BE IT REMEMBERED that the Board of Supervisors of Clay County, Mississippi, met at the Courthouse in West Point, Mississippi, on the 22<sup>nd</sup> day of August, 2011, at 9 00 o'clock a m, and present were R B Davis, President of the Board, Lynn Horton, Vice President, Shelton Deanes, Luke Lummus, and Floyd McKee Also present at said meeting were Harmon A Robinson, Clerk of the Board, and Laddie Huffman, Sheriff, when and where the following proceedings were had and determined, to-wit

# IN THE MATTER OF APPROVING TRAVEL FOR THOMAS HAMPTON, JUSTICE COURT JUDGE

There came on this day for consideration the matter of approving travel for Thomas Hampton, Justice Court Judge

After motion by Mr McKee and second by Mr Deanes this Board doth vote unanimously to authorize said travel for Judge Hampton on October 5-7, 2011 at Choctaw, MS

So ordered this the 22<sup>nd</sup> day of August, 2011

President

B. Dani

### Registration Form



### JUSTICE COURT JUDGES FALL CONFERENCE

Silver Star at the Pearl River Resort - Choctaw, MS October 4-7, 2011

To register for the fall conference, we ask that you complete this registration form and return to MJC no later than noon on Monday, September 12th to

Ramey Smith Mississippi Judicial College Post Office Box 8850 University, MS 38677 Office Phone Office Fax E-mails 662-915-5955 662-915-7845

mwwright@olemiss edu rameys@olemiss edu

Thomas HAM	uton		
Name (Please type or pri			
935 CARVE	er st		
Office Mailing Address			
West Point		MS.	39773
City		State	Zıp
662 494-6140		T2HAN	pofol, Com
Office Phone	Office Fax	E-mai	l Address
Mark the statements	which applies to yo	u	
I am attending			
Both the P.	ID Program and the	Fall Conference,	, or
Just the Fall	ll Conference		
I will be ur document:	nable to attend the Fa	all Conference ar	nd will submit written on
I will be making	my reservations	No reserv	vation is required for me
I acknowledge that of mileage, meals	t MJC requires 100% and lodging	attendance to be	e eligible for reimbursement
I would like to re Training Manua	equest assistance at t al for Mississippi Ju	he conference fro stice Courts	om MJC in updating my
		Subn	nit by E-Mail Print & Fax Form
Thank you	for completing this	s form and retu	rning it to MJC

#### Mississippi Justice Court Judges:

On behalf of myself and the Mississippi Judicial College, we take great pleasure in inviting each of you to the Justice Court Judges Fall Conference at the Pearl River Resort's Silver Star Hotel & Convention Center in Choctaw, Mississippi. As part of our service to the people of Mississippi, MJC provides continuing education to judges and other court officials in our judicial system. We are pleased to have the opportunity to work with you on this and other continuing education endeavors.

We are confident you will find the conference rewarding as well as educationally stimulating and beneficial to your needs.

MJC trusts your visit to the Pearl River Resort will be both an educational and an enjoyable one. All the best,

Hon. Cynthia D. Davis Director, Mississippi Judicial College

## ✓ MARK YOUR 2011-2012 CALENDARS ✓

October 4-5 2011	Fall Professional Judicial Development (Optional) Silver Star at the Pearl River Resort - Choctaw MS
October 5-7 2011	Justice Court Judges Fall Conference Silver Star at the Pearl River Resort - Choctaw MS
December 4-16 2011	New Justice Court Judges Orientation Jackson Marriott - Jackson MS
March 27-28 2012	Spring Professional Judicial Development (Optional) Silver Star at the Pearl River Resort - Choctaw MS
March 28-30 2012	Justice Court Judges Spring Conference Silver Star at the Pearl River Resort - Choctaw MS
July 22-26 2012	MJCJA Summer Convention IP Resort - Biloxi MS
October 2-3 2012	Fall Professional Judicial Development (Optional) Silver Star at the Pearl River Resort - Choctaw MS
October 3-5, 2012	Justice Court Judges Fall Conference Silver Star at the Pearl River Resort - Choctaw MS

NO	
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## IN THE MATTER OF ADOPTING A HIRING POLICY RELATING TO THE SANITATION DEPARTMENT

There came on this day for consideration the matter of adopting a hiring policy relating to the Sanitation Department

It appears to this Board that it would be a prudent policy to have the Supervisor who is appointed over the daily operations of the Sanitation Department to consult the full Board in session when there is a personnel issue involving the hiring or termination of any employee in the Sanitation Department.

After motion by Mr Deanes and second by Mr Lummus this Board doth vote unanimously to have the Supervisor who is in charge of the daily operations of Sanitation to bring before the Board in session any personnel issues of hiring or termination of employees

So ordered this the  $22^{nd}$  day of August, 2011

NO	

#### IN THE MATTER OF HIRING JOHNNY VANDIVER AS A SANITATION WORKER

There came on this day for consideration the matter of hiring Johnny Vandiver as a Sanitation worker

After motion by Mr Lummus and second by Mr Deanes this Board doth vote unanimously to hire full time Johnny Vandiver to work in the Sanitation Department at \$9 50 per hour

So ordered this the  $22^{nd}$  day of August, 2011

NO	
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#### IN THE MATTER OF A HIRING FREEZE ON COUNTY POSITIONS FOR 2011-2012

There came on this day for consideration the matter of a hiring freeze on county positions for 2011-2012

It appears to this Board that in these economically hard times it is nesary and prudent to put on a hiring freeze on all county positions, and no new hires shall be made for the 2011-2012 fiscal year. If a job becomes vacant because of the loss of an employee said position will not be filled or replaced without full discussion of the full Board of Supervisors.

After motion by Mr Lummus and second by Mr Horton this Board doth vote unanimously to install a hiring freeze as herein outlined above in this order

So ordered this the  $22^{nd}$  day of August, 2011

President

This Board hereby recesses until 9 A M on August 24, 2011

President