PER UNIT
8"	2 84	2 73	LINEAR FOOT	4.87	EACH
10"	3 80	3 65	LINEAR FOOT	6.71	EACH
12"	4.38	4.20	LINEAR FOOT	7 57	EACH
15"	5 63	5 40	LINEAR FOOT	12.61	EACH
18"	7 83	7 52	LINEAR FOOT	21.49	EACH
24"	13 62	13 08	LINEAR FOOT	30 31	EACH
30"	19.46	18.68	LINEAR FOOT	70.48	EACH
36"	23.69	22.74	LINEAR FOOT	98.05	EACH
42"	31.64	30.37	LINEAR FOOT	143 52	EACH
48"	42.52	40.82	LINEAR FOOT	168 48	EACH
60"	80.18	76.97	LINEAR FOOT	262.08	EACH

GENERAL

1 THESE PRICES INCLUDE FREIGHT TO ANY LOCATION PER COUNTY OR CITY REQUEST

ORDER PHONE 800 733 9987
ORDER FAX 800 733 1974
JACKSON PLANT 601 371 0678

Advanced Drainage Systems, Inc.
205 Apache Drive
Jackson, MS 39212

SE *Stan Williams* 12/20/11
STAN WILLIAMS, SALES REPRESENTATIVE

FULTON PIPE & CONSTRUCTION CO., Inc.

PHONE 662-862-3594
FAX 662-862-4115

3418 HARDEN CHAPEL ROAD
FULTON, MISSISSIPPI
38843

January 3, 2012

Clay County
P O Box 815
West Point, MS 39773

To The Honorable Board of Supervisors,

As many of you know, Fulton Pipe & Construction is a family owned and operated business. We pride ourselves on being a reputable company with an Outstanding History of PROMPT and FRIENDLY Service. Our turnaround time is unbeatable.

We are a certified dealer of Advance Drainage Systems for N12 Polyethylene culverts, also known as AASHTO. We also carry ASTM – a recycled pipe product. ASTM is made from 60% recycled resin and 40% virgin resin. It is a cost efficient product with as much durability as AASHTO pipe. Fulton Pipe & Construction carries sizes 4" – 60" pipe, with all fittings imaginable to fit all the pipe, 4" – 60". Fulton Pipe & Construction's inventory is the BEST in the State of Mississippi.

As authorized distributors of ADS, Fulton Pipe & Construction would like to be your choice as the Servicing Distributor for your county. If selected we can provide 3 to 5 day delivery on all standard orders with expedited emergency service. Additionally, if requested, we will offer guidance and engineering services on special projects.

Thank You for Your Consideration



Shannon B Falls

Co Privilege# 2663

Email cbm@nexband.com

Cell 662-891-0326

318

Culverts of All Sizes



Fulton Pipe is an authorized distributor for ADS / Hancor. Please accept this letter as authorization to allow **Fulton Pipe** to service the Clay County Annual Bid that was bid by Advanced Drainage Systems, Inc. on January 3, 2012. Advanced Drainage Systems, Inc. will guarantee the price that was quoted, however the County may order pipe and receive service from **Fulton Pipe**. We have implemented this program to make sure that Clay County receives the best price and the best possible service by utilizing the entire ADS / Hancor distribution network.

A handwritten signature in black ink, appearing to read 'Al Gibbs, III'.

Al Gibbs, III
Regional Sales Manager
ADS / Hancor

CF

4640 Trueman Blvd • Hilliard OH 43026 • www.ads-pipe.com • www.hancor.com

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G & O SUPPLY CO., INC.

**P O. BOX 90 HOUSTON, MS 38851
662-456-2714 * 888-267-0442 * FAX 662-456-3459**

**3115 INTERNATIONAL EXT
TUPELO, MS 38802
662-680-3800**

**333 STONEWALL ROAD
BYHALIA, MS 38611
662-838-5122**

**2052 FORREST AVE
JACKSON, MS 39206
601-366-7444**

**18188 HIGHWAY 49
SAUCIER, MS 39574
228-832-9655**

December 22, 2011

Clay County

G & O Supply Company, Inc is an Authorized Distributor for ADS/Hancor HDPE Pipe and Fittings We are a locally owned Mississippi Corporation based in Houston, Mississippi with 4 locations throughout the State in Jackson, Tupelo Saucier, and Byhalia.

G & O Supply has been providing drainage pipe to Mississippi Counties and Cities for over 50 years We are committed to providing the best possible service at competitive prices to our customers With a complete inventory of HDPE pipe and fittings in sizes of 4" to 60" at each location, we can provide a fast turn-around on orders throughout our coverage area.

As Authorized Distributors of ADS/Hancor G & O Supply Company would like to be your choice as the Servicing Distributor for your county If selected we will provide prompt delivery on all standard orders with less than 24 hour service for emergency orders at bid prices submitted by ADS/Hancor for HDPE pipe and fittings Additionally, if requested, we will offer professional guidance and Engineering services on special projects and new products

Respectfully Submitted,



Davis M Broadwater
G & O Supply Co , Inc

Order Contact Information

Chuck Carson
1-888-267-0442 Toll Free Telephone #
662- 456-3459 Fax
ccarson@gosupplyinc.com

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www.gosupplyinc.com

G & O SUPPLY CO., INC.

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662-838-5122

2052 FORREST AVE
JACKSON, MS 39206
601-366-7444

18188 HWY 49
SAUCIER, MS 39574
228-832-9655

TERM BID

LEGAL ENTITY:	Clay County
BID TERM:	Bid Good thru term of bid as advertised
BID DATE:	January 3, 2012 @ 9 00 a.m.

AASHTO SPECIFICATIONS FOR ADS N-12 PIPE AND COUPLINGS (VIRGIN RESIN)

- AASHTO M-252 STANDARD SPECIFICATION FOR POLYETHYLENE CORRUGATED DRAINAGE TUBING
4 10 DIAMETER
- AASHTO M 294 STANDARD SPECIFICATION FOR CORRUGATED POLYETHYLENE PIPE
12 - 60 DIAMETER
- RESIN CELL CLASS SHALL BE 424420C FOR 4 TO 10 PIPE AND 435400C FOR 12 TO 60 PIPE
- ASTM F-477 SPECIFICATION FOR ELASTOMETRIC SEALS (GASKETS) FOR JOINING PLASTIC PIPE
- PIPE LENGTHS AVAILABLE
20' LENGTHS - 8" - 48", 24' LENGTHS - 8' - 42", 30' LENGTHS - 12" - 48"
6 METERS (≈20') WITH BELL AND SPIGOT - 12" - 60"

ASTM F2648 SPECIFICATIONS FOR ADS N-12 PIPE AND COUPLINGS (RECYCLED RESIN)

- ASTM F2648 STANDARD SPECIFICATION FOR 2 TO 60 ANNULAR CORRUGATED PROFILE WALL POLYETHYLENE PIPE AND FITTINGS FOR LAND DRAINAGE
- RESIN CELL CLASS SHALL BE 424420C FOR 4 TO 10 PIPE AND 435420C FOR 12 TO 60 PIPE
- ASTM F 2306 STANDARD SPECIFICATION FOR 12 TO 60 IN [300 TO 1500 MM] ANNULAR CORRUGATED PROFILE-WALL POLYETHYLENE (PE) PIPE AND FITTINGS FOR GRAVITY FLOW STORM SEWER AND SUBSURFACE DRAINAGE APPLICATIONS
- PIPE LENGTHS AVAILABLE
20' LENGTHS - 8" - 48", 6 METERS (≈20') WITH BELL AND SPIGOT - 12" - 60"

SMOOTH INTERIOR DOUBLE WALL HIGH DENSITY POLYETHYLENE PIPE - BRAND NAME "N-12®"

DIAMETER (INCHES)	AASHTO Pipe COST \$	ASTM F2648 PIPE COST \$	PER UNIT	COUPLING COST \$	PER UNIT
8"	2.84	2 73	LINEAR FOOT	4.87	EACH
10"	3 80	3 65	LINEAR FOOT	6 71	EACH
12"	4.38	4 20	LINEAR FOOT	7.57	EACH
15"	5.63	5 40	LINEAR FOOT	12 61	EACH
18"	7 83	7 52	LINEAR FOOT	21.49	EACH
24"	13 62	13.08	LINEAR FOOT	30 31	EACH
30"	19 46	18.68	LINEAR FOOT	70 48	EACH
36"	23 69	22.74	LINEAR FOOT	98 05	EACH
42"	31 64	30.37	LINEAR FOOT	143 52	EACH
48"	42 52	40 82	LINEAR FOOT	168.48	EACH
60"	80 18	76 97	LINEAR FOOT	262 08	EACH

GENERAL

- THESE PRICES INCLUDE FREIGHT TO ANY LOCATION PER COUNTY REQUEST
- AS AN AUTHORIZED ADS DISTRIBUTOR OUR PRICES ARE THE SAME

SEE AUTHORIZATION LETTER ATTACHED


Davis M Broadwater
G & O SUPPLY CO , INC



G&O Supply is an authorized distributor for ADS / Hancor. Please accept this letter as authorization to allow **G&O Supply** to service the Clay County Annual Bid that was bid by Advanced Drainage Systems, Inc. on January 3, 2012. Advanced Drainage Systems, Inc. will guarantee the price that was quoted, however the County may order pipe and receive service from **G&O Supply**. We have implemented this program to make sure that Clay County receives the best price and the best possible service by utilizing the entire ADS / Hancor distribution network.

A handwritten signature in black ink, appearing to read 'Al Gibbs III'.

Al Gibbs III
Regional Sales Manager
ADS / Hancor

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30
33

G & O SUPPLY CO., INC.

P.O BOX 90 HOUSTON, MS 38851
662-456-2714 * 888-267-0442 * FAX 662-456-3459

3115 INTERNATIONAL EXT
TUPELO, MS 38802
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662-838-5122

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JACKSON, MS 39206
601-366-7444

18188 HIGHWAY 49
SAUCIER, MS 39574
228-832-9655

12/21/2011

CLAY COUNTY BOARD OF SUPERVISORS

RE Grader Blade Bid

Pursuant to your request for bids, G & O Supply Co , Inc submits
the following bid

1/2" x 6" x 6' Double Beveled	\$7 99/LF	\$47 93/Each Blade
1/2" x 6" x 7' Double Beveled	\$7 99/LF	\$55 91/Each Blade
1/2" x 6" x 8' Double Beveled	\$7 99/LF	\$63 90/Each Blade
1/2" x 6" x 9' Double Beveled	\$7 99/LF	\$71 89/Each Blade
1/2" x 6" x 10' Double Beveled	\$7 99/LF	\$79 88/Each Blade
1/2" x 8" x 6' Double Beveled	\$10 99/LF	\$65 93/Each Blade
1/2" x 8" x 7' Double Beveled	\$10 99/LF	\$76 91/Each Blade
1/2" x 8" x 8' Double Beveled	\$10 99/LF	\$87 90/Each Blade
1/2" x 8" x 9' Double Beveled	\$10 99/LF	\$98 89/Each Blade

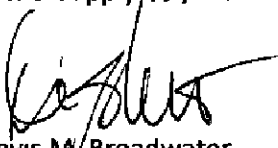
Grade 8 Bolts with nuts 5/8" x 2", 2 1/2" 3" \$1 84/Each

Specifications Tempered Steel, square ends, beveled edges, 05 sulfur, 6- 19
magnesium, 8-1 carbon, 05 MX Phosphorus, 3 Silicone, Brinnel hardness 250-350
Packaged 10 Blades per bundle Bolts (2" & 2 1/2" = 80 pcs Per box 3" = 60 pcs per box

This bid is firm for time period as advertised

Respectfully Submitted,

G & O Supply Co , Inc



Davis M Broadwater

Vendor #20702 Priv # 1961, State Audit # 453, FIN# 64-0477895

www.gosupplyinc.com

HELLUMS TRUCKING COMPANY, INC

Hauler & Supplier of Limestone Products

P O Box 308

Dennis, MS 38838

(662)454-3666, Fax 454-3661

Toll Free 1-800-454-3669

BID FOR Clay County / County Wide
TERM OF BID Jan 2012 - 12/31/13 / All Districts

Dear Sir or Madam,

We are pleased to give you our quote of the following prices on the products for your bid requirements

PRODUCT DESCRIPTION

FOB VULCAN MATERIALS

100lb, 200lb, 300lb Riprap

\$33.00 per ton

#4, #5, #56

\$32.00

#57, #6 #67

\$32.00

#7, #89, 3" Filter

\$33.00

Dense Graded Base

\$30.50

We are a supplier of many other sizes, from large riprap to aglime We also haul sand, washed gravel, and clay gravel We will be glad to price any product you may require Please call if you have any questions

All haul rates are subject to a fuel surcharge 6% fuel charge for every 20 cents above \$3.80 fuel rate Today's fuel rate \$3.80

All charges are due by the 15th of the month for the previous month purchase A finance charge of 1 1/2% per month (APR of 18%) will be added on a late balance after 30 days

Prices quoted herein will apply only to the project included in the letting, and only upon written acceptance within 30 days after the official awarding of the contract for this project by the state of Mississippi Weight will be determined strictly in accordance with truck weights, and no adjustment will be made for moisture specific gravity or customer's stockpile loss Prior notice of project startup will be necessary to schedule shipments properly

This quotation will expire if not accepted in writing by the purchaser within 60 days of the date of this project We appreciate the opportunity to quote your crushed stone needs We very much appreciate your business and trust you will respect our efforts to provide the quality and service you deserve

Customer

Date

Al Cole
Hellums Trucking

12/27/11
Date

A WBE Certified Company

Hoover, Inc.

Crushed Limestone - Rip Rap - Agricultural Lime

P.O. Box 613 - Iuka, MS 38852

Phone: 256-360-2400 - Fax: 256-360-2222

Toll Free, 1-800-535-2636

MS Audit # 20508

MS Privilege # 2665

Fed ID # 62-0555681

QUOTATION

Customer	Clay County Board of Supervisors P O Box 815 West Point, MS 39773	Date	01-03-2012
Contact	Teresa Ware	Project	Crushed Limestone
Phone	662-492-3313	Destination	FOB Hoover Plant
Fax	662-492-4059	Bid Date	01-03-2012
		Good through 12-31-2012	

We agree to furnish the following material(s) to the above mentioned customer at the designated destination. These prices are subject to Applicable Sales Tax and/or a ten cent (\$ 10) per ton Alabama Severance Tax.

Material Requirements

Quantity	Size/Description	FOB Hoover Plant	Per Ton Delivered
Required Tons	#67, #6, #57, #56, #4, #1, CR, #10	\$9 60	\$26 60
Required Tons	Rip Rap 100lb , 200lb , 300lb , Surge	\$10 35	\$27 35
Required Tons	#7	\$10 60	\$27 60
Required Tons	#89	\$10 85	\$27 85

Terms Net 10 E O M Service charge and interest shall be computed at the rate of 1½% per month (being an annual percentage rate of 18%) on the unpaid balance of all invoices over 30 days old at the beginning of each month and purchaser agrees to include such charges in next payment on account.

If terms and conditions meet your approval, please sign and return.

Customer Representative

Date

Hoover Inc Representative

Date

This quotation void unless accepted in writing by both parties as indicated above within ten days from award date.

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3

ELAM TRUCKING INC
40023 LACKEY RD
ABERDEEN MS 39730

JAN 02, 2012

PH 662-369-8728
FAX 662-369-8622

BOARD OF SUPERVISORS
CLAY COUNTY
P O BOX 815
WEST POINT MS 39773

GENTLEMEN

WE ARE PLEASED TO SUBMIT THE FOLLOWING BIDS ON ITEM (road building materials) THIS BID IS A PER TON BASIS PER DISTRICT, AS REQUIRED PER ADVERTISEMENT ALL BIDS ARE FOR A ONE YEAR PERIOD, BEGINNING JANUARY 2012

CR ROCK MATERIAL	\$25 07
#7 #9 #89	\$25 67
#1,#4,#5 #6 #10,#56,#57 #67	\$25 07
RIP RAP	\$34 00

PLEASE NOTE THERE WILL BE A FUEL SURCHARGE OF 6% PER EVERY 20 CENTS INCREASE ABOVE THE CURRENT FUEL PRICE OF \$3 39 PER GALLON

THANK YOU FOR THE OPPORTUNITY TO QUOTE THESE BIDS WE LOOK FORWARD TO WORKING WITH YOU

Gene Elam
GENE ELAM
ELAN TRUCKING INC

326

926



APAC-Mississippi, Inc

462 Lake Norris Road • Columbus Mississippi 39701 • (662) 328-6555

December 21, 2011

Board of Supervisors
Clay County Purchasing
Attn Ms Teresa Ware
P O Box 815
West Point, MS 39773

MAINTENANCE SUPPLY

APAC-Mississippi, Inc is pleased to bid on the following materials

	FOB Scribner Pit Hamilton, MS	FOB Columbus Plant Columbus MS
Clay Gravel	\$ 4 50/ton	
Wash Gravel	\$ 7 90/ton	
#5 Limestone		\$28 50/ton
#6 Limestone		\$28 50/ton
#7 Limestone		\$28 50/ton
Pea Gravel	\$ 7 75/ton	
Crusher Run Limestone		\$25 50/ton
Fill Sand	\$ 5 00/ton	

The above prices are to be used for twelve (12) months beginning January 3, 2012 through January 7, 2013

This bid is not made to the exclusion of other bidders, we will supply all or any part of your requirements Your business is always appreciated and we hope that we may have the opportunity to serve you on the basis of this bid

Sincerely,


Scott Glusenkamp
Area Manager

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Columbus 328-6555	Corinth 286-3306	Hamilton 343-9300	Starkville 323-9569	Tupelo 348-2214
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PARKER SAND AND GRAVEL
399 BARTON FERRY RD
COLUMBUS,MS 39705
662 434-8555 FAX 434-8096

JAN 3,12
BOARD OF SUPERVISORS
CLAY COUNTY,MS
P O BOX 815
WEST POINT,MS 39773

BID FOR YEAR 2012

BID DATE JAN 3,12 9 00 AM

WASH GRAVEL-----\$8 50 PER TON
PEA GRAVEL-----\$7 50 PER TON
OVERSIZE GRAVEL-----\$12 00 PER TON
WASHED FILL SAND-----\$3 00 PER TON
CONCRETE SAND -----\$3 50 PER TON
CONCRETE GRAVEL#57-----\$9 50 PER TON
TOP SOIL-----\$6 00 PER TON
FILL SAND-----\$3 00 PER TON
FILL DIRT----- \$2 50 PER TON

THESE PRICES ARE FOB MY PIT LOCATED IN LOWNDES CO
APPROXIMATELY 8 MILES NORTH OF COLUMBUS AT
HWY 45N AND BARTON FERRY RD

SINCERELY


FLORENCE K PARKER

328

PRESTON DOBBS TRUCK SERVICE
& GRAVEL SALES
Hamilton, MS 39746
Phone & Fax 662-343-5150

Submitted to Board of Supervisors of Clay Co. MS.
Co. Clerk of Clay Co. MS
West Point MS

Please consider this BID for the following items.

Clay Gravel	<u>300</u>	per yd
Sand & Gravel	<u>600</u>	per yd
TopSoil	<u>600</u>	per yd
Fill dirt & Waste gravel	<u>250</u>	per yd
Waste Sand	<u>300</u>	per yd
Wash Gravel	<u>800</u>	per yd <u>expt</u>

All items are F O B. Hamilton, MS Pit location Delivery of material from pit location in Hamilton, MS. requested location

Can be arranged for an additional 25 per yd per Mile

This BID will expire Jan 7 - 2013
with a minimum of \$100. per load

PRESTON DOBBS Preston Dobbs DATE 12-27-11



PRICE QUOTATION

BACCO MATERIALS, INC

P O BOX 8940
COLUMBUS MS 39705-0014
Phone (601) 434-0171
Fax (601) 434-0173

HONORABLE BOARD OF SUPERVISORS

CLAY COUNTY
P O BOX 815
WEST POINT MS 39773

Date December 21 2011

Project General Requirements
Shipping Point Bacco Materials Plant

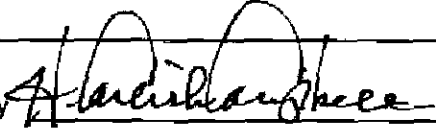
QUOTATION IS SUBJECT TO CONDITIONS NOTED ON BACK PAGE

Mat Code	Description	Price
Prices FOB Bacco Materials Plant Site FOR SALE BETWEEN 01/03/2012 AND 01/07/2013		
		PER TON
8	FILL DIRT	\$3 60
9	TOPSOIL	\$10 00
151	MASON SAND	\$11 50
155	WASHED FILL SAND	\$5 75
212	CLEAN SIZE 57 WASHED GRAVEL	\$9 50
214	PEA GRAVEL	\$7 75
245	OVERSIZE GRAVEL	\$11 50
601	CLAY GRAVEL	\$4 00
607	PITRUN BEDDING	\$4 50

We hereby accept the above offer and agree to its terms and conditions on this the _____ day of _____ 19____ Please mail invoices to _____

Customer _____
By _____

Note to Customer Please sign and return a copy to our office, retaining a copy for your files

By 
H Carlisle Campbell President
Bacco Materials Inc

TERMS AND CONDITIONS

- (1) **TERMS** Terms are net due by 10th of month following purchase unless otherwise stated on the face of this quotation. A service charge will be assessed on all purchases not paid within 30 days from the date of the statement. The service charge will be an amount determined by applying a periodic rate of 1.5% per month (ANNUAL PERCENTAGE RATE OF 18%) to the past due amount or the maximum amount permitted by applicable law if less. This service charge will automatically be applied on the 31st day from the date of the statement and a like amount will be added each 31 days thereafter until paid in full. In the event any sum due seller shall not be paid as and when due, Purchaser agrees to pay in addition to the amount due all costs of collection, including a reasonable attorney's fee, cost of court, and waives any exemption allowed Purchaser by operation of law.
- (2) **DELIVERED PRICE** Delivered price shall be the quoted price of material F.O.B. Seller's plant or pit, plus the amount it actually costs seller to contract the haul to Purchaser's destination on the date of delivery. All applicable taxes are to be added to the price quoted herein. Purchaser must guarantee accessibility to dumping site to trucks under their own power at the legal load limit for highways traveled on. The quoted haul price states only what the haul price is on the date of quotation.
- (3) **CREDIT** This quotation is for Purchaser's information and is subject to approval of Purchaser's credit and acceptance by Seller.
- (4) **DELAYS** Delivery of the goods shall be made F.O.B. Seller's plant or pit. All delivery dates set forth herein are good faith estimates. Seller will deliver or ship with reasonable promptness, but will not be responsible for losses and damage occasioned by failure to deliver or late delivery due to causes beyond Seller's reasonable control including but not limited to acts of God, acts of the Purchaser, acts of civil or military authority, fire, strikes, floods, labor disputes, sabotage, equipment breakdowns and/or failures, epidemics, quarantine restrictions, war, riots, insurrection, unavailability of trucks, differences with workmen, priorities, freight embargoes, wrecks or delays in transportation, unusually severe weather, inability to obtain necessary labor, materials, equipment or parts, default of the carrier or consignee, or modification of the description or specifications of the goods.
- (5) **LIMITATION OF SELLER'S LIABILITY** Seller's liability hereunder shall be limited to replacement of the goods sold hereunder and IN NO EVENT SHALL SELLER BE LIABLE FOR SPECIAL, INDIRECT, INCIDENTAL OR CONSEQUENTIAL DAMAGES ARISING FROM ANY SOURCE such as but not limited to the quality, delivery (including late delivery) or transportation of any good sold to Purchaser whether such damages are caused by Seller's negligence or otherwise. Without limiting the generality of the foregoing sentence, Seller shall not be liable for: transportation costs; the cost of capital; loss of use of the goods or any part thereof or any other property owned by Purchaser; loss of profits or revenue; the cost of substitute goods, services or repairs, claims or costs of Purchaser's customers; injury to persons or death, or damages to any property. In the event that any limited warranty or disclaimer of liability is found to be unlawful or inapplicable or to have failed of its essential purpose, Seller's liability in any event shall not exceed the amount paid by Purchaser for the goods (exclusive of transportation costs) on which such liability is based.
- (6) **WARRANTY** Seller warrants that the goods to be supplied hereunder will conform to their description and the specifications quoted. THERE ARE NO OTHER WARRANTIES EXPRESSED OR IMPLIED THAT EXTEND BEYOND THE WARRANTY SET FORTH ABOVE. THERE ARE NO WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE AND SUCH WARRANTIES ARE EXPRESSLY EXCLUDED WITH RESPECT TO THE GOODS AND NO WARRANTY SHALL BE IMPLIED BY LAW.
- (7) **ACCEPTANCE.** By expression of acceptance or submission of a written confirmation, Purchaser agrees to the terms, conditions, and limitations contained in this offer of sale. ANY ADDITIONAL OR DIFFERENT TERMS, CONDITIONS OR WARRANTIES ARE HEREBY OBJECTED TO BY THE SELLER WITHOUT NEED OF FURTHER NOTICE OF OBJECTION and no change or modification of the terms hereof shall be effective unless specified in writing and signed by Seller.
- (8) **ORAL STATEMENTS DO NOT CONSTITUTE WARRANTIES.** Representatives of Seller are not authorized to make warranties about the goods described in this offer of sale. Oral statements of representatives of Seller do not constitute warranties, shall not be relied upon by the Purchaser and are not part of this offer of sale. NO OTHER WARRANTIES ARE GIVEN BEYOND THOSE SET FORTH IN THIS OFFER OF SALE.
- (9) **TAXES.** Any taxes that are or may be levied by the United States Government or any State or political subdivision thereof on the materials or on the ingredients in the materials or on the services quoted herein or on the sale or purchase or use thereof or on incidental transportation charges shall be paid by the Purchaser. If Seller is required to collect and/or pay such taxes, Purchaser shall pay the same to Seller at the time of payment for the materials and/or services purchased hereunder.
- (10) Purchaser agrees that payment in full is due in accordance with article (1) above without limitation by any amount or percentage paid to Purchaser for work completed on the construction project. This provision prohibits any reduction in payments by Purchaser in reliance upon the provisions of Chapter 505, Senate Bill No. 2329 and/or House Bill 193, Mississippi Laws 1985 Legislative Session.

P O BOX 8057
COLUMBUS, MS 39705

STATE OF MISSISSIPPI
CLAY COUNTY

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Norman Robinson



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Films

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**CLAY COUNTY
BOARD OF SUPERVISORS
205 COURT STREET
WEST POINT, MS 39773**

"REVISED"

**"SEALED BID"
FOR LIMESTONE
TO BE OPENED JAN.3RD, 2012**



2201 W, Royal Lane, Suite 170
Irving, TX 75063

FILED
STATE OF MISSISSIPPI

12 JAN -3 AM 11 59

William Robinson

Unusually
filmy

CLAY COUNTY BOARD of SUPERVISOR
205 COURT Street
WEST Point, MS 39355

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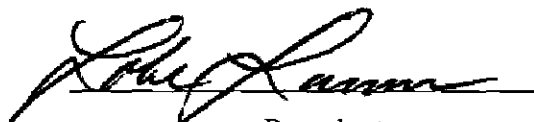
**IN THE MATTER OF ACCEPTING THE CHANCERY CLERK'S PERSONNEL
POLICY**

There came on this day for consideration the matter of accepting the Chancery Clerk's personnel policy

It appears to this Board the Chancery Clerk, Amy G Berry, is requesting to have a separate personnel policy for her office as allowed under Section 19-2-9, of the *Mississippi Code* and as outlined in the attached Exhibit A After review by the Board attorney, it appears the said policy is sufficient and should be allowed to be used by the Chancery Clerk for the employees of her office

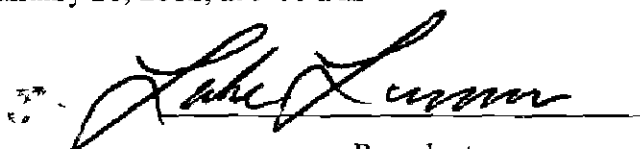
After motion by Shelton Deanes and second by Floyd McKee this Board doth vote unanimously to accept the Chancery Clerk's personnel policy to be used for the employees of the Chancery Clerk's office

SO ORDERED, this the 5th day of January, 2012



President

After motion by R B Davis and second by Shelton Deanes this Board doth vote unanimously to recess until Thursday, January 26, 2012, at 9 00 a m



President

**PERSONNEL
MANAGEMENT
GUIDELINES**

OF

**CHANCERY CLERK'S
OFFICE**

CLAY COUNTY, MISSISSIPPI

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I GENERAL PROVISIONS

These Personnel Management Guidelines are designed to provide the office of the Chancery Clerk of Clay County with a uniform system of personnel management. The administration and enforcement of this policy is the responsibility of the Clay County Chancery Clerk.

Amendments and variations to the policy set forth herein may be made from time to time by the Chancery Clerk of Clay County, Mississippi. Said amendments and variations of this personnel management guideline shall be presented to each employee at least two weeks prior to said amendments and variations becoming effective. Said employees shall then have 10 days to file any objections that they may have to said amendments and variations. The Chancery Clerk of Clay County shall review said objections and make a final decision regarding any amendments.

No employee of the Chancery Clerk of Clay County will engage in political activities during working hours while on the job.

No discrimination will be exercised, threatened, or promised against or, in favor of any applicant, competitor or employee because of his political opinions or affiliations or religious beliefs or creed, provided such opinions or affiliations do not advocate the overthrow of the Government by force or violence.

All benefits are voluntarily extended on the part of the Clay County Chancery Clerk and are not construed to be a contract or guarantee of employment or the continuation of any benefit. The Chancery Clerk of Clay County reserves the right to change its policies or eliminate benefits at any time with or without notice, except as set forth above and reserves the right to interpret any policy within this handbook/policy.

II EQUAL EMPLOYMENT OPPORTUNITY POLICY

It is a fundamental policy of the Chancery Clerk of Clay County to provide equal opportunity to all its employees and applicants for employment and to assure that there shall be no discrimination against any person on the grounds of race, color, religion, sex, age, national origin, veteran status or physical factors not crucial to job performance. This obligation extends to all areas of employment, including, but not limited to recruitment, job assignments, compensation, promotion, transfer, disciplinary measures, terminations, daily working conditions, benefits and other personnel actions.

Responsibility for the development, implementation, and maintenance of procedures in accordance with the equal employment opportunity policy is assigned solely to the Chancery Clerk of Clay County.

III SEXUAL HARASSMENT

The Chancery Clerk prohibits sexual harassment. Violation of this policy may be the basis for disciplinary action, which could include discharge.

Sexual harassment is defined as unwelcomed sexual advances requests for sexual favors and/or verbal or physical conduct of a sexual nature when

- A submission to such conduct is made either explicitly or implicitly a term or condition of an individual s employment, or
- B submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individuals, or
- C such conduct has the effect of unreasonably interfering with an individual s work performance or creating an intimidating, hostile, or offensive work environment

Such conduct will not be tolerated. If you believe an employee has been subjected to sexual harassment, encourage the employee to notify the Chancery Clerk. If for any reason the employee is uncomfortable reporting harassment to the Chancery Clerk, he or she should report it to the Board of Supervisors of Clay County, Mississippi. Employees who make good faith complaints of sexual harassment are not subject to any retaliatory action by the Chancery Clerk. All sexual harassment complaints should be investigated and if substantiated, should be resolved in an appropriate manner.

IV CONDUCT OF EMPLOYEES

1 Hours of Work

The hours of work and lunch periods shall be determined by the Chancery Clerk of Clay County, Mississippi.

The normal workweek for the Chancery Clerk of Clay County employees is a 40-hour week of five, eight-hour days. The Chancery Clerk s office is open from 8 00 A.M. until 5 00 P.M. with an hour for lunch, to be scheduled by the Chancery Clerk. Employees are expected to faithfully observe these working hours, report for work at 8 00 A.M. and be in regular attendance.

All employees are subject to work during emergency situations at other than normal working hours and will be expected to do so at the request of the Chancery Clerk.

2 Overtime/comp-time

No overtime should be paid, however, occasionally there are times when the workflow is such that overtime is deemed necessary. Prior to the working and earning of said time, overtime must be approved by the Chancery Clerk. Again, this overtime must be approved in advance and be job specific. In lieu of overtime, comp-time can be earned and must be used during the calendar year that it is earned. Additionally, it cannot be carried over.

3 Outside Employment

No employees may engage in incompatible employment, which could cause conflict of interest or permit use of his or her employment for personal gain. Outside employment must not interfere with performance of duties of the office of the Chancery Clerk.

3 No employee may willfully or corruptly make any false statement, certificate, or report regarding his or her position or that of other employees.

4 No employee may permit or be a party to a fraud preventing the impartial execution of the personnel rules.

5 No employee may seek or attempt to use any political endorsement in connection with preferment of advantage in a position in the office of the Chancery Clerk.

6 No employee may engage in the use of alcohol or have unlawful possession of controlled substances while on the job. In addition, no employee may report to work under the influence of, or when ability is impaired by alcohol or unlawful use of controlled substance.

VIOLATION OF ANY OF THE PROVISIONS MAY BE GROUNDS FOR DISMISSAL OR REJECTION OF AN APPLICATION, IN THE DISCRETION OF THE CHANCERY CLERK OF CLAY COUNTY

V DISCIPLINE POLICIES AND PROCEDURES

There are times when discipline becomes necessary. In all organizations, there must be rules to maintain harmony and fairness for the efficient operation of the office and for the benefit and protection of the rights of all employees.

A written warning system to help deter offenses will be used. Some offenses, such as those indicated later, are severe enough that they warrant immediate dismissal. Most offenses do not, unless an employee becomes a repeat offender.

A written warning provides the ability to discipline consistently. A written system also reduces the charges of favoritism.

This list is intended to describe some typical offenses, but is in no way all inclusive. Furthermore, each offense will be reviewed on its own facts and appropriate disciplinary action will be taken based on the circumstances surrounding the offense.

The following actions may result in termination after written warning:

Absent and/or tardy three or more times in any 30-day period without legitimate cause.

Leaving job during working hours without letting the Chancery Clerk or co-workers know

Loitering or wasting time during working hours Sleeping on the job, playing on the computer, personal calls on the telephone

Rudeness or behavior resulting in co-workers or customer complaints

Repeated dress code violations

Smoking in restricted areas

Substandard performance, willful negligence in job performance or inability to complete training

The following actions may result in immediate termination without prior warning

Falsification of time records or other office records or documents

Carrying or storing firearms or weapons on Courthouse property

Possession, use, or distribution of illegal drugs, alcoholic beverages inhalants, or explosives during office hours on Courthouse or County property at any time

Theft of County property money or equipment

Forging a signature on documents in the Chancery Clerk's office

Failure to report for work for two consecutive days without notifying the Chancery Clerk.

Failure to carry out reasonable request of the Chancery Clerk

Discrimination against another employee

VI ATTENDANCE/TARDINESS

Attendance Employees with attendance problems will be given an opportunity to correct their behavior but habitual offenses will not be condoned and may subject to the employee to discipline up to and including termination.

Tardiness Employees are expected to be on time Continued lateness will not be tolerated and may result in discipline, up to and including termination Being tardy three or more times in any 30-day period will result in termination following written warning

Employees who are going to be unavoidably detained should call and let the Chancery Clerk know

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VII RECRUITMENT AND EMPLOYMENT

1 Acceptance of Application

An application for employment may be accepted at any time. The regular application form will be used in applying for all positions. Each applicant will under oath, answer all questions and furnish all information as required in the application form.

2 Recruiting to fill the Vacancy

The Chancery Clerk will examine the application on hand, and will screen all applications for the position against the qualifications required to fill the position.

3 Disqualification of Applicant

The Chancery Clerk may reject any application which indicates that the applicant does not possess the minimum qualifications required for the particular position. Applicants may also be rejected if the Applicant

A Is addicted to drugs or intoxicants,

B Has been convicted of a felony or has on record an excessive number of misdemeanor, except in cases where the Chancery Clerk find satisfactory evidence of rehabilitation

C Has made any false statements or committed fraud in his application

D Has failed to properly complete his or her application form,

E Has a contagious disease

4 Filing and Disposal of Applications

The Chancery Clerk will maintain a central file for all applications. Applications shall be kept on active file for six months. Thereafter, they shall be retained in inactive status for six additional months and subsequently destroyed. Applications of those persons who are appointed to a position with the Chancery Clerk's office shall be placed in the employee's employment file.

5 Types of Appointments or Employment

The following types of appointments may be made by the Chancery Clerk in conformity with the policies established:

A Probationary

An employee who has been hired as a prospective permanent employee and who has not completed his or her probationary period is a probationary

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employee At the end of up to six months, (unless terminated sooner) the Chancery Clerk will examine the employee s work performance to determine whether he/she should be continued in this position The probationary period will be utilized for closely observing the employee s work, for securing the most effective adjustment of the new employee to his or her position and for terminating the employee if his or her performance does not meet the required standards The employment of a probationary employee may be terminated at the discretion of the Chancery Clerk during the probationary period After the probationary period, the employee becomes a regular employee and is entitled to the rights of a regular employee

B Temporary

A Temporary appointment is an appointment made to a position expected to be of temporary duration A temporary appointment may be such made to a regular position during or at the end of the year Any qualified person meeting as nearly as practical the qualifications of the vacant position may be temporarily appointed Normally such appointments should not last longer than 90 days However, certain circumstances may exist where the Chancery Clerk will require the appointment to exceed 90 days If the temporary appointment qualifies and is given a probationary appointment, time spent under the temporary appointment will be credited to the probationary period

C Student

Student appointments and internships may be made to positions as approved by the Chancery Clerk

Such appointees are not granted benefits except holidays that may be observed during their tenure

D Regular full-time

A normal 40-hour per week employee who is not employed on probationary temporary, student or part-time basis

E Regular part-time

A less than 20 hour per week employee who is not employed on a probationary temporary, student or full-time basis

VII SEPARATIONS

Separations of employees will be designated as one of the following types and will be accomplished in the manner indicated, resignation, layoff disability, illness, death, retirement and dismissal

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A Resignation

An employee desiring to resign should submit the reasons therefore and effective date to his Department Head as far in advance as possible

B Layoff

An employee may be laid off by the Chancery Clerk when he deems it necessary by reason of shortage of funds or work, the abolition of the position, or other material changes in the duties or organizations, or for related reasons which are outside the employee's control and which do not reflect discredit upon the service of the employee

C Disability or illness

An employee may be separated for disability or illness when he or she cannot perform the required duties because of a physical or mental impairment. Action may be initiated by the employee or the Chancery Clerk. In certain situations an employee may be eligible for disability retirement benefits

D Death

Needless to say separation will be effective as of the date of the death of the employee. All compensation due will be paid to the surviving spouse, and if not the surviving spouse to his/her heirs, if the same can be reasonably ascertained, or to his/her estate

IX RETIREMENT AND INSURANCE COVERAGE

1 Social Security

All full-time employees are enrolled under the Federal Old-Age and Survivor's Insurance Law by contributions through payroll deductions. Full information regarding the requirements and benefits of this law is contained in various pamphlets published by the Social Security office

When an employee has enough quarters under Social Security to become insured and his employment is sufficiently current he is entitled to certain benefits. Information as to the number of quarters that are required to be fully insured may be obtained from any Social Security office

2 Public Employee's Retirement System of Mississippi

All full-time employees are subject to the Public Employee's Retirement System. Full information regarding the system is published in a "Member's Brochure" which may be obtained from the personnel officer in the Chancery Clerk's Office

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3 Insurance

Clay County provides group health and life insurance coverage for full-time employees, who work more than 30 hours per week. Full-time employees of the Chancery Clerk's office qualify for these health and life insurance coverages. Benefits for these coverages are explained in "Insurance Handbooks" which may be obtained from the Personnel Officer in the Chancery Clerk's Office.

X PROMOTIONS, CHANGES IN STATUS, TRANSFERS

1 Promotions

Vacancies in positions in the Chancery Clerk's office may be filled as far as practical by the promotion of existing employees. Promotions in every case must involve a definite increase in duties and responsibilities, and will not be made merely for the purpose of affecting an increase in compensation.

2 Status Change

When it is necessary to change an employee's name, address, position, salary (excepting overall or across the board raises), or other changes, the action is considered a status change and shall be duly noted in the employee's personnel file.

XI RECORDS AND REPORTS

1 Prescribed Forms

The Chancery Clerk will formulate/provide all personnel forms and reports where necessary.

2 Employee Files

A personnel file will be kept by the Personnel Office in the Chancery Clerk's Office which will show the following information:

A Application for employment

B Written notice by the Chancery Clerk authorizing initial employment and compensation or any other subsequent change in employment status or compensation

C Forms signed by the employee authorizing any and types of withholdings from pay

D Any and all other employee information deemed necessary by the Chancery Clerk

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XII LEAVES OF ABSENCE

1 Unpaid Leave of Absence

Any employee may at the discretion of his supervisor or department head take an unpaid leave of absence. This unpaid leave of absence must be scheduled in advance with the supervisor or department head. There will be a cap of ten days per year for unpaid leave of absence unless said employee is on FMLA Leave.

2 Personal Leave

Personal leave time is provided as a reward for faithful service and to encourage employees to take a break from the routine and responsibilities of their jobs. Personal leave time is expressed in terms of working days and may be earned by full-time employees as hereinafter set forth.

A Eligibility All regular full-time employees are eligible for and begin earning personal leave as outlined below. However, an employee may not take personal leave until he or she has completed one year of continued service.

B Accrual of Personal Leave All employees employed as of January 1, 2004 shall be grand-fathered in based upon the number of years of service as of December 31, 2003. Personal leave is expressed in terms of working days except for those departments that normally work on weekends or holidays observed by the County, which *are* considered working days for personal leave purposes. Otherwise, weekends and holidays observed by the County are *not* considered working days for personal leave purposes.

C Scheduling of Personal Leave Personal leave must be scheduled in such a way as to provide for the normal operating efficiency of the department. Each employee must complete a Personal Leave Request Form and submit it to his or her department head for approval and scheduling of work. The department head may approve or disapprove the request taking into consideration special projects, heavy workloads, and department assignments. The department head must turn in a copy of the employee's personal leave request form to the payroll clerk in the Chancery Clerk's Office.

The amount of personal leave given an employee will be based on the following seniority schedule, effective January 1, 2004.

2 Anniversary Date

All regular, full-time employees who have been employed by Clay County for exactly twelve (12) continuous months shall be entitled to five (5) days of paid personal leave on said first anniversary date

All regular, full-time employees who have been employed by Clay County for exactly twenty-four (24) continuous months shall be entitled to five (5) days of paid personal leave on said second anniversary date

All regular, full-time employees who have been employed by Clay County for exactly one hundred twenty-four (120) continuous months shall be entitled to five (5) days of paid personal leave on said tenth anniversary date

All regular, full-time employees who have been employed by Clay County for exactly two hundred forty (240) continuous months shall be entitled to five (5) days of paid personal leave on said twentieth anniversary date

3 Calendar Year

All regular, full-time employees who have been employed by Clay County for at least twelve (12) continuous months but less than twenty-four months shall be entitled to five (5) days of paid personal leave on January 1st

All regular, full-time employees who have been employed by Clay County for at least twenty-four (24) continuous months but less than one hundred twenty months shall be entitled to ten (10) days of paid personal leave each year on January 1st

All regular, full-time employees who have been employed by Clay County for at least one hundred twenty (120) continuous months shall be entitled to fifteen (15) days of paid personal leave each year on January 1st

All regular, full-time employees who have been employed by Clay County for at least two hundred forty (240) continuous months shall be entitled to fifteen (20) days of paid personal leave each year on January 1st

All personal leave will be utilized only after approval of the employee's department head

Employees are encouraged to use earned personal leave. Personal leave may be used for vacations and personal business as scheduled. Accrued personal leave may also be used for an illness in the employee's immediate family as defined by spouse or children

The Chancery Clerk is required to certify the number of full years of service and

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carryover time available for each employee no later than December 31 of each year

Upon termination of employment, each employee shall be paid for no more than 30 days of personal leave (An employee will be paid only for personal leave which has been earned or accumulated up to that 30 days) Unused personal leave in excess of 30 days shall be counted as creditable service for the retirement system

3 Death Leave

- A Employees will be granted leave in the event of a death in their immediate family as follows

Upon the death of the employee's spouse, child or parent, the authorized death leave is

The day before the funeral,
The day of the funeral,
The day after the funeral

Upon the death of the employee's grand-child, grand-parent, sibling, step-child, or step-parent, the authorized death leave is

The day of the funeral

- B Family death leave shall not be charged against any other leave that the employee is eligible to take, but will not be granted except in the death of a member of the employee's immediate family as defined above

4 Holidays With Pay

- A **Authorized Holidays** The following are official holidays for regular full-time employees whose work does not require being on duty on said holidays

(a) Any special occasions or state proclaimed holidays to be determined at the discretion of the Board of Supervisors,

(b) New Year's Day,

(c) Martin Luther King, Jr / Robert E Lee Birthday (3rd Monday in January),

(d) Washington's Birthday (3rd Monday in February),

(e) Confederate Memorial Day (last Monday in April),

(f) National Memorial / Jefferson Davis' Birthday (Last Monday in May),

(g) Independence Day (July 4),

(h) Labor Day (First Monday in September),

- (i) Armistice Day or Veterans' Day (November 11),
- (j) Thanksgiving Day (Fourth Thursday in November),
- (k) Christmas Day (December 25),

Should any employee's personal leave time include any legal holiday or holiday authorized by the Board of Supervisors then, in that event, the employee will receive day's pay for said holiday

It is the policy of the County to ensure that all regular employees enjoy the same number of holidays each year. The standard is the number of holidays in a particular year which will be celebrated by regular employees working a forty-hour week, Monday through Friday. For this group, when a holiday falls on Saturday it will be observed the preceding Friday. When a holiday falls on Sunday, the following Monday will be observed as a holiday. For regular employees on a work week other than Monday through Friday, the department head would designate the work day to be observed as a holiday, or would pay that employee Holiday pay, at the discretion of the department head.

If any of the observed holidays fall on a normal day of work within a scheduled personal leave period, an additional day of personal leave will be granted to the employee. Employees whose work requires them to be on the job on a scheduled holiday will receive an additional day off to be determined by their immediate supervisor or department head, or an extra day's pay at the discretion of the department head.

B Eligibility for Holiday Pay In order to receive pay for an observed holiday an employee must not have been absent without leave on the day before or the day after that holiday.

5 Sick Leave

All full-time employees shall be eligible for sick leave. Sick leave is provided so that an employee will not be seriously handicapped financially if he or she is unable to work because of illness. Employees should not regard sick leave in the same manner as annual personal leave. The wise employee will save as much personal leave as possible to help him or her get through long periods of illness. The following policy will govern the amount of sick leave allowed except for leave governed by the Federal Family and Medical Leave Act.

(1) Sick leave will be granted when you are incapacitated from the performance of your duties by sickness, maternity or injury, including injuries suffered on the job.

Sick leave will also be granted for the following reasons:

(a) Illness of an employee's spouse or child that requires the employee's care and attention.

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(b) Enforced quarantine of the employee in accordance with health regulations imposed by the health authorities of a city, county or state

(c) Personal illness or physical incapacity of the employee resulting from causes beyond his or her control

(d) For the employee to keep a doctor or dental appointment

All sick leave over two (2) days requires a doctor's statement if requested by the employee's supervisor

After using all of your available sick leave, you must then use all accrued personal leave prior to using available unpaid leave under the County's "Family and Medical Leave Policy"

(2) Sick leave will be based on a five-day work week and overtime will not be used to add extra time to accumulated sick leave. Each eligible employee shall be given five (5) sick days on January 1st of each year. New employees shall be given five (5) days on their date of hire. Sick leave will not be accrued while you are on unpaid leave.

(3) Sick leave will not be allowed in advance of being earned. The payroll department (Chancery Clerk's Office) must be notified in writing on the County's Leave Request Form of any sick time taken for any reason. See exhibit B for sample leave request form.

(4) To qualify for sick leave, you or someone acting for you must notify your department head within two hours after your normal starting time on the day of illness. If at work, the employee shall report same to his or her immediate supervisor who shall record the date and time of departure.

(5) Employees absent due to illness for two (2) or more days will be required to have a doctor's excuse to verify the nature of the illness. At the discretion of the department head, a doctor's excuse may be required for illnesses of less than two (2) days. Failure of the employee to present a doctor's certificate within one (1) week following the employee's return to work will result in the employee being charged with leave without pay. This requirement is in the discretion of the employee's supervisor or department head.

(6) Each department must keep accurate records of leave accumulated and used by the employees of the department. Departments will submit their information to the payroll department (Chancery Clerk's Office) when payroll time sheets are turned in. For accounting purposes, the employee's anniversary date is the date of employment into a full-time position.

(7) Abuse of sick days may result in disciplinary action.

(8) Upon termination of employment, unused sick leave shall be counted as creditable service for the retirement system.

6 Major Medical Leave

Any unused sick leave in any year may be carried forward to the next succeeding year but

such accrued sick leave will be capped at twenty-five (25) days and may be used only in the case of a major medical sickness or injury. Major medical sickness or injury is defined as a sickness or injury which requires the employee to be off work for a week or more. All available regular sick leave must be exhausted before Major Medical Leave can be taken. A doctor's excuse is required for Major Medical Leave to be taken.

Upon termination of employment, unused major medical leave shall be counted as creditable service for the retirement system.

7 Leave for Doctor's Visits

Any employee, who has a doctor's appointment and is off work four (4) hours or less making said doctor's appointment, shall not have personal or sick leave charged against said employee. A written doctor's excuse must be furnished to employee's supervisor upon request.

8 Donation of leave

Any employee is authorized to donate a portion of his or her earned personal leave or sick leave (excluding Major Medical leave) to another employee. The employee donating the leave shall designate the employee who is to receive the leave and the amount of earned leave being donated in the Chancery Clerk's Office on the prescribed forms for said donation. The employee donating the leave shall notify his or her appointing authority or supervisor for whom they work of said donation of leave and also which employee is to be the recipient of said leave. *No employee can donate leave after tendering notice of separation for any reason or after termination. An employee must have exhausted all of his or her earned personal leave and major medical leave before he or she will be eligible to receive any leave donated by another employee.*

XIII. DRESS AND PERSONAL APPEARANCE

Dress Code Because we take pride in our professional service to our customers, it is important that all employees maintain a professional appearance.

Clothing

Jeans, regardless of color, are not allowed. However, on Friday's it will be appropriate to wear dress jeans that are not too tight and are appropriate to wear to work.

No shorts.

Extremes in skirt lengths, skirt slits, and necklines are not appropriate.

No T-shirts with writing or printed messages thereon allowed except on Prairie Arts Week or special occasions that is agreed upon by the Chancery Clerk and entire office staff.

Accessories

Jewelry, cosmetics, and fragrance used in moderation

Stockings or tights must be worn with shorter skirts

XIV TELEPHONE USES

Telephone Courtesy Telephone courtesy is essential to maintaining our customer service image and serving the public. When answering the telephone, always state "Chancery Clerk's Office". When making a call, it is equally important to identify yourself with the Clay County, Chancery Clerk's office.

Personal Telephone Calls In order to keep telephone lines open for necessary business calls, employees are requested to discourage any personal incoming calls other than those of an emergency nature.

Unauthorized use of the telephone equipment, or excessive incoming or outgoing telephone calls, will result in disciplinary action.

XV CELL PHONE USAGE

Cell phones are not to be used in the Chancery Clerk's Office during business hours. At all times, cell phones are to be kept on silent/vibrate during business hours. However, if there is an emergency where you must take a call, please step out the office to take the call. Remember, our goal is to serve and help the public with as few distractions as possible. We expect people to refrain from using cell phones in this office, therefore we must expect that of ourselves.

XVI COMPUTER DISPLAY

All computers in the office are property belonging to Clay County. Anything that is shown on the background or screensaver is a reflection of this office. No personal information or photos should be on the office computers. However, one or two photos may be placed on your desk or in the vicinity you sit in. Any background or screensaver should be a generic picture or picture of Clay County, not personal.

XVII STAFF MEETINGS

To ensure the Chancery Clerk's office is operating efficiently, the Chancery Clerk's office will have staff meetings the 3rd Tuesday of every month. This staff meeting will be conducted during the noon hour. The purpose of these meetings is to coordinate each employee's work schedule for the upcoming month. Since each employee in the Chancery Clerk's office is designated to do certain jobs, it is vital the employees of this office be aware of what is going on. Additionally, any personal leave or doctor appointments the said employee knows they are going to need to take during the upcoming month should be made known at this staff meeting, if possible, for scheduling purposes. If an appointment is made after the regular monthly staff meeting, that is fine. All that is necessary at each staff meeting is known personal leave time needed at the time of the meeting. The intent of this staff meeting is to

ensure everyone within the office has a general understanding of what is going on to make sure enough staffing is available to manage the front counter on a daily basis

XVIII. RULES CHANGES

These rules and regulations set forth guidelines for the administration of the Chancery Clerk's personnel program. These guidelines should not be construed as giving any person the right to be retained in the Chancery Clerk's service or to claim benefits after separation from the Chancery Clerk's service. The Chancery Clerk reserves the authority to terminate the employment relationship at any time as is deemed in the best interest of the office of the Chancery Clerk. Any benefits granted, including appeal rights and grievance procedures, are voluntarily extended on the part of the Chancery Clerk and are not construed to be a contract or guarantee of employment or the continuation of any benefit.

THE CHANCERY CLERK EXPRESSLY RESERVES THE RIGHT TO CHANGE, ALTER OR DISCONTINUE POLICIES WITH OR WITHOUT NOTICE EXCEPT AS SET FORTH HEREIN

CHANCERY CLERK'S

Warning Notice Form

NAME _____ **DATE** _____

Warning For

- _____ **Attendance**
- _____ **Tardiness**
- _____ **Leaving Early**
- _____ **Disobedience**
- _____ **Work Quality**
- _____ **Other (Explain)**

Chancery Clerk's Comments

Employee's Comments

_____ P 2/2

Signed

Employee

Chancery Clerk

352

328

**Clay County, MS Chancery Clerk's Office
General Office Policy**

The following policies are rules for the operation and administration of the Chancery Clerk's office and shall become an official part of the personnel policy of the Clay County Chancery Clerk's office

I Recording of Instruments

- 1 All instruments presented for recording must be immediately clocked in and processed. Do not leave on the counter or your desk for processing at a later time
- 2 All instruments will be processed as a daily batch, i e one day at a time
 - a. Given page numbers and stripped with recording data
 - b Reversed and directed in General index
 - c Sectional index
 - d. Pictured for books
 - e Mailed out or returned to proper party
 - f Check books after picturing to make sure no errors were made
 - g Then, start process over with the next day's instruments

This process will cut down on recording errors

- 3 When picturing instruments never leave the instruments on the copier unattended
- 4 When picturing instruments make sure someone is covering the counter and phone so you will not have to leave the copier while picturing instruments

II Greeting of Customers

- 1 All persons who enter the Chancery Clerk's Office will be acknowledged and given a cheerful welcome as they enter. If you are currently assisting a customer, when that person enters the office, briefly let them know you or someone else will help them shortly. If you are on the telephone and by yourself, briefly break away from your phone conversation and acknowledge that person at the counter or get someone to help them, then, return to your helping that person on the phone. Never assist someone at the counter and talk on the phone at the same time!!!

III Court

- 1 All cases, pleadings, and documents presented for filing must immediately be addressed and marked filed
- 2 When picturing/recording minutes never leave the orders and documents on the copier unattended

LEFT BLANK
INTENTIONALLY

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